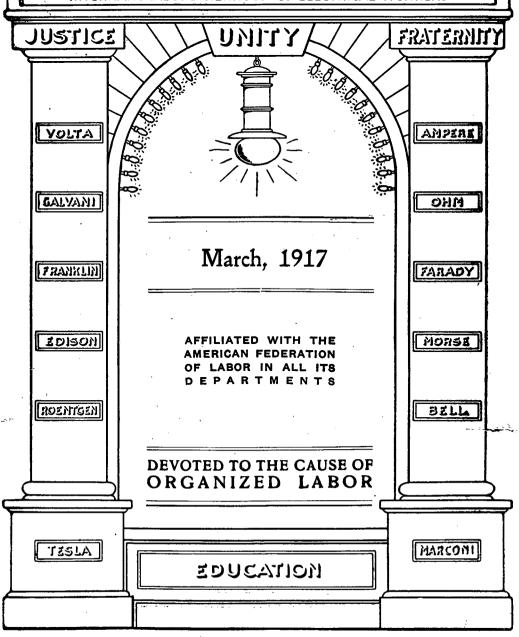
THE JOURNAL OF CURRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS





ELECTRICIAN'S COMBINATION, SIDE-CUTTING, FLAT-NOSE, AND BURNER PLIERS

One of the many styles of electrical worker's superior drop forged steel pliers. Handlest tool made for carrying in pocket, only 5½ inches in length. Gun-metal handles, polished head tested cutting edges.

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Comprise a large assortment of round-nose, chain-nose, slip-joint, side-cutting, end-cutting and diagonal cutting pliers. To be obtained from all dealers. If not, send 75c for a sample 5½-inch combination plier shown here, style No. 325. Send for tool

Smith & Hemenway Co., Inc. New York City

Union Made

"Mephisto

Union Label



STAMPED WITH THE UNION LABEL.

If you have not used this Bit, please do so at once. Any Electrician that does not like it better than any Bit he ever had, can get his cash back. Gentlemen, is this the kind of a guarantee you like to see on Union Label Goods? Now, it's up to you.

Manufactured W. A. Ives Mfg. Co., Wallingford, Conn.

The W. A. Ives Mfg. Co., Wallingford, Conn.

January 12, 1917.

Gentlemen: Gentlemen:
Your favor of December 27th was duly received some time past. Acknowledgment of same has been held pending a severe test of the goods. I am pleased to acknowledge that the bit is the best one I have ever used. I tried the bit in the end of a piece of seasoned Oak and found it perfectly satisfactory. I am enclosing order for two more bits. With many thanks for the favor, I am, Yours truly,

M. B. Garrett,
Nampa, Idaho, Route No. 4.

Blake Compressed Cleats



BLAKE

Signal & Mfg. Co. 251 Causeway St. BOSTON :-: MASS. Blake insulated Staples

4 Sizes

Pat. Nov 1900.

Pat. July 1906

Convenient to carry and to use. Will not collect dust and dirt nor get on tools in kit. You can get the soldering flux just where you want it and in just the desired quantity.

BLAKE TUBE FLUX



FULL SIZE OF TUBE, 1" x 5"

The Journal of Electrical Workers and Operators



OFFICIAL PUBLICATION

OF THE

International Brotherhood of Electrical Workers

Affiliated with the American Federation of Labor and all Its Departments.

OWNED AND PUBLISHED BY
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CHAS. P. FORD, International Secretary, GENERAL OFFICES: REISCH BUILDING

SPRINGFIELD, ILL.

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INDEX.

· ·
Around the Circuit
Correspondence
Editorial488—490
Executive Officers
In Memoriam480—485
Local Union Official Receipts490-492
Local Union Directory
Missing Receipts
Notices
Referendum Returns
Sentiment Expressed at Labor's War Conference, Washington, D. C
Void Receipts

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Second Class privilege applied for at the Post Office at Springfield, Illinois, under Act of June 26th, 1906

Vol. XVI, No. 8

SPRINGFIELD, ILL., MARCH 1917.

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SENTIMENT EXPRESSED AT LABOR'S WAR CONFERENCE, WASHINGTON, D. C.

We speak for millions of Americans. We are not a sect. We are not a party. We represent the organizations held together by the pressure of our common needs. We represent the part of the nation closest to the fundamentals of life. Those we represent wield the nation's tools and grapple with the forces that are brought under control in our material civilization. The power and use of industrial tools is greater than the tools of war and will in time supersede agencies of destruction.

The world war is on. The time has not yet come when war has been abolished.

Whether we approve it or not, we must recognize that war is a situation with which we must reckon. The present European war, involving as it does the majority of civilized nations and affecting the industry and commerce of the whole world, threatens at any moment to draw all countries, including our own, into the conflict. Our immediate problem, then, is to bring to bear upon war conditions instructive forethought, vision, principles of human welfare and conservation that should direct our course in every eventuality of life. way to avert war is to establish constructive agencies for justice in times of peace and thus control for peace situations and forces that might otherwise result in war.

The methods of modern warfare, its new tactics, its vast organization, both military and industrial, present problems vastly different from those of previous wars. But the nation's problems afford an opportunity for the establishment of new freedom and wider opportunities for all the people. Modern warfare includes contests between workshops, factories, the land, financial and transportation resources of the countries involved; and necessarily applies to the relations between employers and employees, and as

our own country now faces an impending peril, it is fitting that the masses of the people of the United States should take counsel and determine what course they shall pursue should a crisis arise necessitating the protection of our Republic and defense of the ideals for which it stands.

In the struggle between the forces of democracy and special privilege, for just and historic reasons the masses of the people necessarily represent the ideals and the institutions of democracy. There is in organized society one potential organization whose purpose is to further these ideals and institutions—the organized labor movement.

In no previous war has the organized labor movement taken a directing part.

Labor has now reached an understanding of its rights, of its power and resources, of its value and contributions to society, and must make definite constructive proposals.

It is timely that we frankly present experiences and conditions which in former times have prevented nations from benefiting by the voluntary, whole-hearted cooperation of wage-earners in war time, and then make suggestions how these hindrances to our national strength and vigor can be removed.

War has never put a stop to the necesity for struggle to establish and maintain industrial rights. Wage-earners in war times must, as has been said, keep one eye on the exploiters at home and the other upon the enemy threatening the national government. Such exploitation made it impossible for a warring nation to mobilize effectively its full strength for outward defense.

We maintain that it is the fundamental step in preparedness for the nation to set its own house in order and to establish at home justice in relations between men. Previous wars, for whatever purpose waged, developed new opportunities for exploiting wage-earners. Not only was there failure to recognize the necessity for protecting rights of workers that they might give that whole-hearted service to the country that can come only when every citizen enjoys rights, freedom and opportunity, but under guise of national necessity, Labor was stripped of its means of defense against enemies at home and was robbed of the advantages, the protections, the guarantees of justice that had been achieved after ages of struggle. For these reasons workers have felt that no matter what the result of war, as wage-earners they generally lost.

In previous times Labor had no representatives in the councils authorized to deal with the conduct of war. The rights, interests and welfare of workers were autocratically sacrificed for the slogan of

"national safety."

The European war has demonstrated the dependence of the governments upon the cooperation of the masses of the people. Since the masses perform indispensable service, it follows that they should have a voice in determining the conditions upon which they give ser-

The workers of America make known their beliefs, their demands and their purposes through a voluntary agency which they have established—the organized labor movement. This agency is not only the representative of those who directly constitute it, but it is the representative of all those persons who have common problems and purposes but who have not yet organized for their achievement.

Whether in peace or in war the organized labor movement seeks to make all else subordinate to human welfare and human opportunity. The labor movement stands as the defender of this principle and undertakes to protect the wealth-producers against the exorbitant greed of special interests, against profiteering, against exploitation, against the detestable methods of irresponsible greed, against the inhumanity and crime of heartless corporations and employers.

Labor demands the right in war times to be the recognized defender of wageearners against the same forces which in former wars have made national necescity an excuse for more ruthless methods.

As the representatives of the wageearners we assert that conditions of work and pay in government employment and in all occupations should conform to principles of human welfare and justice

A nation can not make an effective defense against an outside danger if groups of citizens are asked to take part in a war though smarting with a sense of keen injustice inflicted by the government they are expected to and will defend.

The cornerstone of national defense is justice in fundamental relations of life—economic justice.

The one agency which accomplishes this for the workers is the organized labor movement. The greatest step that can be made for national defense is not to bind and throttle the organized labor movement but to afford its greatest scope and opportunity for voluntary effective cooperation in spirit and in action.

During the long period in which it has been establishing itself, the labor movement has become a dynamic force in organizing the human side of industry and commerce. It is a great social factor, which must be recognized in all plans which affect wage-earners.

Whether planning for peace or war the government mut recognize the organized labor movement as the agency through which it must cooperate with wage-earn-

Industrial justice is the right of those living within our country. With this right there is associated obligation. In war time obligation takes the form of service in defense of the Republic against enemies

We recognize that this service may be either military or industrial, both equally essential for national defense. We hold this to be incontrovertible that the government which demands that men and women give their labor power, their bodies or their lives to its service should also demand the service, in the interest of these human beings, of all wealth and the products of human toil—property.

We hold that if workers may be asked in time of national peril or emergency to give more exhausting service than the principles of human welfare warrant, that service should be asked only when accompanied by increased guarantees and safeguards, and when the profits which the employers shall secure from the industry in which they are engaged have been limited to fixed percentages.

We declare that such determination of profits should be based on costs of processes actually needed for product.

Workers have no delusions regarding the policy which property owners and exploiting employers pursue in peace or in war and they also recognize, that wrapped up with the safety of this Republic are ideals of democracy, a heritage which the masses of the people received from our forefathers, who fought that liberty might live in this country—a heritage that is to be maintained and handed down to each generation with undiminished power and usefulness.

The labor movement recognizes the value of freedom and it knows that free-

dom and rights can be maintained only by those willing to assert their claims and to defend their rights. The American labor movement has always opposed unnecessary conflicts and all wars for aggrandizement, exploitation and slavement, and yet it has done its part in the world's revolutions, in the struggles to establish greater freedom, democratic institutions and ideals of human justice.

Our labor movement distrusts and protests against militarism, because it knows that militarism represents privilege and is the tool of special interests, exploiters and despots. But while it opposes militarism, it holds that it is the duty of a nation to defend itself against injustice and invasion.

menace of militarism The through isolating the defensive functions of the state from civic activities and from creating military agencies out of touch with masses of the people. Isolation is subversive to democracy-it harbors and nurtures the germs of arbitrary

power.

The labor movement demands that a clear differentiation be made against military service for the nation and police duty, and that military service should be carefully distinguished from service in

industrial disputes.

We hold that industrial service shall be deemed equally meritorious as military service. Organization for industrial and commercial service is upon a differbasis from military service—the ent civic ideals still dominate. This should be recognized in mobilizing for this pur-The same voluntary institutions organized industrial, commercial and transportation workers in times of peace will best take care of the same problems in time of war.

It is fundamental, therefore, that the government cooperate with the American organized labor movement for this purpose. Service in government factories and private establishments, in transportation agencies, all should conform to trade

union standards.

The guarantees of human conservation should be recognized in war as well as in peace. Wherever changes in the organization of industry are necessary upon a war basis, they should be made in accord with plans agreed upon by representatives of the government and those engaged and employed in the industry. We recognize that in war, in certain employments requiring high skill, it is necessary to retain in industrial service the workers specially fitted therefor. In any eventuality when women may be employed, we insist that equal pay for equal work shall prevail without regard to sex.

Finally, in order to safeguard all the interests of the wage-earners organized labor should have representation on all agencies determining and administering policies for national defense. It is particularly important that organized labor should have representatives on all boards authorized to control publicity during The workers have suffered war times. much injustice in war times by limitations upon their right to speak freely and to secure publicity for their just grievances.

Organized labor has earned the right make these demands. It is the agency that, in all countries, stands for human rights and is the defender of the welfare and interests of the masses of the people. It is an agency that has international recognition which is not seeking to rob, exploit or corrupt foreign governments but instead seeks to maintain human rights and interests the world over, nor does it have to dispel suspicion nor prove its motives either at home or abroad.

The present war discloses the struggles between the institutions of democracy and those of autocracy. As a nation we should profit from the experiences of other nations. Democracy can not be established by patches upon an autocratic The foundations of civilized system. intercourse between individuals must be organized upon principles of democracy and scientific principles of human wel-Then a national structure can be perfected in harmony with humanitarian idealism-a structure that will stand the tests of the necessities of peace or war.

We, the officers of the National and International Trade Unions of America in national conference assembled in the capital of our nation, hereby pledge ourselves in peace or in war, in stress or in storm, to stand unreservedly by the standards of liberty and the safety and preservation of the institutions and ideals of our Republic.

In this solemn hour of our nation's life, it is our earnest hope that our Republic may be safeguarded in its unswerving desire for peace: that our people may be spared the horrors and the burdens of war; that they may have the opportunity to cultivate and develop the arts of peace, human brotherhood and a higher civili-

zation.

But, despite all our endeavors and hopes, should our country be drawn into the maelstrom of the European conflict, we, with these ideals of liberty and justice herein declared, as the indispensable basis for national policies, offer our services to our country in every field of activity to defend, safeguard and preserve the Republic of the United States of America against its enemies whomsoever they may be, and we call upon our fellow workers and fellow citizens in the holy name of Labor, Justice, Freedom and Humanity to devotedly and patriotically give like service. -

Referendum Returns on Agreement with International Printing Pressmen and Assistant's Union and the International Brotherhood of Electrical Workers

					
L. U. No.	Yes.	No.	L. U. No.	Yes.	No.
1	300		116	24	
2	. 65	1	120	17	
4		61	124	177	
5	330		125	44	
6,	149	ە 21	128	162	0
8	145	1	129	29	••••
10	12	• • • •	130	33	13
12	20	• • • •	131	44	7
13	11	• • • •	132	10	• • • •
14	34	••••	135	17 50	• • • •
16 21	11 9	• • • •	137	19	• • • •
22	57	2	141	33	
26	41		144	20	
28	34	• • • •	146	9	
32	7	6	148	31	
35	25	3	150	21	
44	$\overline{12}$	7	157	35	
46	99		159	34	
48	27		161		10
49	${\bf 125}$		162	9	1
51	20		163	26	• • • •
52	240	• • • •	164	91	• • • •
<u>56</u>	21	8	169	22	• • • •
58	404	• • • •	172	21	• • • • .
63	9		176	29	• • • •
64	42	2	178	10	15
67	126	$\begin{array}{c} 12 \\ 2 \end{array}$	180	27	15
69 71	11	í	181 187	19	3
72	8	••••	188	23	
73	13		189	15	<u>i</u>
74	8	• • • • •	191	12	3
75	18	2	193	14	ĭ
77	26	1	194		13
78	21	• • • •	197	20	
80	16	1	210	12	
83	45	• • • •	211	22	1
84	90	• • • •	212	175	• • • •
88	13	• • • •	214	10	• • • •
90	34	• • • •.	220	30	2
93	17	• • • •	223	$\begin{array}{c} 15 \\ 21 \end{array}$	1
95	23	• • • •	224	6	1
96	$\begin{array}{c} 28 \\ 72 \end{array}$	····	225 226	20	3
99		32	227	12	. ;
102	47		231	18	····i
105	11		234	14	
106	59	• • • •	235	9	2
107	26	••••	237	50	
109	2	10	240	ŷ	i
110	58		242	$1\overset{\circ}{2}$	
111		50	245	106	
112	26	1	247	73	1
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L. U. No.	Yes.	No.	L. U. No.	les.	No.
252	16	6	491	21	• • • • •
265 272	$\begin{array}{c} 25 \\ 10 \end{array}$	····i	494	147 11	4
278	21		500	35	····ż
285	8		504	8	
289	9	13	507 515	31	1
291 295	11 20		519	8 13	
298	15		527	25	• • • •
304	21	• • • •	528	14	1
312 313	. 12 . 9	• • • • •	530 534	17 2,815	1
315	47	1	539	13	7
318	20		540	12	
321 323	21 7	• • • •	545 550	$\begin{array}{c} 12 \\ 11 \end{array}$	• • • •
329	9	3	552	10	••••
333	77	2	553	21,	
335	30	• • • • 7	554	12	• • • •
337	11 41		555	$\begin{array}{c} 12 \\ 19 \end{array}$	• • • •
347	18		560	12	1
349	29	2	561	100	• • • •
350	8 8		562 564	11 9	• • • •
358	26 [.]		567	13	9
366	10	• • • • •	569	67	
367	$\frac{16}{24}$	1	570	$\begin{array}{c} 14 \\ 12 \end{array}$	• • • •
369	61	• • • •	579 581	7	15
372	9	11	583	21	4
375	12	4	584	48	6
376	11 28	····i	587 588	15 20	6
381	220		601	27	••••
382	20	• • • •	609	2	25
383	7 10	····2	639 644	23 2	36
389	• • • •	11	645	44	2
396	44	4	647	11	• • • •
402	11 34	3 1	653	8	• • • • •
405	15	3	655	20 8	3
408	• • • • •	27	660	12	• • • •
411416	10 26		661	6	
418	••••	59	666	16	• • • •
419	40	4	675	14	2
423	9 16	3	680	4	• • • •
426	12	1	695	12	• • • •
427	11	٠	704	11	• • • •
429	11 36	1	706	. 7	• • • •
437	22		712	. 18	• •,• •
440	• : : :	8	713	300	• • • •
442	380		719 723	12	· · · · 2
445	$\begin{array}{c} 22 \\ 14 \end{array}$	• • • •	727	15	
449	14	•••,•	5a	38 79	• • • •
466	18	$\cdots_{\dot{2}}$	18a	38	
468	30 35	Z .	20a	21	1
474	20		21a	49	
476	12	5	24a	3	16
481	••••	195	29a	104	
487	9	1	Total -	11 100	
488	16	1	Total	11,160	830



BROTHER ANTHONY McDONNELL.

Whereas, The sudden and unforeseen call of our Heavenly Father has removed from our midst our beloved friend and brother, Anthony McDonnell, Saturday, March 3, 1917, we are brought face to face with the eternal truth that life so dear to us is but a shadow—here today and gone tomorrow. Called away while in the prime of vigorous and glorious manhood, a worthy member and faithful son; therefore, be it

Resolved, That we, the members of Local Union No. 683, International Brotherhood of Electrical Workers, deeply deplore our loss and extend to his mother, father, sisters and brothers our sincere sympathy in their sad bereavement and pray that God will give them strength and comfort to bear the affliction. We also commend them to Him who doeth all things well. And be it further

Resolved, That our charter be draped in mourning for a period of thirty days as a token of respect to the memory of our departed brother. And be it further

Resolved, That this resolution be spread upon the minutes of this Local and that a copy be sent to the bereaved family and a copy be sent to the official Journal for publication.

publication.

Stanley Sayer, President; B. E. Durphy, Recording Secretary; Geo. C. Burrell, Financial Secretary

BROTHER HARRY LORIMER.

Whereas, the death of our friend, Harry Lorimer, who lost his life while on duty, has caused deep sorrow among the friends he numbered by the score and whose glad hand was always ready for anyone in trouble and gladly helped any of the boys who needed his assistance. Harry was a union man and ranked high in the esteem of his fellow workmen, and sorrow is fell by all who knew him and we express our deepest sympathy for those who were nearest and dearest to him. This is the tribute we pay our friend and brother.

Los Angeles Local Union No. 61.

BROTHER JAMES PRIDDLE.

Whereas, Almighty God, in His infinite wisdom, has taken from our midst our esteemed brother and co-worker, James Priddle, and,
Whereas, Brother Priddle was a true and loyal member of this Local Union, a staunch supporter of Unionism and an honest and faithful workman; therefore, be it Resolved, That Local Union No. 536 extend to his widow and relatives our heartfelt sympathy, that our charter be draped for thirty days as a testimony of respect and esteem for the deceased brother, and be it further
Resolved, That a copy of these resolutions be sent to his family, a copy to the International Office for insertion in the official Journal, and these resolutions spread on our minutes.

our minutes.

Ralph Roys, Recording Secretary William J. Blanchard, President; T. Rourke, Financial Secretary; L. McIntosh,

Resolutions Committee.

BROTHER HERBERT S. THURSTON.

Whereas, The sudden death of our brother member, Herbert S. Thurston, reminds us of the frailty of human life, and,
Whereas, In his youth, by accidental death, his young spirit has departed, casting a deep sorrow amongst his associates, friends and fellow workers, which is hard to endure;

deep sorrow amongst his associates, friends and fellow workers, which is hard to endure; therefore, be it

Resolved, That we, the officers and members of the I. B. E. W., Local Union No. 333, in submitting to our brother's demise, regret the sudden occasion of his death, the loss of his company and his sterling qualities; and be it further

Resolved, That our expression of sorrow be recorded upon the minutes of our union, sent to the daily papers, a copy forwarded to the family of our departed brother and our charter draped for thirty days.

M. P. Marsh

M. P. Marsh, E. R. Wescott, J. A. Hoage.

BROTHER OF BROTHER JOS. F. WEGER.

Whereas, We the members of Local No. 45, I. B. E. W., deeply sympathize with our brother fellow worker, Joseph F. Weger, in the loss of his brother, Max Weger; there-

Resolved, That we extend to our bereaved brother our sincere and heartfelt sympathy in this his hour of sorrow and bereavement. And be it further Resolved, That these resolutions be entered into the minutes of this Local Union, and a copy sent to our bereaved brother, and a copy sent to the Electrical Worker for publication.

W. R. McLean, F. H. Lamme, John Lusk, Committee.

BROTHER EDWARD HARRIS.

Whereas, The Almighty God in His wisdom, has deemed it necessary to remove from this earth by death our beloved brother, Edward Harris, therefore, be it Resolved, That we, the members of Local 104, I. B. E. W., take this opportunity to expressing our heartfelt sympathy; and be it further Resolved, That a copy be sent to the International Office for publication in our official Journal.

H. W. Shivers, Press Secretary.

MOTHER OF A. AND H. BECK.

Whereas, The Almighty God in His infinite wisdom has called from our midst the mother of A. Beck and H. Beck; be it
Resolved, That we, the members of Local Union No. 38, express our heartfelt sympathy to our bereaved brothers in their great sorrow; and be it further
Resolved, That copies of these resolutions be sent to each brother, and also placed on the minutes of this meeting and sent to the Official Journal.

A. D. Shiland, J. A. Groves, J. W. Hart.

WIFE OF BROTHER H. A. MURPHY.

Whereas, It has pleased Almighty God, in His infinite wisdom and mercy, to call from this earth the beloved wife of our respected friend and brother, H. A. Murphy; be it Resolved, That Local Union No. 200, I. B. E. W., extend to Brother Murphy our sincere sympathy and condolence. Truly the great central sun of Brother Murphy's home has gone down. Let us hope, however, that in the golden sun of another life, child, mother and father will gather again in a sweet reunion, where partings are unknown; be it further

Resolved, That these resolutions be spread upon the minutes, a copy sent to Brother Murphy and a copy sent to the International Office for publication in the Official Journal.

R. A. Clark,
F. W. Marsh,
F. W. Marsh,

A. Drolette.

BROTHER JOHN J. RODRICK.

Whereas, Local No. 45, I. B. E. W., has been called upon to pay its last tribute of respect to the memory of one of its most worthy members, Brother John J. Rodrick, who was accidentally overcome by gas while asleep February 19, 1917.

Brother Rodrick harkening to the Divine command has gone to that undiscovered land from whose bourne no traveler returns. Stricken down while still in the flower of useful, vigorous and glorious manhood. His many noble qualities, his great unselfish character, his kindly, generous, buoyant spirit, his light heart and deep affection will ever remain fresh in the memory of those who knew him best; and

Whereas, We recognize that in his untimely death Local 45 has lost an esteemed and worthy member, the home a devoted and faithful husband; therefore, be it

Resolved, That the members of Local No. 45 extend their sympathy to the family, relatives and friends in their hour of grief; and be it further

Resolved, That our charter be draped for a period of thirty days as a token of respect to his memory, and that a copy of these resolutions be spread upon our minutes and one sent for publication in the Worker.

Wm. R. McLean,

Wm. R. McLean, Wm. Kaumeyer, John Lusk, Committee.

BROTHER DAVID ANDERSON.

Whereas, God, the Father of us all, who knoweth and doeth all things well, decided

Whereas, God, the Father of us all, who knoweth and doeth all things well, decided that He needed one of our members, David Anderson, in His holy union; and Whereas, He saw fit, in His all seeing wisdom, to have David crushed under a pole while attending to his duties as lineman for the Pennsylvania Utility Co., shortly after 4 o'clock, February 26.

Whereas, Local No. 367 realizes that they have lost one who was deep in the affection and friendship of every one who knew him; therefore, be it

Resolved, That Local No. 367 commends his spirit to the mercy of the Almighty God and extend to his family and loved ones, in this their darkest hour, the deepest sympathy and truest fellowship; and be it further

Resolved, That our charter be draped, in respect of his memory, for a period of thirty days, and these resolutions be spread on our minutes, a copy to be sent to the family of our esteemed dead.

Local Union No. 367 of I. B. E. W.

Local Union No. 367 of I. B. E. W. (Signed) O. F. Huetch, Press Sec.

MOTHER OF BROTHER KEIP.

Whereas, It has pleased the Almighty God, in His infinite wisdom and mercy, to call from this earth the beloved mother of our respected friend and brother, B. C. Keip; be it Resolved, That Local Union No. 74, International Brotherhood of Electrical Workers, extend to Brother B. C. Keip and family our sincere sympathy and condolence in their grief and loss. We can only acknowledge that the affliction is God's will. Truly the great central sun of their household has gone down. Let us hope, however, that in the golden summer of another life, children, mother and father will gather again in a sweet reunion, where partings are unknown. The days seem dark and gloomy now, but we trust sunshine will come to them through their relatives and friends; be it further Resolved, That these resolutions be spread upon the minutes, a copy sent to Brother Keip and family, and a copy published in the Electrical Worker, the official journal of the International Brotherhood of Electrical Workers.

J. D. King,

J. D. King, Harry Sager, Committee.

BROTHER RUSSEL FRANK HOEPLING.

Whereas, Local No. 60, I. B. E. W., has been called upon to pay its last tribute of respect to the memory of one of its most worthy members, Brother Russel Frank Hosfling, who died March 4, 1917.

Brother Hosfling hearkening to the Divine command has gone to that undiscevered land from whose bourne no traveler returns. Stricken down while still in vigorous and glorious manhood, he was a long and patient sufferer. His noble qualities, his kindly, buoyant spirit, his light heart and deep affection will ever remain fresh in the memory of those who knew him best; and

buoyant spirit, his light heart and deep affection will ever remain fresh in the memory of those who knew him best; and

Whereas, We recognize that in his taking away Local No. 60 has lost an esteemed worthy member, the country a good and loyal citizen and the home a devoted and faithful son and brother; therefore, be it

Resolved, That the members of Local No. 60 extend their deepest sympathy to the family, relatives and friends in their hour of grief; and be it further

Resolved, That our charter be draped in mourning for a period of 60 days as a token of respect to his memory and a copy of these resolutions be sent to his bereaved family, be spread upon the minutes of our Local, and a copy be sent to our Official Journal for publication. publication.

Ben J. Crowther, Committee on Resolution.

BROTHER JAMES SALVAGE.

Our brother and comrade, James Salvage, has passed on to that undiscovered land from whose bourne no traveler returns, on February 20.

He was one of the many who have to endure the ravages of an incurable disease until the end. During his sufferings he was supported by that fortitude and patience that marked his conduct in general and made him truly appreciative of the ministrations of those who had been endeared to him by his past conduct.

Brother Salvage has been unable to be with us for a long time and by his death Cable Splicers Local Union No. 396, of Boston, Mass, has laid to rest a reliable, consistent and loyal brother. His cheerful greetings and readiness to assist at all times in the general betterment of working conditions for all made him a shining example to emulate, and it may be truly said that his peaceful end was the natural result of a life well spent. Our heartfelt sympathies we extend to the members of his family in their bereavement. In token of which it has been ordered that our sentiments, as expressed herein, shall be spread upon the minutes, published in the Official Journal, and a copy sent to the bereaved family.

Joseph E. Fitzgerald.

Joseph E. Fitzgerald, Hugh G. Kane, Albert H. Nichols, Committee.

BROTHER W. F. LAKE.

Whereas, The Supreme Ruler of the Universe has seen fit to call from our midst our esteemed brother, W. F. Lake, who was a sincere advocate of the principles of unionism and manhood; who loved and respected his family, and always had a good word for all of his friends;

of his friends;
Whereas, Our late brother, W. F. Lake, was taken from those that he loved in the very prime of life, thereby depriving them and those who loved him of his worldly being; therefore, be it
Resolved, That a copy of these resolutions be sent to the family of our deceased brother, a copy be spread upon the minutes of our Local Union, and that a copy be sent to the General Office of the International Brotherhood of Electrical Workers for publication in the Official Journal, "The Electrical Worker;" and be it further
Resolved, That the charter of our Local Union be draped in mourning for a period of thirty days, and that the Trustees of Local Union No. 172 be so instructed.

J. E. Martin,
Harry H. Hurbaugh.

Harry H. Hurbaugh, S. C. Alsdorf,

Committee.

Į,

CHILD OF BROTHER M. J. ALLEN.

Whereas, It has pleased our Heavenly Father to call from our midst the beloved child of our esteemed brother, N. J. Allen;
Resolved, That we extend the bereaved brother and his wife our heartfelt sympathy in this hour of sorrow and bow our heads to an all wise Father who works in a mysterious

In this nour of sorrow and now our needs to an all wise Father who works in a mysterious way His wonders to perform;

Resolved, That this testament of heartfelt sympathy and sorrow be forwarded to our brother and his wife and be spread upon the minutes of this Local and a copy sent to the Official Journal for publication.

BROTHER PHILIP L. OAKES.

Whereas, Misfortune has come to us in the departure from this life of our esteemed fellow-worker and brother, Philip L. Oakes; be it

Resolved, That in remembrance of his valued fellowship our charter be draped in mourning for a period of one month; and be it further

Resolved, That the sympathy of this Local be extended to the relatives of our lamented brother in this their hour of bereavement; and be it further

Resolved, That three copies of these resolutions be prepared—one to be forwarded to the relatives of our departed brother, one to be spread upon the records of this Local, and one to be forwarded to the Worker for publication.

Harry V. Cole.

Harry V. Cole, Edward H. Tenney, W. F. Jortberg, Committee.

Whereas, It has pleased our Heavenly Father in His infinite wisdom to call from this earth the beloved father of our worthy brothers, Fred and Frank Axtman; therefore, be it Resolved. That we, the members of Lecal Union 43, I. B. E. W., extend our most sincere sympathy in the loss they have sustained; and be it further

Resolved, That a copy of these resolutions be spread on the minutes of Local Union 43, and that copies be sent to our sorrowing brothers and to the Official Journal of the International Brotherhood of Electrical Workers for publication.

Jack Dosty, Chas. F. Brown, Jas. H. Carpenter, Committee.

WIFE OF BROTHER A. PRAFIER.

Whereas, It has pleased our Heavenly Father in His infinite wisdom to remove suddenly from this earth by death Mrs. A. Frazier, the beloved wife of our true and loyal brother, A. Frazier; and be it

Resolved, That although taken from those she loved most dearly, her name still remains in our memory, and L. U. No. 146, I. B. E. W., takes this means of expressing our heartfelt sympathy to her bereaved husband and family, and this testimonial of our sympathy and sorrow be made a part of our records and a copy sent to the Official Journal. Journal.

Fred Gretsch, Press Secretary.

BROTHER E. W. TANKERSLY.

Whereas, The Almighty God, in His infinite wisdom, has deemed it wise to call from our midst our beloved brother, E. W. Tankersly; and,
Whereas, Brother Tankersly was a staunch believer in the cause of unionism, having been a charter member of this Local, so that his memory will always be cherished by the members of this Local;
Resolved, That we, the members of this Local, extend to his family our deepest sympathy in this their hour of bereavement; and be it further
Resolved, That our charter be draped for thirty days, a copy of these resolutions sent to the bereaved family, a copy sent to our Official Journal for publication, and a copy spread on our minutes.

copy spread on our minutes.

B. B. Everhardt, Sec. Local 312.

BROTHER JOHN V. MAHONEY.

Whereas, It has pleased our Heavenly Father to call from our midst our esteemed brother, John V. Mahoney; and,
Whereas, There will always be a vacancy that can not be filled, and we in our weakness must mourn his departure from this life; therefore, be it
Resolved, That we extend to his bereaved family and relatives our heartfelt sympathy in this their hour of bereavement and bow our heads in reverence to an all-wise Father who moves in mysterious ways His wonders to perform, and say Thy will be done; and be it further. be it further

Reselved, That a copy of these resolutions be spread upon our minutes, a copy be sent to the bereaved family, and that our charter be draped for a period of thirty days in memory of our departed friend and brother, and that a copy be sent to the Official Journal for publication.

A. E. Cummins, Frank O'Brien, Lawrence O'Neil-

BROTHER OF OUR BROTHER A. W. FOWLER

Whereas, The Almighty God has in His infinite wisdom deemed it best to take from our midst the brother of our Bro. A. W. Fowler, be it

Resolved, That members of Local Union No. 516, I. B. E. W., take this means of expressing our heartfelt sympathy; and, be it further

Resolved, That a copy of these resolutions be sent to our brother and be spread upon the minutes of Local No. 516 and a copy be sent to our Official Journal.

Local Union No. 516,

Thomas F. Gorman. Recording Secretary.

DAUGHTER OF JAMES H. McGRATH.

At a regular meeting of Local Union No. 516, I. B. E. W. held February 3d, 1917, the following preamble and resolution were adopted:

Whereas, It has pleased our Heavenly Father to call from our midst the beloved baby girl of our esteemed Bro. James H. McGrath.

Resolved, That we extend our heartfelt sympathy in this their hour of sorrow and bow our heads to an all-wise Father, who moves in a mysterious way His wonders to perform.

Resolved, That this testimonial of our heartfelt sympathy and sorrow be forwarded to our brother, and his wife, and be spread upon the minutes of Local No. 516, and a copy be sent to our Official Journal.

Local Union No. 516.

Thomas F. Gorman, Recording Secretary.

FATHER OF BRO. H. B. ROBINSON.

Whereas, It has predicted this life by death the beloved father of our true.

this life by death the beloved father of our true.

Resolved, That we, Brothers of Local Union No. 77 of Seattle, Wash., tender of Resolved, That we, Brothers of Local Union No. 77 of Seattle, Wash., tender of Resolved, That we, Brothers of Local Union No. 77 of Seattle, Wash., tender of Resolved, That we, Brothers of Local Union No. 77 of Seattle, Wash., tender of Geo. F. Cooper, C. Cross, Committee, Whereas, It has pleased the Almighty God in His infinite wisdom to remove from this life by death the beloved father of our true and respected Bro. H. B. Robinson; therefore, be it

Resolved, That we, Brothers of Local Union No. 77 of Seattle, Wash, tender our

Whereas, The unforeseen call of our Heavenly Father has removed from this earth the little daughter of a true and loyal brother, Tallie Jones; therefore, be it Resolved, That we, Brothers of Local Union No. 77, tender our heartfelt sympathy to the bereaved brother and his family through this our Official Journal. Geo. F. Cooper,

Cross, Committee.

MOTHEE OF WILLIAM H. DARCY.

Whereas, It has pleased the Divine Spirit to call from our midst Mrs. Mary J. Briggs, mother of our true and loyal brother, William H. Darcy, be it Resolved, That we, of Local Union No. 588, I. B. E. W., take this means of expressing our heartfelt sympathy to the bereaved brother and family. Although taken from those she loved most dearly her name remains a memory of love and patience which only a mother can have; and, be it further

Resolved, That we bow our heads in reverence to the Almighty God that her soul rest eternally; and, be it further testimonial of our sympathy and sorrow be made a part of our record, and a copy sent to the Official Journal for publication, also a copy to the bereaved brother.

to the bereaved brother.

Joseph M. Richards, Frank C. Slack, Geo. E. Bell, Committee.

BRO. JERRY SUPPLE.

Local Union No. 292, I. B. E. W., seconds with deep sorrow, and regret the death of Jerry Supple.

WOTHER OF BRO. WM. FREDRIKS.

Whereas, It has pleased Almighty God in His infinite wisdom to call from this earth the mother of our worthy brother, William Fredricks, and Whereas, Through that summons, our brother has lost a true and devoted mother and companion, and in whose heart the burden of that grief lies heavily; therefore, be it Resolved, By Local Union No. 668, I. B. E. W., that we hereby extend to our brother our heartfelt sympathy in his sorrow, and, be it further Resolved, That a copy of this resolution be spread on the minutes of this Local and a copy of the same sent to the Official Journal, also that a copy of the same be furnished to our sorrowing brother.

J. L. Haggard.

J. L. Haggard, Ira Williams, Herman J. Kathman Committee.

WOTHER OF BRO. W. B. HOLLINGS.

Whereas, The Almighty God in His infinite wisdom has deemed it necessary to call from our midst the devoted mother of our respected friend and brother, W. B. Hollings, be it

Resolved, That we, the members of Local Union No. 188, bow our heads in sanction of Him whom we dare not dispute; and, be it further

Resolved, That although taken from those she loved most dearly her name still remains in our memory and Local Union No. 188 takes this means of expressing our heartfelt sympathy to her bereaved family, and this testimonial of condolence to Brother Hollings and family, and a copy sent to our International Office for publication in the Official Journal.

G. H. Judson Thos. A. Corby, J. W. Bense, H. G. Brown, Committee.

BRO. JACOB SEIBERT.

Whereas, The Almighty and Supreme Ruler of the Universe in His infinite wisdom has seen fit to take from our midst, our Brother Jacob Seibert, and Whereas, Our Brother Jacob Seibert has been a true, honest and conscientious member; therefore, be it
Resolved, That we, the members of Local Union No. 4, I. B. E. W., reguarly assembled do hereby extend our deepest sympathy to the bereaved family, relatives, and friends of our late Brother, and be it further
Resolved, That a separate page be set aside in our minutes, and that a copy of these resolutions be engrossed and framed and sent to the widow, and a copy also be sent to our Official Journal.

Henri A. de Brueys, John H. McLin, Geo. Lorrick,

Committee. Paul Radilat, Recording Secretary. John King, President.

FATHER OF BRO. R. H. SYLVESTER.

Whereas, It has been the will of God in His infinite wisdom to call from our midst the beloved father of Bro. R. H. Sylvester, be it Resolved, That Local Union No. 77, I. B. E. W., extend a rising vote of sympathy to the bereaved brother; and, be it further Resolved, That a copy of this resolution be recorded in the minutes of this Local, and be it published in our Official Journal.

Geo. F. Cooper, Geo. . . C. Cross, Committee.

BRO. HENRY C. WHITE.

Whereas, It has pleased Almighty God in His infinite wisdom to call from this life our respected friend and brother, Henry C. White, and Whereas, We mourn the loss of one whom the members of this Local held in high esteem for his sterling character and qualities as a true and loyal member of this union; therefore, be it

Resolved, That we, as a union in brotherly love, pay tribute to his memory by expressing our sorrow at his loss and extend to his family our deepest sympathy in their hour of bereavement; and, be it further

Resolved, That a copy of these resolutions be spread on the minutes of our Local; a copy sent to the bereaved family; a copy to our Official Journal for publication; and that our charter be draped for a period of thirty days.

E. A. Baker, J. A. Donoghue, C. F. Carroll, Committee, L. U. No. 142.

BROTHER OF BRO. FRANK LYNN.

Whereas, The Almighty God, in His infinite wisdom has called from this earth the beloved brother of a true and loyal brother, Frank Lynn; therefore, be it Resolved, That we, members of Local Union No. 288, bow our heads in sanction of Him we dare not dispute, and, be it further Resolved, That the heartfelt sympathy of the members of No. 288 be extended to Bro. Frank Lynn and relatives; and, be it Resolved, That copies of these resolutions be sent Bro. Lynn and relatives, also spread on our minutes and sent to our Official Journal.

H. A. Meyer, W. H. Webb, H. L. Bloom, Committee.

PATHER OF BRO. T. C. MORRISON.

Whereas, The Almighty God in His wisdom, has deemed it necessary to remove from this earth the beloved father of our true and loyal brother, T. C. Morrison; therefore, be it

Resolved, That we, the members of Local Union No. 59, tender our heartfelt sympathy to our bereaved brother and his relatives; and, be it

Resolved, That a copy of these resolutions be sent to the International Office for publication in the Official Journal.

Gus F. Erfurth, T. J. Mizell, F. D. Egan, Committee.

MOTHER-IN-IAW OF BROTHER P. E. LYMAN.

Whereas, The Almighty God, in His infinite wisdom, has deemed it wise to call from oud midst the loving and beloved mother-in-law of our esteemed Brother, F. E. Lyman,

and,
Whereas, Brother Lyman is a true and loyal member of our Union and an honest and
faithful workman; be it
Resolved, That we hereby express our heartfelt sympathy to our bereaved Brother in
the hour of his grief; and be it
Resolved, That a copy of these resolutions be sent to the bereaved Brother, that a
copy be sent to the Official Journal of this organization for publication, and that they be
spread on the minutes of L. U. No. 107 I. B. of E. W.

O. S. Livergood, Wm. Briggs, B. Cooper, Committee.

PATHER OF BROTHER W. B. LOY.

Whereas, The Almighty God, in His infinite wisdom, has deemed it necessary to call from our midst the father of our respected father and Brother, W. B. Loy; be it Resolved, That we, Local 104, bow our heads in sanction of the wisdom of Him Whom we dare not dispute; and be it further Resolved, That the heartfelt sympathy of the members of Local 104 be extended to Brother W. B. Loy and his relatives; and be it Resolved, That copies of these resolutions be sent to Brother W. B. Loy and to the Official Lournel.

Official Journal.

Arthur Bicci. C. A. Ridley, Committee.



A STORY OF FOUR DOORS.

Official Journal of the INTERNATIONAL

ELECTRICAL WORKERS AND OPERATORS

Published Monthly

F. J. McNulty, Supervising Editor.

CHAS. P. FORD, Editor,

Reisch Bldg., Springfield, Ill.

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Seventh District - - - T. C. Vickers 344 Clark St., Fresno, Calif.



MOTICES.

On account of difficulty and the constitutional number of men unemployed we are required to put in force Section 8 of Article 14 of the Constitution.

Roy Walker,

Secretary L. 583, El Paso, Texas.

Lecal No. 79, of Syracuse, N. Y., wishes to call the attention of all Local Unions that Brother George Henderson, our past Business Agent, left this city with a good, clean record. All books were inspected and found O. K. Any member circulating any different story has been misinformed. At our last regular meeting, March 9, 1917. Local No. 79 learned that some one had started a story against Brother Henderson which is untrue.

Henry A. Aldrich, P. S.

Anyone knowing address of Brother Albert Gallagher, please send same to me, or if you see this, Eert, drop me a card, as I have important news for you.

H. E. Lowe,

1237 Girard Ave., Philadelphia, Pa.

Anyone knowing the whereabouts of Earl Patterson, please notify Secretary of L. U. No. 17, Detroit, Mich.

Anyone knowing the whereabouts of Emil W. Nelson, last heard from at Oakland, Cala., will confer a favor by communicating the information to David J. Young, 507 Stafford Ave., Erie, Pa.

Any information furnished me concerning the whereabouts of W. W. Hanson, card number 291820, will be appreciated by Local 278 of Paris, Texas.

Fraternally,

A. B. Vincent, Rec. Secy.

Anyone knowing the present whereabouts of George R. Aper, last heard of in Terre Haute, Ind., July, 1916, will confer a favor upon his family by communicating with his mether, Mrs. Belle Aper, 944 Western Ave., Pittsburg, Pa. Description: Mr. Aper is 24 years old, height 6 feet, weight 185 pounds, dark brown hair, blue eyes, slight lump on upper lip.

Owing to our strike, it has become necessary for us to place in operation Section 8, of Article 14, of the Constitution.

J. L. Berry, Rec. Secy.,

Local Union No. 68, San Antonio, Tex.

The following members are requested to communicate with L. U. 283 at their earliest opportunity, as we hold information that is of importance to them:

J. M. Birch, George (Red) Clark, E. W. Jones, W. F. Learned, E. W. Cook, Ed Mullen, E. M. Harris, R. G. Post, C. G. Rankin, W. W. Barden, E. M. Jones, A. D. Silkwood, E. O. Miles, Chris Petersen, W. W. Monroe, C. J. Whitlow, D. W. Sabin, R. A. Ross, A. W. Reading, J. R. Weston, H. Gooby, R. Tayler, Harley Pope, B. G. Mullins, Allen Covert, E. Pettis, J. C. Munson, S. P. Moore, Northy, J. I. Jargo, J. R. Jackson, J. E. Wise, M. J. Mulgrew, Scar Face Kelly, A. R. L. Stockley. Fraternally yours, Edgar S. Henley, Press Secretary L. U. 283.

Address: George Wagner, Oakland, Cal. P. O. B. 16.

Will Brother Harry Richter, former member of No. 212, Cincinnati, O., please communicate with Brother Guy Hecker, No. 29 E. Twelfth St., Cincinnati, O.

Local 52 of Newark, N. J., wishes to inform all traveling Brothers that there are about 30 per cent of our members out of work. Furthermore, a new agreement is about to be presented. Therefore, it is necessary to place in force Section 8, Article 14, of our Constitution.

Fraternally yours,

Edward M. Taylor, Rec. Secy.

On account of the lock-out declared by the Builders' Exchange, which affects sev-eral hundred of our members, we are re-quired to place in force Section 8, of Arti-cle 14, of the Contitution. Fraternally yours, J. A. Goves, Fin. Sec. Local 38, Cleveland.

As we have 50 per cent of our members loafing, we will have to enforce Section 8, of Article 14, of the Constitution.

Fraternally yours,

R. B. Baker,

Press Secretary, L. U. No. 479.

Any member knowing the present whereabouts of W. T. Baird, last heard of in El Reno, Okla., 113% South Rock Island St., will confer a favor by communicating with his mother, Mrs. J. A. Baird, Aberdeen Miss deen, Miss.



EDITORIAL



UNION LABEL.

One of the most powerful and at the same time most neglected influences available to union men and women is their purchasing power.

Just why this power is not exercised to a greater extent no one but the individual trade unionist can answer, unless the general answer, thoughtlessness and lack of understanding of the advantage of labor purchasing power would apply. It matters little what the reasons are, the fact remains nevertheless that the working people do neglect a point of advantage which would be a powerful institution for promoting their individual and collective welfare, and that advantage is the lack of demand for the union label,

Draw a mind picture to yourself of what would be the result if each and every trade unionist insisted upon the union label appearing upon the articles he purchases for himself and family. If this condition existed can you imagine a manufacturer being foolhardly enough to refuse to employ union labor or decline to put the label upon his products? No, He would be compelled to operate his establishment under union conditions, in order to find a market for his products, which would mean the elimination within a very short time of the many long and hard-fought battles between employer and employee. Think a moment, you members of the trade union movement, just what an important thing the union label is to you, for if a proper demand is created and the sale of commodities depend upon the appearance of the union label thereon, then by demanding the label labor automatically creates a demand for union labor and this in turn can only be supplied through organization. This being a fact labor through the simple medium of insisting upon the label can accomplish more constructive organizing work than all the organizers the movement now employs, which is an expense the members of organized labor must meet. It should then follow as a matter of economy in managing the business of an organization alone, there exists sufficient reason for trade unionists to show their consistency by purchasing union label products and thoroughly organize the toilers by a simple, practical and inexpensive method. More important than the reason already mentioned is the effect a widespread call for the label would have, in correcting the abuses now existing in many industries.

For, union labeled products will abolish sweat shops of all varieties, erase forever child labor and free thousands upon thousands of children who are now industrial slaves and give them the opportunity of an education and grow to man and womanhood fitted to assume life's responsibilities.

Employers are not so slow in realizing labor's advantage in this respect for they consistently use their efforts to discourage the demand for the label and their efforts are not limited in the means they use, nothing stands in capital's way to prevent a demand for union labor's products spreading not even the life and liberty of men is given serious consideration.

Surely trades unionists are not willing to admit the employing class is more intelligent? No! Just more consistent, that's all.

The time is long past due when union men and women should wake up and realize the value of their purchasing power. However, it is never too late to mend our ways, so if you have been careless in the past make up for lost time in the future.

Help yourself and at the same time help others by creating as wide a demand for the label as opportunity will permit.

Keep in mind we have an I. B. E. W. label. Use your influence wherever and whenever possible to promote its use, for remember there are employers in the electrical industry the same as in any other who have no scruples against using the tiny fingers of children in their mad desire for profits.

For these reasons and many others which space will not permit Demand the Label. Show Your Consistency.

Organized labor worked for years that labor unions would be exempted from the provisions of the Sherman Anti-Trust Act with the result that the Clayton Act was finally passed by Congress, signed by the President and became a law of the land.

Labor assumed this law meant just what it said and that labor's right could no longer be questioned. However, our recent experiences incline us to the belief that there still remains judges on the bench that don't want to understand this law the way Congress intended it to work as labor unions still finds the injunction confronting them in many localities.

Small wonder utter contempt is held by working people not for the courts, but for the capitalistic puppets that preside over some so-called courts who are ready and anxious to serve their masters the same as a well trained dog. We respect and honor an honest man no matter what his station or calling may be and consider the majority of judges fair, honest and upright and trust working men and women will not form an opinion of the courts of the land based upon the conduct and acts of dishonest, corrupt so-called agents of law and order, whose sole object in life appears to be to stamp out liberty and assist to strengthen the power of capital.

Such creatures we are expected by some people to look up to as being some superior being immune from criticism, just why dishonest judges should receive consideration that only honest men are entitled we can't understand. A crook is a crook no matter if he wears the mask of the footpad or the robes of the judiciary.

Some Local Unions and members respect the I. B. laws until it suits their selfish purposes to *violate*, *ignore* or resort to *subterfuge* to get around them.

When the International Officers compel them to conform to the law they write letters all over the country accusing the officers of being unfair in their dealings with them, misrepresenting the situation and a great many of our law abiding members believe these misstatements and condemn the officers without hearing the other side of the story, and arrive at conclusions contrary with the circumstances.

All we ask any member or local is to investigate stories or rumors that come to their attention relative to their representatives mistreating any local or member. Just give your officers the same consideration you would ask for yourself then no one can complain that they have been accorded unfair treatment.

The Atlantic City boys are hustling the arrangements for the convention. They are preparing a good time for the delegates and arranging matters so that pleasure will not interfere with the convention work. Atlantic City is known as the playground of the country, also as one of the greatest convention cities. Therefore a good time is assured.

If you have any complaints to make against any officer or organizer send them to the I. O. Remember they are the servants of the I. B. and must do their duty to those they represent. If they do not and you know they do not it is up to you to let the I. O. know immediately.

It is time your local union got busy on amendments to the constitution. The convention is only six months off. We would suggest you appoint a constitution committee which should meet at least once a month and instruct them to pick out the loopholes in the constitution and plug them up with practical amendments.

Every member should have a constitution and wise up on the laws. Insist on your local ordering a supply from the I. O.

If you are a good member help to make the bad ones as good as you are. As bad as they are, where there's life there's hope.

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BE CAREFUL WHAT YOU SAY.

In speaking of a person's faults Pray don't forget your own; Remember, those with homes of glass Should seldom throw a stone.

If you have nothing else to do
But talk of those who sin,
'Tis better we commence at home
And from that point begin.

We have no right to judge a man Until he's fairly tried; Should we not like his company, We know the world is wide.

Some may have faults; and who has not? The old as well as young; Perhaps we may, for aught we know, Have fifty to their one.

I'll tell you of a better plan And find it works full well, To try my own defects to cure Before of others' tell.

And though I sometimes hope to be No more than some I know, My own shortcomings bid me let The faults of others go.

Then let us all when we commence To slander friend or foe, Think of the harm one word will do To those we little know.

Remember, curses sometimes like
Our chickens "roost at home";
Don't speak of others' faults until
We have none of our own.
—Ernest Hacker in Union Leader.



Correspondence



L. U. NO. 1, ST. LOUIS, MO.

Editor:
As I have missed several months, I had better get busy or lose my job. Affairs in St. Louis have been of such routine nature that there has been nothing in particular to write about. Work during the past winter has been fairly good, with better prospects for the future.

for the future.

The new Stattler Hotel, a 22-story building, is under way. The Chemical Works and the new Post-Dispatch building are nearing completion. The rest of the work

and the new Post-Dispatch building are nearing completion. The rest of the work is principally small jobs.

There has been a controversy between No. 1 and No. 309 of East St. Louis, over jurisdiction. No. 1 has had jurisdiction over inside work for 25 years in the district covered by St. Louis, East St. Louis and the Tri-Cities and will not give up this jurisdiction. We have established \$6.00 per day in this district and control the work. If No. 309 should become a mixed local and take in inside men the wages would be \$4.00 instead of \$6.00. of \$6.00.

of \$6.00.

Since the work of the last convention went into the waste basket, there is a great deal to be done by way of preparation for the next convention. The questions to come before the convention should be discussed in advance, so that the Vox Conventione is Vox Populi and will not be turned down on a

referendum

referendum.

In locking over the proceedings of the last convention, I notice that names of the I. B. E. W. delegates appear in the list of delegates but nowhere else in the large volume except on two committees. What has become of the stage employees' controversy, the decision of the San Francisco convention, and all the other questions the I. B. E. W. is interested in? I also notice that the jurisdiction of work as given in the last proceedings of the Building Trades department is not the same as given in our constitution. At a glance without comparing, I should say that the A. F. of L. has our jurisdiction adopted 12 years ago at the Louisville convention. All the other trades have revised their jurisdictions from time to time. Have our representatives been asleep on the job? Yours,

J. T. Kelly.

L. U. NO. 10, BUTLER, PA.

J. T. Kelly.

Editor:

Well, brothers, the shortest month of the year has just passed and all the brothers in our district are working and living right on through the winter in spite of the high cost of living.

We are still doing business in the old stand, taking in one now and then.

All our members are busy working on the new wage scales. Just a word in regard to drafting wage agreements. Don't consider the other side too strong and neglect something you want in the new agreement, because the big fellow might not like it. He'll not neglect to tell you if it doesn't suit him.

We had a visit from Organizer Boyle a couple of weeks ago and he gave us a very interesting talk especially on the obligation and its application in our daily work. We expect him back in the near future. We think he is well suited to the situation in and around Butler.

What do you think of getting a form of safety rules before the representative of the Pennsylvania State Federation of Labor to get passed through the Legislature for the protection of linemen in regard to pole clearance and to make it unlawful for one man to work on any high voltage lines without another experienced lineman on the pole or car, whichever it may be? I think this would be a great step toward enforcing these safety first signs and rules that are nailed up all over the and rules that are nailed up all over the iobs.

Let us hear from you in the next issue of the Journal about what you think of

of the Journal about what you think of this.

If you have not subscribed for the Journal do so at once as you are missing something worth while. You get all the official news of the Brotherhood.

We had a couple of members say at a recent meeting that they couldn't get anything out of it. I don't think they ever read it, or else they couldn't understand good literature.

Wishing all the brothers and sisters suc-

Wishing all the brothers and sisters suc-

cess, I am,

L. U. NO. 18, OKLAHOMA CITY, OKLA.

Editor:

No. 18 is suffering from a case of absolute indifference. As I have mentioned before, since we have had our difficulty there seems to be entirely too much don't-givea-damn about what is going on. The boys are about all working and making as much, if not more. Under the circumstances the strike has been entirely too easy. Actually it seems like some of the boys are content to see things go as they are. Anyone can readily see that when things begin to get stagnant they die off. The strike situation here is about the same. We have had to withdraw one of our contracts for violation ef several of the clauses, and it came as a surprise to a great many of the members, owing to the fact that one of the firms had been our former Business Agent and the other our former Financial Secretary. I am glad to state that the majority of this Local sees the absolute necessity of conducting our affairs in an impartial way, give and take no favors.

The opposition has been very busy the past two weeks pulling every wire possible

or conducting our antairs in an impartial way, give and take no favors.

The opposition has been very busy the past two weeks pulling every wire possible trying to throttle our fair shops through the wholesale shops. I have reliable information that they have partly succeeded in getting the notorious Western Electric to co-operate with them in this to the extent of discouraging the sale of their supplies to the fair men. However, the other electric company here has so far acted square and I believe that they will continue to do so. The local Power and Lighting Company has on several previous occasions called the public's attention to the fact that whenever the time came that honest competition was turned into a monopoly they would immediately take necessary steps to protect the public: I gather by that they would supply our shops with sufficient material inasmuch as they have a very satisfactory agreement with our sister local of linemen here.

Business in the inside game is always very dull in the winter months and now that spring is coming on us we feel like taking up the fight in dead earnest, and as there are several large jobs in sight we hope to have a satisfactory adjustment before long. The unfair shops have tried every means within their power to import men here but have not had any success. I believe that the strike-breaking electrician is getting discouraged now days.

I believe that the strike-breaking electrician is getting discouraged now days.

Mr. Editor, if I may have the space I want to get something out of my system that has been there for some time, namely, the way the brick layers and carpenters are riding us rough shod. It will no doubt be a surprise to a good many of the Brotherhood to learn that both of these crafts have absolutely refused to support us in any way in our present trouble. They work right along with scab wiremen and don't seem to care what we might say or do. I see that the Building Trades Council in Tulsa, Oka., has gone broke owing to the same thing. The bricklayers went so far as to order the engineers' international office to go back to work on a strike job. We had identically the same thing here. If the engineer could have remained off one job thirty minutes longer we would have had another contract. The contractor was looking for one of our representatives at the time the engineer was ordered back at the request of the good union brick layer. Now it seems to me from reading the reports of the last Building Trades department convention that our International delegates were asleep somewhere, particuthe reports of the last Building Trades department convention that our International delegates were asleep somewhere, particularly when that outrageous resolution taking away the only weapon we had, the strike, was passed. How are we ever to make these nonunion-union men walk straight or get out of the game? They get just as much credit for carrying a "card" as we poor devils do. And, brothers, it is a mighty poor rule that won't open and shut. Now it is up to some of the live men in the brotherhood who value their trade to get up and protest against their trade to get up and protest against such steamrolling as this. Now let's get busy and see if we can't at least break even with this bet.

W. H. Chase, Press Secretary No. 18.

L. U. NO. 21, PHILADELPHIA, PA.

Editor:
This is my first attempt as press secretary and shall try and fill the job. We certainly are not making much progress at present in Philadelphia. The trouble seems that our local members in general don't get together as they should, a lack of interest. It seems impossible to get the boys to attend meetings regular.

boys to attend meetings regular.

All the brothers are working but for a city of this size without a closed job for linemen shows us we must keep at our job, one and all. Work as one organizer. The fault with new members is that we lose all sight of them after a few meetings. Unionism doesn't stay in their system it seems. I do hope some brother would get a local treatment which we could apply in such cases to effect a sure cure for this kind of lost "manhood" for it is contagious and needs a very strong antiseptic.

We initiated a few new recruits in February. We are looking for a bright future. The week of February 5 we had a benefit and came out successful.

Brother V. Neason is on the sick list, but hope to see him around soon. We have had considerable sickness on our list. Brothers try and attend meeting as it encourages everybody to see a crowd. Officers

cannot run a local alone. Be sure and sub-scribe for The Worker. Yours fraternally,

H. R. J., Press Secretary.

L. U. NO. 22, OMAHA, NEB.

Editor:

Just a few lines to let Brotherhood know Just a few lines to let Brotherhood know Local 22 is still on the firing line with conditions still unsettled. February was an unlucky month for Local 22 for on the 16th Brother Ed Aultman got crossed on 5,500 volt bus bar to ground and had both hands very badly burned and we thought at first he would lose both bands, but luck was with him to a small extent as he has

at first he would lose both bands, but luck was with him to a small extent as he has only lost the thumb of his left hand so far. On February 23, the Continental Block, where we meet, was burned to the ground and everything was a total loss. We don't know what will be next but expect it will be war. Prospects for a good summer are in sight and majority of members working, but expect it will be slack for a few months until work gets started again.

As time is limited will close for this time with best wishes to the I. B. E. W. Yours fraternally,

Yours fraternally,

J. P. B., Press Secretary.

L. U. NO. 23, ST. PAUL, MINN.

Editor:

No. 23 declared a strike on the Bylesby Construction Company, and they kicked in to the extent of paying \$4 and hiring back all men "when work opened up," but shut job down until warm weather. Have not called the strike off yet. "Go abouts" take notice, as they have several jobs. We expect to present an agreement to the St. Paul Gas Light Company and expect we may have to muss that up also. They are paying \$3.68, and "go as you please" for conditions. So you can see that things can't be hurt any.

The weather is opening up and some of the boys are singing "I hear them box cars calling me," and I must say it is "Ketching" and I may join in before the chorus is over. Below is a list of scabs who worked on the Bylesby job: Adolph Kask, two Vitalis brothers, Joe Rose and some mysterious round head who did not seem to have any name. They left here for parts unknown, so everyone remember them and put the bean on them.

E. L. I.

E. L. I.

L. U. NO. 28, BALTIMORE, MD.

Editor:

I missed the last number of the Worker, not because I had no time to write, only there was no good news to tell. The same holds good now, but I thought that the news ought to be passed on to prospective travelers. If anyone contemplates coming here it would be best for him to write to our business agent for information. "Bill" is an accommodating fellow and he will be glad to answer all who really are seeking news. Do not come in answer to any newspaper advertisements. There are a lot of ads run here to catch the out-of-towner who don't know local conditions. The local can make a few of these big concerns come around if you lend your aid, and you must do this to get money value for work produced. If you want your labor to bring all it is worth on the market, follow advice on this point, ask for information. Owing to weather conditions work is a little scarce here now but there are a lot of prospects and sure jobs on the map and a few weeks will bring them out on top. Will keep you posted regularly. With food at present prices and scare heads running wild, we will soon be eating

diamonds and hock onions and potatoes as rare gems. Gee, but this all seems like a dream. I am, Franternally yours,

A. H. Braun, Press Secretary.

L. U. NO. 35, HARTFORD, CONN.

Editor:

Well, Brothers, we hope that all locals are progressing as well as No. 35.

We have had some hard tussles this winter, but with the good work of the legislative committee and the aid of Brothers Sullivan and Dermont and Organizer John Fennell, the license bill was defeated in the legislature. Well, this is a great weight off the brothers, as the I. B. E. W. is very capable of handling their own affairs.

There is a good bunch of fighters here and lately it has been a bigger treat to attend the meetings than to go to a vaudeville show. A question arose here lately as to whether brothers are entitled to raises in initiation fees that the locals may make from time to time. After many arguments, pro and con, it was the general sentiment of the brothers that they should have the benefit of the higher initiation fee. Still the International rules no on this! Our argument is based thus: A brother who has been a loyal and fighting member from two to four years, or just under the five-year limit, should have the credit in case he should have to leave his home locality, as is very often the case, on account of the contractors putting him on the "We don't want you list." This being done chiefly because he is not a boss's tool and to get him out of town would be a boost to them. Should he not have at least the credit of the raises on his card, so he would not have to dig down in his small, if any, savings he might have? Other brotherhoods in the A. F. of L. do not have this rule, as it does not look proper. It seems if all the other brotherhoods have good success with the universal traveler system or free exchange of cards, that is, providing work is plentiful where they wish to present their card and that they are not depriving any of the home members of work. This rule is the cause of hundreds of arguments and disputes. It seems that this rule could be remedied to a certain extent. I would like to get the sentiment of all the brothers on this question, in the hopes that it may be presented at the ext convention

Fraternally yours,

D. W.; P. S.

L. U. NO. 37, NEW BRITAIN, CONN.

Clear the road, for here comes a letter from out of the east. Please do not hang this on the hook or give it a ride over the

this on the hook or give it a ride over the waste basket route.

We are getting along first rate here and at the present work looks good from all angles. We are taking in new members every meeting or so but would like to have more in than what we have.

We have the Light Company 100 per cent organized, the Trolley about 75 per cent, and the Telephone Company about 50-50. It should be better than this at the Telephone. We have tried our best, but as the company is down on the men coming into our order, it looks as though the men are afraid to join. We sent for an organizer and Brother Fennel was sent to us. We sent him to Hartford to try and get the outside men and have not heard as yet how he made out. made out.

As soon as he cleans up the mess in Hartford we want him to get after the inside men here, as there is not a card man doing inside work in this town of 60,000 people. Some record, "Bah." As I said before, there is going to be plenty of work here this summer and the following is the prevailing rate of wages to the best of my knowledge: Light Company, \$3.75, 9-hour day; Telephone Company, \$3.25, 8-hour day; Trolley Company, \$3.25, 9-hour day. All of them pay time and one-half overtime and of course the Trolley gives free tickets on its cars to all of the help.

We elected officers the other night and the

the Trolley gives free tickets on its cars to all of the help.

We elected officers the other night and the present bunch were re-elected. Our Board of Trustees is made up of the following: Howard Carpenter, one year; M. Harney, two years, and John Green, three years.

Brother Green is still our Business Agent and he is working his head off to get new faces up here. Brother Lewis Griffith, our Financial Secretary, has left the Telephone Company and gone over to the High Tension. He looks like a regular guy now, as he shaves every day and wears a white collar whether he needs it or not. Brother Jack Bates is raising something on his upper lip and he calls it a mustache, but as some of our sister operators might read this I won't say what the boys call it. More power to you, John; keep it up and you will have Charlie Chaplin looking like an also ran.

Brother Morris is seen taking in all of the swell dances and plays. I wonder why Never mind, Shorty, I know her and I won't tell.

tell.

floating brothers.

tell.

The Electric Light gave a turkey dinner at the Hotel Nelson the other night and I guess the boys had quite a time.

Brother Recording Secretary Carpenter sang a few songs and gave an exhibition of sleight of hand and magic. Brother Jack Green and Miss Fulton, the P. B. X. opp., gave an exhibition of fancy dancing. Brother Forman then did some ground and lofty tumbling and also told about his adventures at the Berlin State Fair. How about it, Pop?

Well, Brothers, I don't know of anything else so will close wishing all of the brothers and sister locals the best of luck. I remain, Billy,

P. S. We still meet at Worenburger's Hall the first and third Thursday. This is for the benefit of the brothers in the city who don't come up to meetings as well as floating brothers.

B.

L. U. NO. 39, CLEVELAND, OHIO.

Editor

I will write a few lines to let the Brotherhood know what is going on in Local 39. The latter part of 1916 there was a strike called at Toledo, O., against the Ohio State Telephone Company for the right to organize. About the middle of January Bro. Myers, Business Agent of the Toledo Local, and Business Agent of the Toledo Local, and Business Agent Quinlivan of. Toledo Central Body appeared before the central body of Cleveland and asked them to consider a sympathetic strike against the Ohio State Telephone Co. A committee was appointed to see the company. The company must have got wind of what was going on and evidently wanted no more trouble. They immediately notified the men that beginning January 15, 1917, their wages would be raised 25c a day. Of course it was almost useless then to try to call a strike, with only a few card men on the job. Some of the rats are still there from the old Cuyahoga telephone strike of 1909. And what's more, it's impossible to make some of them believe that the union had anything to do with getting the raise. It's also almost impossible to think that in this day and age of the world that the good Lord cou. make a human being with a mind so narrow as to deliberately stand up and say, "Oh, the union never did anything for me. Why should I join?" We financed the strike at Toledo with a donation and \$1.00 a month per member assessment. Credit should be given Inside Men Local 38 for their support in be-I will write a few lines to let the Brother-

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half of this strike to amount of \$2.00 per month assessment. We also made a donation to the hoys on strike at Georgia Ry., Light & Power Co. By the way, we have a few of the boys from there working here and are glad we had work for them, even if it is a little colder weather than they were used to. Work has been good here. The Light Co. has been hiring about all that hit town. They have about got their supply and demand filled now. The boys on that job got together before the first of the year and asked for 8 hours and more money. The result was that February 1 saw them with the 8-hour day, something we had been trying to get for years. Lo and behold, there were some fellows working there that would rather have had an increase in pay than the 8-hour day. More narrow mindedness and were some fellows working there that would rather have had an increase in pay than the 8-hour day. More narrow mindedness and selfishness. Some of the same ones are great believers of welfare societies formed by the company and can't see the union. But we have the most of them, and all good fellows. The latter part of January Local 39 sent me to Toledo, O., to look the scabs over and give the strikers a word of cheer. One snake in particular I want to give a little space. He is an old time card man, was President of L. U. 54 when I joined, later went to Salt Lake. Afterward I met him in San Francisco during the building of the Independent Telephone job. Always clean cut, good fellow, until he landed in Toledo, O., to become a scab, a cable splicer, no other than Ed Day. I also met the mysterious scabby Jim Cummings here. He did not deny it when I told him, anyway. He's about 40 years old, sandy hair, gold teeth, sandy complexion, about 6 feet tall. Here's the part that hurts me, he was in Cleveland, about a month previous. He gave me a line of good bull, and said he had a job but no tools, so I fell for \$4.00 worth. He left town next day. I had never met him before, so I began to investigate, and that's who I found him to be. He played about the same stunt on Brother Myers of Toledo. So boys give him a wide berth. Don't do like I did, lock the barn after the horse is stolen. Well, we look for a big time at our dance March 14. The old timer, W. E. Worth (Dutch) came in the other day. timer, W. other day.

By the way, we have moved from our old stamping ground, Arch Hall, and are now at Electrical Workers' headquarters, 2182 East Ninth street. Locals 38 and 39 are going along together with peace and harmony. I will now close the switch. I am, mony. I will now cross Yours Fraternally, Herman Derolph.

L. U. NO. 45, BUFFALO, N. Y.

Well, here it is time for a letter for the Worker, but as there are not many of the members of this Local who subscribe for it, it does not matter much whether I get a letter in or not. But I know the Brotherhood at large likes to know the conditions of electrical work in and around Buffalo, especially until a market.

nood at large likes to know the conditions of electrical work: — and around Buffalo, especially outside work.

Well, work around here is fair. A few of the members are walking the streets, waiting for the weather to break up. There are a couple of small jobs which will start about April 1 but I would not advise any of the traveling brothers to come this way at present, as we are negotiating several agreements. Of course they all know what that means. The boys at the Federal have put in a demand for a 25c increase all around. The boys at the D. & P. Light & Power Co. also are going after more. But the bunch for the B. G. E. are afraid to get together to draw up an agreement. I have tried to get them together on several occasions but not one of them would show up. This Local is kniking of buying them insoles to warm their feet. This is the company that is keeping the wages so low in this section of

the country. I am in hopes of haver report for this bunch in I am in hopes of having a bet-Worker

Worker.

This Local certainly has been hit hard this winter with sick and accidents and deaths. Bro. John J. Rodrick was overcome with gas while asleep on the night of February 17. and died in the hospital February 19. He was buried on Washington's birthday, and about 20 of the boys showed their respects by attending the funeral.

The Eagles conducted the funeral and had four pallbearers and the I. B. E. W. had two (McLean and S. M. Zimmerman). Bro. Rodrick will be missed by all who knew him, as he was a good natured and jolly fellow, big hearted, and a good union man, always on the job. The General Office was very prompt in paying his death benefit for in less than two weeks after he was laid away, his wife had his death benefit. That is encouraging to an organization that is trying to build up its membership. its membership.

its membership.

Bro. Geo. Brock has lost his eye, and is improving. Bro. Bert Waddell is just getting around from his fall from a pole, but will not be able to work until the first of the month. Bro. Cunningham is still on the sick list. Bro. H. J. Kennedy is improving.

Bro. Thos. J. McDougal has recovered after a five months illness and has gone to work. Bro. Geo. Groves also is improving. Bro. Paddy Dolan is still laid up with a fractured pelvis.

Bro. Geo. Groves also is improving. Bro. Paddy Dolan is still laid up with a fractured pelvis.

This Local pays a 20 week sick benefit and \$100 death benefit, so it is plain to be seen that our treasury is low, in fact depleted. At a special meeting held last Saturday evening, they decided to cut out the sick benefit for three months to get on our feet again. So if those Locals that have appealed for aid will see the reason we were unable to contribute to them as much as some of us would like to give.

Bro. Carmody from Local No. 381 attended our meeting appealing for aid for his Local, but we were unable to help him. Bro. Brown from Local No. 41 attended our last meeting as one of a committee from his Local to try to get the cooperation of Local 45 on the proposition of all three Locals in Buffalo getting together and renting a hall and club room so we all could be under one roof and have a place to congregate while out of work. This is a very good idea and I think this Local will appoint a committee to act in conjunction with Locals 41 and 569.

Organizer J. J. Dowling attended our last meeting, but as we had so much business and discussion he did not take the floor to talk to us. We hope the next time he is in town we will see to it that he gets the floor, even if the meeting lasts until morning.

Local 45 is going to have our annual smoker March 31 at our hall, and from the reports of the committee it is going to be well worth the price of admission (50 cents). Heretofore we always had it free, but as our funds are low we will have to charge for it. The lineman always puts on a good smoker.

Beginning April 1 this Local will meet on the first and third Thursdays at the same hall. This is a radical departure for 45, as they always have met on Saturday night. But in order to get away from the Saturday half holiday in summer, we are trying out this night so as to see if we can get any better attendance. So all brothers take notice.

Wishing all the Brotherhood every success, I beg to remain,

Wishing an the I beg to remain,
Fraternally yours,
W. R. M., Press Secretary. Wishing all the Brotherhood every success.

L. U. 49, CHICAGO, ILLINOIS.

During the month of January, 1917, the City Council, pursuant to a recommendation of the Finance Committee, failed to appropriate for the same number of men that

were employed last year, causing the layoff of 42 trimmers, also the two load dispatchers, a total of 44 men. The Finance Committee claimed that they had acted under the recommendation of their efficiency staff, and they believed that the night patrolling of lamps and circuits could be done away with and the same could be taken care of by the police. They also raised the point that the cleaning of the nitrogen tungsten lamps could be done by unskilled labor; also the abolishment of my position as load dispatcher on account of my activities in the union along with the above mentioned unsatisfactory cause for laying off men that were needed, constituted, as we claim, a case of discrimination, and, knowing that the men would be laid off on or about the 1st of February, I immediately called a special meeting and laid the facts before the Local and recommended that the Executive Board be given full power to act, and upon receiving same we met and drew up a letter, notifying the Commissioner of Gas and Electricity that upon official notification of any one being laid off, we would all quit work at once. We stated that we were satisfied that the laying off of the men was only a substantiation of our claim that the Finance Committee had discriminated against us, so, on Friday evening, February 2d, at our regular meeting, some of the members brought the information that they were to be laid off the following morning at 8 a. m., and I am proud to say that everybody responded to a man, not one failing to come out. We remained on strike until the following Monday, February 5th. The City Council held a meeting in the afternoon and directed the Finance Committee, and after two hours of discussion and the answering of a thousand questions cleverly put by trained business minds, they realized we had a good argument and agreed to let all the men remain at work pending an arbitration, and all men to be paid while they were off. We agreed to this and we all went back to work that same evening at 7:30 p. m. The following week the electrical worker could make an intelligent report on dangerous conditions, such as live wire on the streets, or wires burning in trees, or hot pole and hot crosses, or many other defects in construction, that would not only be noticed by practical men, but could be handled with safety to the public and to the man handling it, saving the city many thousands of dollars in damage suits, saying nothing of the human lives that would be saved. The result of the Arbitration Board was that we would have jurisdiction over the above mentioned work, or as stated in our By-Laws, therefore keeping all our men at work and in fore keeping all our men at work and in the Brotherhood, and acknowledging that a working agreement between a local union and a municipality should not be ignored. Yours fraternally,

Paul Messenie, President Local No. 49, I. B. E. W.

L. U. 55, DES MOINES, IOWA.

Editor:

Our valuable Journal is received each month and read with interest and pride. What is more interesting after a day's work, when the Journal arrives, than to sit down and read the newsy letters from the different Locals? And how much more interesting it would be to read a letter from each and every Local each and every month? But, as a whole, Press Secretaries are doing fine. I read where L. U. have poor attendance. We have the same complaint. Some seven or eight do the work of seventy-five or eighty, where if each member would put his shoulder to the wheel it would mean about ten times as much work done. I sometimes wonder how wages and conditions are as good as they are, when the big fellow is always awake. But let us all give a lift which will make it easier for the other fellow and much better for ourselves.

I read that our sister Local, No. 372, has been doing some very good work in their locality. We hope the good work goes on until we have cleaned this State of Iowa. I am sorry to state that in the past it has been the habit of some Brothers when leaving Des Moines, to leave owing our true friend, Mrs. (Mother) Goldsmith, a board bill, and forgetting to ever remit after that. Now, Brothers, we have a meal ticket there, help yourself, and abuse us if you see fit. But we can not stand by and see "Mother" abused. A place where you can come in and get board, room, carfare and spending money until pay day. Any Brother being indebted had better write and square themselves, as we are forced to take some action in this matter. To those who knew Brother J. C. Murray, I am glad to say that I believe we have found his relatives, after more than a year's search, Brother Murray having been sent to insane hospital for treatment over a year ago. I visited him a few days ago and found that he is improving and in the best of health.

Fraternally yours,

Press Secretary.

L. U. 58, DETROIT, MICHIGAN.

L. U. 58, DETROIT, MICHIGAN.

Editor:

With the many big things that are going on in the world of labor, everyone in the country should seriously consider the conditions that now exist, as well as the causes that lead up to such conditions.

Whenever anything tragic happens in the struggle of men for living conditions. Whenever anything tragic happens in the struggle of men for living conditions, the press construes the said tragedles to be the malicious work of one or a group of red-shirted, raving, revolutionary agitators, whether the trouble be a revolution in Mexico, a massacre in Ludlow, or a strike in Philadelphia. The function of the press is to poison the minds of the masses against the so-called agitators, in which attempt they seem to succeed famously. The State then proceeds to punish the alteged "criminals" by either hanging them by the neck till they are dead, or placing them inside prison walls, where it will be impossible for them to foment or commit "crime" against society. And society is laboring under the illusion that these agitators are cause of society's ills, instead of understanding that they are the effect of the product of society. In other words people mistake the harvest for the seed.

Among the first settlers to come to America were men and women who sought free-

people mistake the harvest for the seed.

Among the first settlers to come to America were men and women who sought freedom from the tyranny and oppression that existed in the Old World. That freedom which they sought and found here is the most priceless heritage which we have received from their struggles.

The fiercest struggle through which they passed was the oppression of governments

which they left behind when they crossed the ocean, but which followed to the new country as soon as the pioneers made the wilderness safe for the oppressors. As the path of civilization advanced the

oppressors were close in its wake, perfect-ing the means of oppression as they came until their burdensome restrictions became so unbearable that the pioneers were forced to revolt. Thus they were doing an illegal thing by rebelling against recognized authority. They broke the Law. They were criminals in so doing. It was treason to the Government of that time. The men who agitated the revolt were, in the eyes of the State, the cause of the crime; namely, Treason. But now everyone, nearly, realizes that they were not the cause of the crime, but the natural effect of oppression. Thus Oppression breeds Rebellion so unbearable that the pioneers were forced Thus Oppression breeds Rebellion

Had these rebels been unsuccessful, his-Had these rebels been unsuccessful, history would have said that they were agitators and traitors, and they undoubtedly would have been hanged for treason. They would have been looked upon as being in the wrong. The reason they succeeded in their revolt was because they had the Power, the Might. Having that power to successfully combat the established order they are now looked upon as having been in the Right. Therefore the Might to establish and maintain any system, automatically makes that new system of society Right. Right

As Shakespeare has said: akespeare has said:
"Treason never prospers;
But there's a reason,
For when it does,
It is not Treason."

Some sixty years after the pioneers of "American Freedom" had supposedly set up a Government guaranteeing freedom to all within the borders of the United States, some men with a vision more clear than that of many others, saw that there was another step to be taken in order to make Freedom more than a name.

With a vision that was almost prophetic, the so-called A'bolitionists could not endure "half slave and half free." With a determination worthy of admiration they sought to drive chattel slavery from the nation, and after a generation of unceasing agitation and struggle the nation was

determination worthy of admiration they sought to drive chattel slavery from the nation, and after a generation of unceasing agitation and struggle the nation was purged of this blight.

But in driving chattel slavery from the country, those who worked for freedom traveled many hard and stony paths. Mobs of men who stood for things as they were, hooted and stoned and mistreated, and in one case, hanged those who claimed that the heritage of freedom was for all. So until the Abolitionists and their co-workers had the Power they were in the wrong; when they got that Power and used it successfully they became in the Right.

After the curse of chattel slavery had been abolished there were a few who saw that yet another step had to be taken in the direction of the Emancipation of all workers. That step was to make free the men and women, who sell through necessity, their bodies to an economic master for so much a day or hour.

There were but few who saw clearly fifty years ago the course of the industrial system and the logical results that would flow from it. Little did people realize then that in half a century or so that thirty thousand or more men would be killed every year in industry, besides hundreds of thousands of men maimed for life every year in the United States.

Now the people today, or rather the intelligent working people, realize that they are wage slaves, that their vaunted Freedom is a myth, that in order to become free they must organize into labor unions. The established order says that the existing state of affairs is nearly perfect, that we are free now, that to advocate a change in the system of production and

distribution is to go contrary to peace and dignity, and is illegal, according to laws and statutes made and provided. The present economic masters have the Power, they have the Might, which makes their position one of Right to the said Established Order. But the workers of this country are unable to properly clothe, feed and shelter themselves. They are being economically oppressed. They will not all submit to such oppression. They are forced to revolt against intolerable conditions. The cause is that they don't get the necessities of a decent living. The result is rebellion. The rebels are at once called agitators, and the economic masters begin a systematic course of attempts at supagricators, and the economic masters begin a systematic course of attempts at sup-pression, and as a result many of the so-called agritators have been brutally beaten and sometimes killed for their stand for humanity

That there is grave need for some form of adjustment in the condition of the working people no one can doubt when one looks around and sees the bloody fights between employer and employee in industries of all kinds, and the food riots in tries of all kinds, and the food riots in eastern cities where men, women and children are clubbed and shot (Philadelphia), and trampled when they try to obtain the needed food that their working condition cannot supply.

A review of history shows that when men have seen a vision of a better condition for the human race, that no persecution will permanently stop the progress of the race toward those better conditions. It also shows us that the majority always fought the progressive ideas of the militant minority, until finally they did adopt the said ideas. By which time the evermoving minority was, say a hundred years ahead of the lagging, reactionary, until king majority, agitating ideas that some day would be accepted by society as a whole.

a whole.

It would be well for everyone who has any regard for the welfare of mankind to consider seriously the circumstances under which the 74 union men who are charged with having committed the crime of murder in Everett, Wash., on November 5th last, are being brought. The real charge against them is that of being working class agitators, and that is the only crime that they have committed. The murder charges are but a subterfuge to cover the crime that the employers of labor censider the most serious of all—the crime of Agitation. of Agitation.

of Agitation.

If the workers allow these men and other labor men, such as Billing, Mooney, etc., in Frisco, to be convicted and punished for their only real crime—Agitation, Organization and Education, then the workers themselves are helping to suppress those who are the vanguard for a higher plane of Civilization and Freedom.

C. C. K., P. S. L. N. No. 58-

L. U. 64, YOUNGSTOWN, OHIO.

Editor:
Was a little slow with my letter for February, and the result was I did not get one in, but will try and let the brothers know what we are doing in this city since my last letter. We have been busy, and are still busy trying to better our wages and conditions, as we believe we are underpaid, when we come to figure the cost of living in this city of steel. The rents are so high, and every item that you buy is 10 to 20 per cent higher than in other cities the size of Youngstown. Just think of it, boys. Five bones for a room to sleep in one week, and a few years ago we could rent a house for that amount. We have had several meetings with the contractors and think they are about convinced that we need about fifty cents a day advance,

instead of twenty, which we are sure to get under an agreement we entered into two years ago, but never again, as it ties both parties up too long. We have a good bunch of mechanics in this city, and we want them to stay here, and believe they will if this advance is given. Work is just about keeping the boys busy, but think things will be better in a few months.

At our last meeting we elected Brother Bert Walsh as business agent for a year. He has acted in this capacity since last July, and we are going to try and keep one in the field steady. We are trying to set a pace for some of the locals our size. We have only eighty members and we are going to have electrical work for Electrical; it will pay us in the end. If you come to our city, look our agent up, and if there are any jobs open he will let you know. We have succeeded in getting a signed agreement for the Fixture Hangers who are members of Local 64. This is the first time that they have ever had an agreement, and, believe me, they are proud of it. They can now go from shop to shop and they know that they will receive 43% cents per hour, and that they work only eight hours for straight time instead of ten and twelve hours, as heretofore. Some of the fixture men had their wages advanced as much as \$1.50 per day, and hours reduced from ten to eight. If you are looking for a Hanger's job in this city, you better have a card or you can't work. Here's hoping that in my next letter I can say that that the Wiremen of Youngstown are receiving the advance which we are working hard to get, and wishing all the Locals success and prosperity, I am,

Press Secretary,

Local 64, Youngstown.

L. U. 74, DANVILLE, ILL.

Editor:

Local 74 is progressing very nicely at this writing, and is having very good attendance from the Brothers that live in Danville. I was to meeting the 1st of March, and noted that we have some few Brothers that send their dues, but never appear in person at the meetings, but when there is something they want they

can come up and make the biggest noise of any member, or more so than the Broth-ers that attend regular and try to keep the business going for all that do not attend the meetings.

We still have several adjustments to be made with the R. R. Co. regarding salaried men at different points, pertaining to the amount of hours and number of days per month a man is to work, and think we can adjust that pretty easily and without much

Trusting we are not taking up too much space in the Journal, we remain,
Fraternally yours,
J. D. K., P. S. Local 74.

L. U. NO. 81, SCRANTON, PA.

Some six or seven months ago two of our members were locked up for train riding. I received a telephone call from the police received a telephone call from the police station informing me of the fact. I at once got busy and got in touch with the officials of the railroad company's police chief. He informed me that it being Sunday night, nothing could be done till morning. I was at the police station in the morning and went to the alderman's office, and they were given 30 days in jail or \$15.00 fine, which he reduced to \$5.00 or 30 days. I paid it, and those men promised to send me the money as soon as they got to Dover, New Jersey. I then took them over to the hotel and got a bed for them and I gave them a dollar and showed them where to get the train and no chance of being picked up again. and got a ded to them and I gave them a dollar and showed them where to get the train and no chance of being picked up again. Now, I don't care about the ten bucks or about the lodging or feed or the \$1.00 I gave them but the way they promised to repay if I would get them out. I feel I should publish them, for it is such brothers that stop a good clean brother on the road from getting assistance. Their names are Joe Gans, card No. 342135, Local 145, Ohio, and Mel Ward, out of 585, El Paso, Texas, and Local 104, Boston. Now, I don't want this money, but if they are in any Local at this time make them pay it and put it in the meal ticket box, or if the Local has a sick or disabled brother give it to him.

With best wishes to all, fraternally,
C. J. Boyle,
General Organizer.

L. U. NO. 84, ATLANTA, GA.

Editor:

As our press secretary seems to have a knack of disappointing, and no one else will write I will try once more. We want to thank the Brotherhood for

their support during our strike against the Georgia Railway and Power Company

(which is still on). I am sending a list of the donations from the locals and if there are any mistakes we will thank anyone to let us know and we will take pleasure in correcting same.

We have been on strike very near seven months now and so far have lost but one man, a cable splicer named Baker.

Here is a list of donations:

L. U.	Amt.	L. U.	Amt.	L. U.	Amt.	L. U.	Amt.
565\$	5.00	66	10.00	535	5.00	661	1.00
222	5.00	305	5.00	106	5.00	198	2.00
14	5.00	227	3.00	469	10.75	349	5.00
10	5.00	26	25.00	79	20.00	491	55.00
375	5.00	4	10.00	18	1.00	285	5.00
723	5.00	174	10.00	321	2.00	292	1.00
129	2.00	55	5.00	111	10.00	220	5.50
329	17.00	175	5.00	414	30.04	184	2.50
146	1.00	367	3.00	648	5.00	223	5.00
655	10.75	437	5.00	278	4.00	140	2.00
660	1.00	22	10.00	304	2.00	82	3.00
639	5.00	59	5.00	518	2.00	595	10.00
17a	6.20	61	12.75	134	50.00	717	10.00
20a	1.00	280	25.00	38	75.00	194	5.00
429	2.00	392	1.00	23	5.00	178	3.00
601	2.00	391	5.00	456	5.00	39	35.00
145	5.00	250	10.00	532	10.00	125	5.00
116	5.00	52	25.00	354	5.00	79	5.00
156	2.50	311	5.00	212	10.00	485	1.00
713	4.55	262	5.00	16	5.00	467	10.00
381	10.00	62	10.00	301	2.00	141	5.00
193	10.00	369	10.00	310	2.50	202	4.00
							2.00

		T TT	A A	T TT	A +	T T7	A A
L. U.		L. U.	Amt.	L. U.	Amt.	L. U.	Amt.
352	5.00	664	5.00	247	5.00	17	500.00
200	10.00	651	2.00	173	1.00	176	10.00
703	10.00	609	15.00	47	3.00	158	1.00
32	1.50	309	25.00	188	3.25	426	1.00
2	83.00	150	2.00	137	10.00	649	5.00
135	2.00	373		534	10.00	103	25.00
151	20.00	172	5.00	442	5.00	214	1.00
130	5.00	584	2.50	151	10.00	28	5.00
213	10.00	706	3.00	304	1.00	345	18.00
93	5.00	371	6.00	226	2.00	65	50.00
189	10.00	298	5.00	207	10.00	655	1.00
21	6.50	451	1.00	455	5.00	651	2.00
209	5.00	454	20.00	419	12.00	73	5.00
494	10.00	182	5.00	315	10.00	64	2.55
43	5.00	396	5.00	717	5.00	119	1.00
519	20.00	379	2.50	259	5.00	429	2.00
434	5.00	647	2.00	291	10.00	350	2.00
439	16.00	314	5.00	1	173.50	240	5.00
74	1.00	122	10.00	610	2.00	180	5.00
456	5.00	436	5.00	273	2.00	397	10.00

Brothers, without these donations we would not have been able to exist at all, as it is impossible for any of us to get work here. Other people like the Bell Co., the telegraph companies and all corporations turn us down as soon as they find out we are strikers. What few of us that work at all have to get entirely away from here to do so. We are pretty well represented now in Ohio as our members are all over that state

We have had a hard fight and are still fighting. There are two of the brothers in jail yet and one of them has an eight-year

sentence over him, but we hope to get a new trial for him and if we can get justice he will come clear in the next trial. You can tell what we are up against by the editorial in the February Worker that states that William Pollard was tried for his life for distributing hand bills. You have heard about people fighting until they died. Well we are going to fight until we win.

With best wishes and many thanks to the Brotherhood. rothernood. Yours fraternally, J. H. Childress.

L. U. NO. 86, ROCHESTER, N. Y.

Editor:

It is now some little time since 86 has been represented in the Worker, and as I was out of town when the last letter should have been sent in, I will try and make up

have been sent in, I will try and make up for it this time.

Business is very quiet here now; a great many men are out of work, although it has been fair up until the present time.

Brother Bert Begy is ill in Chicago, 1249

North Madison Street. I am sure that he would be glad to see any of the boys of

the Chicago local.

There has been trouble on the new bridge at Charlotte, the New York Foundation Co. being unfair to the electrical

workers.

We are in hopes to have the bill now before the Senate licensing electricians reported favorably and any brother who may be able to help the good work along, we hope will do so. We would also like to see defeated the state constabulary.

Should this letter come to the notice of former Brother Walter McCarthy, we wish him to know that he is not forgotten by the boys of 86.

the boys of 86.

I do not know of anything more at present that would be interesting to the electrical workers in general, and hope to have something more worthy of notice next

With best wishes for a prosperous spring to all electrical workers, I am,
Fraternally yours,
J. J. Philipps,
Press Secretary.

L. U. NO. 90, NEW HAVEN, CONN.

Editor:

Editor:
Just a line from No. 90. We are all well,
and I might say just as strong if not
stronger than this time last year when
ex-Member Gilbert Martian was our business agent and press secretary. Would ask ness agent and press secretary. Would ask all to read his letter published March, 1916, and then think out his conduct in the present strike. I am so dumfounded that I really can't comment on it in any way, shape or manner. I will, however, say that

I am sincerely sorry that this one time loved and respected brother should have ever become a tool used to lash his playmates and brother workers to the whipping post. We are still on strike and we want the world to know it. Seven months on strike and as I said we are still strong, perhaps not so strong in members as in heart. I want to say right here that a local never wants to count on their membership for their strength. If possible, only count those whose hearts are with you. That was one of our successful points here in this strike. Last August when the primary charge was shot into the bosses it did not take long to find out who was who, and where he stood and the kind of material that he was made up of. Ancient history tells us the following:

Ancient history tells us the following:

When the Creator had made all good things He still had some dirty, unpleasant work to do, so He made the beasts and the reptiles and poisonous insects. And when finished He still had a few scraps left. These He found were teo bad to be put into rattlesnakes, hyenas, scorpions or skunks. So He gathered these scraps together and covered them with suspicion. He wrapped them with jealousy and marked them with a yellow streak, naming them scabs. them scabs.

them scabs.

His product was so fearful to contemplate that He felt He should make something to counteract it, so He took a sunbeam and put it in the heart of a child. The brain of a man He wrapped with civic pride, covered it with brotherly love, gave it a mask of velvet and the grip of steel and called it Brother, which He made to love the fields, flowers and manly arts. Equality and justice. And ever since these two were made mortal men has had the privilege of choosing which to be.

Of course it does not say where the good Creator shipped this awful bunch of scabs but take it from me some of them were

creator shipped this awful bunch of scabs but take it from me some of them were dropped off at New Haven and since then have supplied themselves with pliers, screwdrivers and hacksaws, etc. Well, never mind we are still on strike although we have a number of brothers working at this, that and the other thing.

We are still at bat and we are all good hitters, too. We will admit that the bosses have made a couple of home runs, but with our good batting and some clever base running we are bound to be champs in the end. It is discouraging to call a bluff and find out that it was the real thing. That's what has happened to the New Haven electrical contractors

contractors.

Perhaps we shall some day realize that the Kingdom of Heaven is not among the stars but where people dwell together in peace and happiness with good will

If you had been constant in your attendance at the meeting of your union, you would always have been satisfied with its actions. Labor unions are of natural growth. They need no artificial stimulant to keep them alive. They will live as long as civilization does.

as civilization does.

If the bosses were the sole defenders of the open shop agitation victory for our union would be an easy attainment. It is the \$2.50 a day man, with a capitalist idea, that retards unionism. The bosses as a rule encourage it. You can put it down for a fact that the masters have never granted a concession to any union that was not forced from them.

forced from them.

Well, I am letting this letter get away from me. I didn't mean to write an editorial when I started. I intended to write some about the work our legislative committee has done, but will let that go until next issue when I can give it more space. There is not much new work in New Haven at present and of course Local No. 90 is only getting their share. The Poli job was started last week by a New York concern and as we have in effect section 8, article 14, all brothers know what to expect. So far we have not had any mishaps.

pect. So far we have not had any mishaps.
Seven of our members are in Canada, and we are receiving some interesting letters from them. We have five in Massachusetts who also drop us a line once in a while. These are all good hustling brothers, who got out and got something to do, and all deserve credit for their action. Any brothers passing this way are welcome to attend any of our meetings, which are very interesting.

Any brothers passing this way are welcome to attend any of our meetings, which are very interesting.

Under the supervision of our worthy president, Brother Frank Roach, we are entertaining educational talks on our trade work in general. This entertainment has become very popular and interesting. Our business agent, Brother Tennien, gave a complete and illustrated talk on transformers at one meeting. Telephones were thrashed out by Brother J. E. Smith at one meeting. At one meeting we took the national code and tried to pick it to pieces, each one devouring all that came his way. At our next meeting our worthy president, Frank Roach, will give a talk on storage batteries and following him Brother Sheahan, late of the Emerald island, will explain the concentric wiring system as used in the British Isles. Brothers of other locals, this is a fine scheme any way you wish to look at it. It also brings good attendance to the meeting.

Yours truly,

J. E. Smith,
Press Secretary.

J. E. Smith, Press Secretary.

L. U. NO. 96, WORCESTER, MASS.

It has been so long since No. 96 has been in The Worker most of the Brothers in other Locals must think we have gone out of business. Also some of our own members by the way they do not attend the meetings.

We are holding meetings every Monday night at the same old place.

And at our last meeting in February after notifying all members to attend we voted to assess all members 50 cents that do not attend at least one meeting a month or give a written excuse that will be accepted by the Local. This will help some as assessments must be paid before dues and we have a large part of the shops signed up, so no card no work.

Before this goes to press we feel sure we will have one more shop and perhaps two.

Work is not rushing but I believe all members are working the most of the time. It also cost 50 cents not to attend any notified meeting.

G. A. M.

L. U. NO. 103, BOSTON, MASS.

Editor:

The building outlook in Boston for the spring and summer is very promising, judging from the permits granted for new structures to be erected. The total cost of structures for which applications for permits have been made is for February \$2,569,000 to \$1,729,000 to the corresponding month of last year. The figures show while the estimated cost for new buildings have increased over last year it is no sign that more buildings are to be erected than that of a year ago. The cost of building material has increased like everything else over that of a year ago. The bulk of permits granted were for garages and apartment houses. This class of work has kept the boys busy the past winter. Apartment houses are mostly built in the Fenway, Allston and Brighton districts, and garages in the Dorchester district. There are six large public garages being built in a radius of one mile, showing a demand for such class of buildings. Some of the largest buildings that will be under way this spring are the Woman's Board of Trade on Boylston, twelve stories; Newbury building on Massachusetts avenue; a 11 story office building on Berkley and Stanhope Streets; cold storage building on Atlantic Avenue, eleven stories; College of Pharmacy in the Fenway; wool house on East Street, South Boston, nine stories; apartment house, Beacon and Charles, nine stories; nine story garage on Hudson and Tyler Streets; service station on Cunning-Final Street, South Boston, nine stories; apartment house, Beacon and Charles, nine stories; apartment house, Beacon and Charles, nine stories; nine story garage on Hudson and Tyler Streets; service station on Cunnington Street, Back Bay; five story building on Chauncey Street, and power station, L Street, South Boston. The Columbia Theatre, nearing completion, was gutted by fire, and with another adjoining building will be torn down and rebuilt. There has been a great number of fires in the business district of late which makes more work for the boys to look forward to. The enforced vacation the boys are now having will not last long, I hope. There are prospect of a good summer's work, if the good Lord will keep us out of war, which now looks as if it cannot be averted.

There are two amendments to the building laws of Boston now before the legislature for consideration. One to provide for a building zone within which only fireproof buildings will be erected. The real estate men are opposed on the ground that if adopted would check building. This amendment was proposed by the Chamber of Commerce. Another is to reduce the maximum height to which they front, and the maximum height of the widest street upon which they front, and the maximum height of any building to be no more than 125 feet, which would also have a tendency to check building. These proposed amendments naturally are of interest to those in the building trades.

We had the auto show with us this month, and about thirty-five of the boys

hooked on for about a week's work. It all

Brother Ken McLellan is back from his brother Ken McLellan is back from his trip to Greece, where he went to take charge of work on the School of Domestic Science and also the queen's house. Ken was glad to get back to the good old U. S. A. and also Harvard, Mass.

A. and also Harvard, Mass.

Our conference board is now holding weekly meetings with the contractors on the new agreement and by next writing I think the mafter will be settled satisfactory to both sides. Steve Murphy has the job of reading a verbatim report of the meetings to the local, and it is no easy job. Steve is now the champion long distance talker of 103.

talker of 103.

On February 7 we held a stag party with about five hundred in attendance. The boys had a good time. The evening was taken up with a cabaret show, fifteen boxing bouts, a battle royal, Oriental dancer, all kind of refreshments. There was four hour's continuous amusement. All the boys went home happy and are now boosting to have another time next year. Will close, wishing all good luck and good health. I remain. remain,
Fraternally yours,
Major Capelle.

L. U. NO. 104, BOSTON, MASS.

Editor:

Will try once more to get a few lines in the Journal, as I see by the last Worker that the press secretaries have started getting onto the job, and if they continue we will soon have a large Journal, and here is hoping some of the missing ones get in

Work has held out the best this winter Work has held out the best this winter of any for a long time, and it is a mighty good thing it has the way the cost of everything has been. Potatoes have got to such a price that you will soon be able to trade them for a house and lot, but I don't think they can hold them up much longer for lots of people have taken up the Chinaman diet of rice and in some places they have raised the price of rice on account of so many calls for it.

Well. Brothers, we have had a chance to

on account of so many calls for it.

Well, Brothers, we have had a chance to try out the clause in our law calling for an assessment in case of a death and, it is a shame the way some of the brothers try to dodge the assessment, and the talk they put up. We have had the misfortune of having one of our brothers taken from our midst by death, Brother Edward Harris, and Brother Wilson, who fell and fractured his skull is expected to live but a short time as the doctor has given up all hope of his recovery.

Brother Michael Birmingham, our past

of his recovery.

Brother Michael Birmingham, our past president for a good many years, has had to give up work on account of poor health, brought on more or less by his untiring work done for the local in the past years and up to the time that he had to give up work, and the boys all miss not seeing him at our meeting every Wednesday night, and are in hopes to see him back with us in the near future, as he was always a good and faithful worker and willing to go to the limit in any and all causes for the betterment of working conditions, and was through his effort that the linemen of Bos-ton and vicinity are where they are today.

ton and vicinity are where they are today. We have drawn up a new wage scale for all the companies in our jurisdiction and are asking for fifty cents an hour for linemen which is \$4 per day for the telephone men and \$4.50 a day for men working for a contractor who works nine hours, and are to be presented to the company right away, so I will let you know how we get along in my next letter.

Fraternally yours,

H. W. S.

H. W. S.

L. U. NO. 107, GRAND RAPIDS, MICH.

Editor:

At the present writing our work is coming through in a very satisfactory fashion, everyone getting in pretty good hours, and a large percentage of the boys putting in full time week after week. The weather is breaking now and before long spring, with its attendant building activities, will be upon us. Then, although ready to do our country's bidding, we fervently hope we will be here with our pliers instead of somewhere else with a gun and a spade.

Our new by-laws have passed their third reading and after a hot discussion have been approved and sent on their way to the I. U. Working under them we expect to make good headway from now on.

We have been fortunate during the past winter in having very little illness to contend with among our brothers. Our president, Brother Greiner, was slightly under the weather at our last meeting, but old H. C. L. drove him out into the cold, and he is again after the sheckles.

Success has greeted us during the last few months in swelling our lists, six applications coming up for consideration at our last meeting. If someone will now kindly tell us how to make a union man out of a card man and how to swell our attendance from 50 to 80 or 90 per cent we will indeed be very grateful.

Fraternally yours,

Press Secretary, L. U. No. 107.

Press Secretary, L. U. No. 107.

L. U. NO. 109, BOCK ISLAND,ILL.

Editor:

Well, Brothers, as my time is short I had better hurry up if this letter is to get to the editor to be published in the March issue of our Journal.

issue of our Journal.

We have with us at the present writing Organizer Broach, who has been the leading power in an organizing campaign that is being conducted by Local Unions 109 and 485 of Rock Island, Ill., and 154 of Davenport, Iowa. The three locals are holding special meetings together in both Rock Island and Davenport and are expecting large results of which I will be better able to tell more about in the next issue of the Journal, after the results of the work have been accomplished. been accomplished.

Brother Broach is a live wire in the organizing field and is also an interesting speaker on all subjects in the labor movement, which should awaken the members to their duties as union men to demand the label on goods they purchase and in other ways too numerous to mention.

other ways too numerous to mention.

Work here is not very good just at present for linemen. All here are working but they are not putting on any new men, but they are not putting on any new men, but they may by the time this letter goes to press as it looks as if there will be more going on as the weather gets better, for outside work, but the inside men have plenty of work to keep those who are here working. Local 109 of Rock Island and 154 of Davenport have their new agreements ready to be presented to the companies of this vicinity this spring. The H. C. of L. sure is hitting us hard as is the case most anywhere you go now days, Brother R. W. Louder was married March 6, so the boys working for the Peoples Power Co. were all smoking cigars today. All wish him a long and happy married life and may his troubles be little ones. Well, I will have to bring this to a close for this time. Wishing the Brotherhood every success.

Fraternally,

Fraternally,

L. U. 110, ST. PAUL, MINN.

Editor:

Editor:
Signs of spring cause us "electrical wire pullers" to heave a sigh of relief in the hope of catching our breath in the coming interval betwixt shoveling coal and wrestling the ice man. It has been an unusually long winter in St. Paul, with lots of snow, thus curtalling building operations to a great extent and forcing many of our boys to be idle more or less.

However, with old "Sol" beaming down

However, with old "Sol" beaming down upon us in full candlepower and a few bold robins coming back this way, the boys of Local 110 can well look forward to lots of work soon.

The wiremen of the Local have a new agreement coming up the first of May and all seems favorable just at present.

Would like to know what the brothers think of vocational training for electricians and their apprentices.

we have a vocational school here in Minneapolis that offers very good courses to tradesmen, but it seems the average union man cares little about the technical side of his trade. This is the William Hood Dunwoody Industrial Institute which is now building several large modern buildings for the purpose of teaching various crafts.

There will be a large electrical machine shop about 150x50 feet and a laboratory around 40 feet square.

It is intended to do more or less test work next term in the new electrical quarters and many opportunities will be offered night students.

Although the wiring of these new build-

Although the wiring of these new buildings has been placed with an unfair electrical contractor of Minneapolis and most all union electricians in the Twin Cities stay away from the school, it should be remembered that vocational trafing is a good

bered that vocational trafining is a good thing for the man with a trade.

I see the boys in Local Union No. 211, Atlantic City, are planning big things for the coming convention and I hope the brother Locals will help them in every way possible as it is a big undertaking to provide for such a convention.

Yours Fraternally,

W. A. Caldwell,

Press Secretary L. U. 110.

L. U. 116, FORT WORTH, TEXAS.

Editor:

As I am new at this job, I am endeavoring to do the best I can to fill it to the best of

my ability.

my ability.

At our last meeting we elected delegates to Texas State Federation of Labor to be held in this city on May 21 to 29. Bro. Gus Lanman was elected delegate and Bro. Broiles alternate. We hope to see a good representation at this meeting.

Business in this city is not very good at this time and some of the boys are still loafing, but as the springtime is coming we are hoping to have more work in order to meet the high cost of living.

By the way, we would like to hear from Bro. Gus Erfurth of Local 59 of Dallas. We haven't heard from him in some time.

Since our last agreement for this year we

haven't heard from him in some time.

Since our last agreement for this year we only have a few shops not signed, but we hope to have things work out very well this year. All the wage agreements expiring this year of other Locals in this city, have not had any trouble to speak of, as this is considered a union town and all other sister towns are still looking to Ft. Worth for an example. Let Texas grow.

We are sorry indeed since our last piece in the Worker at having lost Bro. Swor, but our loss we consider is another's gain and we want to congratulate Local 59 at having gotten the traveling card of Bro. Swor. This Local also takes this liberty of congratulating Bro. Swor in the recent action

he took in regard to a matrimonial venture, as he took the liberty to unite himself in marriage and not let any of us know anything about it. However, Local 116 wishes him all success in the future. Frank, send us a box of cigars and we will be even. Building Trades Council is causing considerable stir at this time.

As this is all at this time, I wish to remain,

Yours Fraternally,
R. A. Hunter,
Local 116, Fort Worth, Texas.

L. U. 120, LONDON, ONT., CANADA.

L. U. 120, LONDON, ONT., CANADA.

Last week we had a meeting. It was just an ordinary everyday meeting, but to us it held something different from the 23 other meetings we hold every year. We had an election of officers. We put some new faces in some of the chairs. We started a new year; a new year with its gladnesses and its sorrows, with its new resolutions and its broken ones and all the other things that go to make a new year in the first stages of its being. To us Workers it held another significance. We who in the struggle for existence have banded ourselves together in a brotherhood to help each other in this vast struggle, what lies in store for us? Did we make some resolutions just because the time and custom demanded it, or did we deep down in our hearts resolve that in the year just beginning we would be all that we should to our brother? "Brother." What a world of meaning. Do we all realize what that word means? How many of us when we stood before the president of our Local and repeated the obligation, paid heed to what we said? How many knew and realized that they had entered a bond of brotherhood, and the new year of a new life, and how many resolutions were made? How many have you kept, Brother? At the present time on the other side of the world a bloodless war is raging, and in no wise less severe than the one over on the other side.

By some manner of means one set of men has obtained control of your existence and by the "sweat of your brow," as the good

By some manner of means one set of men has obtained control of your existence and by the "sweat of your brow," as the good book says, but I say by the sweat of your whole damned carcass, you are endeavoring to get some of it back. We know that individually we are failures as a rule, so we made a good resolution. We started a new era in our lives and we banded together in a union to fight if need be for that existence. We are still paying dues, but have we kept a union to light if need be for that existence. We are still paying dues, but have we kept our New Year resolution? Are we still lighting together, or have we broken it and each getting what we can at the expense of the other fellow, "our brother?" At the beginning of the year we all more or less make another resolution. We will attend our leads the properties of the pr ginning of the year we all more or less make another resolution. We will attend our Local Union meetings more regularly. How long is that resolution kept? Do you even think just what it means to sit in the president's or secretary's chair and look down the hall and see three or four men in the hall and the meeting turns into a mutual admiration society? If you don't, just ask your officers; they'll tell you, quick. You don't see just why it matters because you don't go. You're not the whole membership. No. You don't go and the other fellow don't go and pretty soon the officers realize that you are the whole membership. No. You are the whole membership. They are sitting in the hall while you are out having a fine time with Liz or Lou, or perhaps it's summer and you are down some swell place with a keg of beer. Fine! Great! But, when the crash comes, and the boss says nothing doing when you send in an agreement to sign, you realize that you should have been there but you don't say so. What you do say is, "Huh! that damned union is no good." Well, all I got to say is, how could it be when it was out with Liz and Lou or out with a keg of beer? Well, all Lou or out with a keg of beer? Well, brothers, if we are going to be a force in the labor world we've got to be union men all the time. Our presence is needed at each and every union meeting, regardless of the position we hold. If we don't, well don't blame the union, that's all. Well, I mustn't forget to tell you who our officers are:

President, Frank Cross; Vice President, Verne Bonser; Financial Secretary, E. Ingles; Recording Secretary, W. Costello; Treasurer, A. Fair; Foreman, W. Hadfield; Inspectors, E. Hardy and W. Wilson; Trustees, W. Rider, R. Thomas and V. Chamberlain.

L. U. 129, ELYRIA, OHIO.

Not having anything in the Worker for some time Local 129 feels it is their duty to the members of the I. B. E. W. to let them know that through the assistance of General Organizer C. J. Boyle and the general office they have made Local 129 a 100 per cent organization, and have a signed contract with the contractors of Elyria, Ohio, and vicinity 100 per cent contractors and the contractors of the cont tractors, and an advance in wages of twelve cents an hour or ninety-six cents per day, time and one-half for over time, and double time for Sundays and holidays, and double time for Sundays and holidays, a closed shop agreement, car fare both ways on all jobs, board and expenses when away from home. While Organizer Boyle was negotiating this agreement with the Elyria contractors he went to Lorain, Ohio, a city in the neighborhood of 40,000 population, where we had no local at all and got signers enough on an application for a charter and sent for the same. While the said charter was on the way from Springfield, Ill., he presented a like contract to the contractors of Lorain, Ohio, and when he installed and obligated the members of the new local in Lorain, he had the pleasure of presenting them with a new contract, the new local in Lorain, he had the pleasure of presenting them with a new contract, giving them the same raise in wages, ninety-six cents a day, and some of the journeymen more, also closed shop conditions, which means that after the first of April that any man working in Lorain will have to be a member of the I. B. E. W. in good standing, as 100 per cent are all the contractors in Lorain, have signed the agreement. agreement.

We have several times in the past year tried to get those men to organize, but never could reach them. Now brothers just think of it, one year ago today we were working for thirty-five and thirty-eight cents per hour, only organized one year, in that year we have paid fifteen dollars dues, and starting in on the first of April, if we work the next year, we will get in the neighborhood of five hundred dollars more than we got before, or five hundred dollars benefit for the fifteen dollars we paid in as dues, and then think of the death benefit assessment of one dollar per year if any of our members should die, or get killed, God forbid that they will, all our members now would receive one hundred dollars death benefit for that one he paid in. We feel that we owe a lot to Organizer Boyle, for he made changes in our agreement and made it international as well as local, and it was him also who We have several times in the past year ganizer Boyle, for he made changes in our agreement and made it international as well as local, and it was him also who added the clause making it a closed shop, giving the contractor the right to hire nonunion men if the local could not furnish them, but they must make application to the business, agent or secretary of the union, within forty-eight hours.

We, the members of Local 199 and also

union, within forty-eight hours.
We, the members of Local 129 and also of the Lorain local of Ohio, more than thank the International office for the prompt assistance we received from them, and we wish Brother Boyle the same success in the future as he has had in the past, for he is not only a fighter, he is as

well a diplomat. I will now pull the switch with best wishes to all.
Fraternally yours,

F. A. Lawrence, President of Local Union 129.

L. U. 142, BOSTON, MASS.

The trustees have just rendered their quarterly report and we find that we have made big gains in membership for the year and also that we are in an excellent finan-

cial condition.

cial condition.

George L. Kelley was handed a telegram a few days ago informing him that Local 245 of Toledo, Ohio, won their strike. Well, we are all glad to hear it. By the way, this local donated \$100 to Local 245 and was to do even better at a later day. Don't forget, boys, you can win any fight if your members stick and you get the right support, and the best support you can ever have is a good big surplus in your treasury, and always bear in mind that when you get an appeal from a local in trouble your local should make an effort to make you get an appeal from a local in trouble your local should make an effort to make a donation, even if it is only a small one. As the old saying goes—Many small donations make a big one in the aggregate. Last year I did not approve of a defense fund, but after a second thought I feel it is a good idea if it can be done properly. For an illustration: If you have a defense fund and a local in any city, town or hamlet had to strike the right procedure would be for an International officer to pack his grip, grab a check book and off to the place where the strike was called and get to work at once and show the employer that he had a good big fight on his hands right from the minute the man from the the had a good big fight on his hands right from the minute the man from the variety of the place where though and when they see you have ample funds and a crowd who will stick to a local in the "pinches" the shop-keepers will think twice before they do things that will start a strike. things that will start a strike.

Work is slacking up a little with us on account of not being able to get the material through on the railroads from the west, but we hope to be able to get going "full blast" in near future.

The boys in Providence, R. I., have a litle mixup on their hands and sent to Boston for us to send down some one to advise them and of course it was George L. Kelley who went to see them and they feel that he will guide them to an amicable settlement in near future.

Many are urging President George F. Mahoney to run again at next election and he has taken the matter under advisement. If Mahoney will not run rumor has it that John William Dillon our present vice president will seek the honor, but if Mahoney decides not to run I think you will find a big field to choose from.

In near future I am going to write about the workings of the joint council of the telephone locals just to show you how we keep up-to-date tabs on all the doings all along the circuit.

The boys indorse the action of the "White Rats," and will not visit any theatre which they place on the unfair list.

Say it looks as if some of the locals woke up lately. I note many new letters woke up lately. I note many new letters in the recent issues of the Worker. Keep up the good work, but you notice I also slip up and don't "do my bit" once in a while. Now for the last spasm. See that you pay your dues, attend the meetings, buy union goods and try and make donations to all locals in need of same and then you will know that you have performed your duty, and always feel that if your local was in need of funds that you could rely on a good big inflow of money when the time comes.

Yours respectfully, John J. Daly, P. S. Local 142, Boston, Mass.

L. U. 154, DAVENPORT, IOWA.

Editor:

Just a few lines to let you know that 154 is about ready to wake up and get busy. Brother H. H. Broach, special organizer, dropped in on us rather unexpectedly, and, believe me, he is some live wire. Through his efforts an inside local will be started at once with a good charter list, and all the boys who have been slow by reason of many past differences will line up again.

Conditions have been as good as the average here the past winter. All the boys were busy through the winter and the few floaters found a few days' work now and then to tide them along.

We are at the present time working on a new agreement with the light and street car company, and do not expect to have any trouble in coming to satisfactory terms for all concerned. We have been very fortunate with this company and have always found the men at the head very reasonable and willing to meet us fairly.

While local 154 is not as large at present as it has been in past years, due to the fact that nothing has been doing in the building line, and also that the boys of the Bell dropped their cards, we still have a few of the old-timers that have been in from the start, and they are not hard to find when in our city.

We are going to have a Press Secretary as soon as we get going good, and then you can look for a letter every month.

E. B. King, F. S.

L. U. 155, OKLAHOMA CITY, OKLA.

Editor:

There have been few changes in men or conditions here since last month. The High Line is progressing now under the able management of Brother Bert Gallagher. There is some talk of it going to other points besides El Reno.

Brother Charles Bone is the last one of our members to take consumption. He is in a very bad condition. Brother Hugh Cole is still in bed, but stays in good spirits, and we hope he will soon be well again.

Walt Kessler is the last man to be given a "gang" and a "Ford," which means five regular gangs with the O. G. & E. Co. "Red" Galbraith is off the meter truck and back with the bunch again, and is exceedingly happy. Billy Nelson is on the meter wagon in "Red's" place, and is also satisfied.

meter wagon in "Red's place, and is also satisfied.

"Slick" Gallion has been running two gangs this week, his own and Ed Manning's also, Ed spending the week in jail, or rather, on the jury, which about the

same thing.

Our membership is increasing under the \$5.00 initiation fee. We believe in getting every available man on the inside to fight

every available man on the inside to fight with us, and we have no fear that it will make cheap men who will not stick.

We are having a city election this month, and all candidates are very "loyal" to union labor, and will remain so until after election, then it will be the same old thing, the Working Class vs. Capitalistic Class. When will the workers learn to elect working men to represent them? More next month.

Fraternally,

W. M. Darnell.

L. U. 163, WILKES-BARRE, PA.

Our inside wiremen and helpers are on strike since February 15th last, and stand-

ing firm for their demands of \$4.00 per day, a fifty-cent per day increase.

In compliance with our original agreement, we notified the contractors sixty days before its expiration that we wished to amend certain sections and wage scale, and later, after many conferences with the contractors, trying to negotiate an agreement, and after the original agreement expired, and from all indications the contractors were dragging along matters and not trying to reach a fair settlement, the local took a strike vote and settled on February 10th last as the showdown day, and when we notified the contractors of our action, they became indignant and went straight up in the air, and in order to give them a chance to get both their feet back on earth again, we extended the showdown till February 15th, but the contractors refused to sign the agreement, and all of the boys, except Nicholas Macking, laid down their tools and are standing firm, and will stay on strike until their demands are complied with. There is no backdown, the fight is to the finish. James P. Phillip also slid back to Shepherd & Rust, a nonunion shop of long standing.

Line work is very good, and all of the

back to Shepherd & Rust, a nonunion shop of long standing.

Line work is very good, and all of the hikers are working.

The new light company's franchise received the approval of the Public Service Commission, and they can start to extend their lines all through the city at any time. We welcome this information, and the sooner the new company starts the better for all concerned.

We are fighting for our jurisdictional rights, and Organizer Tho. Flynn was here on a mission of segregation of the trades in the Federal Union, and as a result the electrical Workers and other trades will be greatly benefited.

greatly benefited.

greatly benefited.

Some time ago, Brother G. A. Johnson passed the city Examining Board, and received a master license; and on February 24th last, Brothers Joseph A. Malloy and Thomas Syron also passed.

Bother George M. Brader has proved to be up to the estimation of the journeymen as their representative on the Board, and every candidate for both master and journeyman will receive the benefit of the great fight it took to land him there.

With best wishes and success for the

With best wishes and success for the Brotherhood, I remain,
Fraternally yours,
Anthony (Love) Lynch,
Press Secretary.

L. U. 188, CHARLESTON, S. C.

Editor:

Editor:

Charleston is coming to the front every day, due to the good work our B. T. C. is doing here, and the time is not long when things will come our way. If you have not yet secured a B. T. C. ticket, off you go, and better yet, off you stay. Of course, this is somewhat rough on the no-ticket man, but nothing compared to the deal he would hand out to us, while he would smile and say to himself, "Ain't I cute?"

He was so busy listening for his "master's voice," he could not hear the whistle on our labor train, and so he was run over. No tears, please. We are going to bury quite a few of them before the season is over. I have seen some Brothers(?) who said, "Why should they present the company with an agreement. They were getting what they wanted." The same guys look to us to help them when the boss cuts their pay.

their pay.

The bunch are working full time, but there seems to be just enough work to carry them through the winter. The Bell is beginning a gang here to do some work,

but do not know how much.

I think all L. U. should give their P. S.
a tip to get busy, and if they fail to take
said tip, slip them a four-bit fine for each

month they miss. I have often thought some Locals had no friends, for they are never heard from. Surely, their friends should let us know when they died, and where they have buried the carcass. We might want to send some flowers. Now, fellows, try and get something in the Worker next month. Our Brothers are entitled to know of conditions in your town, and you surely don't want to keep them out, do you? The Bell pays \$2.70 for nine or more hours here. The Light and the City both pay \$3.00, nine hours, four ways on company; overtime one and a half, and double time for two holidays per year, Labor Day and Christmas. The City very seldom has anything to do, but the boys are always given a chance. Of course, you must have a ticket on Light and City.

Our inside bunch have just got together, and it is too early yet to say what they will do. Will report in next worker. Wish to say to Brothers Woodard and Horton that the U. S. mails still run and guess it is time they let us know how Baltimore looks, and how they are getting along. We are having some very good work, and our Journal is a credit to you and the staff you have less errors than any publication I know of. Also, I wish to thank you for your courtesy to me last month. Well, I will close for this time.

Wishing you may each and all always demand the Label, I remain, yours for the Union.

No. 253604.

L. U. NO. 197, BLOOMINGTON, ILL.

Editor:

As I haven't seen a letter in the Worker from 197 for some time, I will try to juggle a few things together. I notice there is a great wave of "Safety first" passing around the country. "Mostly signs, paintings and talk." Now, it takes more than signs, paintings and hot air to put this into effect. Illinois has at the present a State Public Utilities Commission, which has established rules for overhead electrical construction for all lines of work. I think it would be worth while for all Local Unions in the State of Illinois to send to the commission at Springfield for their last book out, "General Order No. 30." If all rules in this book are lived up to by the telephone, electric light and street railsend to the commission at Springleta too their last book out, "General Order No. 30." If all rules in this book are lived up to by the telephone, electric light and street railway companies, I think it would make conditions a great deal safer for the members of the Electrical Workers and the general public. The rules of the commission are not as good as they might be, but every little bit helps. Now, this commission has inspectors and engineers to look after and see that these rules are lived up to. I understand they went into effect the 12th day of October, 1916. One of the inspectors visited this city a short time ago, and gave orders to have certain conditions rebuilt. I think it would be well if the Local Unions would appoint or elect a Safety First Committee to investigate places where it is dangerous for members to work and report them to this commission. This way, I believe, we would get the best results from the Safety First. I will state that this Local has a committee to look after places and conditions where it is hazardous for workmen.

Now, Brothers, put your shoulder to the wheel and push it along. This city has school building costing between \$450,000 and \$500,000. This building was built by the Simmons Construction Co. of Chicago. All the work except the electrical work was done by union labor. The electrical work was sublet to a contractor here, the unfair shop, the Bailey Electric Co. of this

city, and was installed by scab would-be electricians.

Will state there is not much doing in the line of work around here. Most of our men have had work most of the winter and

men nave nad work most of the winter and are working now.

I will close for this time, as I have said about enough, and I hope the editor will find space for this in the Worker.

Fraternally yours.

No. 147858.

L. U. 203, FLINT, MICH.

Editor:

Editor:

The many good articles in the last issue of the Worker compels me to let the readers of the Worker know that Flint is on the map. Local No. 203 was granted a charter last June, and while there was not much progress in the first six months, we are coming to the front since the first of the year. Organizer Smith paid us a visit in January, and returned here three times since, and the result of his grand lectures on each occasion, has the boys fighting tooth and nail for the I. B. E. W. Organizer Smith has assisted us to get out first working agreement drawn up, which we intend to present to the contractors very working agreement drawn up, which we intend to present to the contractors very soon. We are inside men and do not expect any serious trouble, as the prospect for work this summer is the greatest in the history of Flint. At present we are 75 per cent organized, and at the rate we are getting the applications we will be a 100 per cent Local in the next few months. Our Examining Board is handling about five applications a week. Up to the first of the year we had an initiation fee of \$3.00, and decided to raise it to \$5.00, and the result is two at \$5.00 to one at \$3.00. There is one thing sure, that anyone drifting into this burg will learn that we are busy. The boys are beginning to realize that "united," we have the conditions that makes this old world worth while, and as individuals we take what we can get and say "amen." With best wishes to readers of the Worker, that this will be the greatest year in the life of the I. B. E. W., I am,

Fraternally yours,
John T. Farrell,
Acting Press Secretary.

L. U. NO. 212, CINCINNATI, O.

You have all heard of the hustle and alertness displayed at a circus winter headquarters preparatory to the initial stake driving of the season. Even the animals seem to realize that they are expected to look their best on entering the newly painted wagons which will be their home for the next few months to come. The old calliope also stands eager, to again belch forth its entrancing strains of "Farewell My Own True Love," causing many a ten year old to solicit the job of watering the elephant in preference to solving the rule of three.

No you are mistaken—this is no circus ad. We merely want you to form in your mind an idea as to the amount of ambition necessary for such an occasion. When you get it multiply said ambition by two and you have a picture of the boys of No. 212 getting ready to pull off their annual carnival which takes place March 17.

17.

By the time this reaches the reader our Carnival will have been a thing of the past, for that reason I will make no predictions as to what success we expect, but will promise to let you hear more concerning same in next issue of the Worker.

By the way, fellows, don't forget that this is the last Worker you are entitled to under your old subscription, so dig down until you locate two bits to hand over to your P. S. who is trying to get a 100 per

cent subscription list ready on short no-

cent subscription list ready on short notice.

Yes I agree with you, it is almost a crime to be forced to pay 25c per year to receive that section of our Journal under the heading "L. U. No. 212, Cin., O." But as that is a part of the bitter which comes with the sweet during a life time, you had better kick in for 25c worth.

We have at the present writing quite a lengthy sick list which is causing chairman Allen of the sick committee to work overtime. Diversified ailments have at least a dozen brothers confined to their beds. Among them is our worthy president, I. H. Smith who is being treated at a private hospital. To all of them we wish a speedy recovery.

Work our way has slacked off considerable recently with prospects of its getting

L. U. NO. 213, VANCOUVER, B. C.

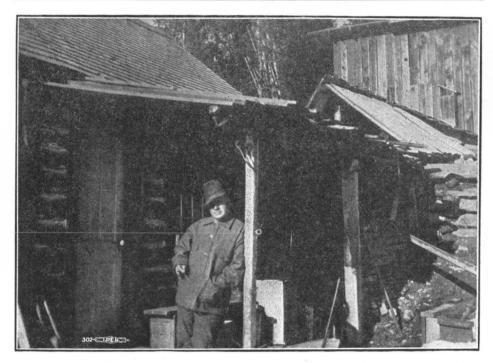
Editor:

The following are the officers elected by L. U. 213 for the ensuing term: President, D. W. McDougall; Vice President, M. Gerrard; Financial Secretary, E. H. Morrison; Recording Secretary, J. Murdoch; Treasurer, C. Weir; Foreman, J. Brennan; Inspector, W. Fraser; Trustees, W. E. Bunten, J. C. Waterbury and H. Sander.

I would like to correct an error appearing in the Worker. You have L. U. 213 listed as an "outside local." Since L. U. 213 has the members of the now defunct Local Unions 558 and 621 it is a "mixed local" and the International Office should see it is classed in the Worker as such.

classed in the Worker as such.

The new workmen's compensation act of B. C. is now in force, the commission ap-



BROTHER HARRY LORIMER, DECEASED L. U. NO. 200, ANACONDA, MONT.

no better fast. The amount of brothers out of work is increasing almost daily. We had experienced an exceptionally good winter up to date, when building work seemed to stop abruptly. On two of our largest jobs which we placed men last fall, there is at present only four brothers employed about half time.

It has also been our unpleasant duty to refuse the cards of traveling brothers who drift our way expecting prosperous conditions. Some have gone so far as to spend their last cent getting here only to find that to secure employment at the trade is impossible at present. Surely some of these brothers have been misinformed and we advise others to scratch Cincinnati off their list unless they are on a sight seeing expedition only—in that case it will be money well spent.

With best wishes, I am fraternally yours,

With best wishes, I am fraternally yours, E. Simonton, Press Secretary.

pointees are busy at work along the lines as laid down by the act. It is too early yet to say how its application will work, but I think it is a step in the right direction.

A week ago L. U. 213 held a very successful "smoker." Everyone was surprised at the amount of "talent" discovered among the members. We had three boxing bouts that were the talk of the town, while the singing and dancing and music was all that could be desired. We have hopes of holding another in the near future.

I have just this minute received the sad news of Bro. Philpot's death. This brother went north to Granby Bay about a week ago, so he could not have been at work long. As I have received no details I can not state the cause, but will give a full report in my next letter to the Worker.

The Vancouver boys send best wishes to all their friends. Fraternally yours,

W. H. Campbell,

Press Secretary.

L. U. NO. 226, TOPEKA, KAN.

It seems as though the easiest method of getting around the closed shop proposition is to take out stock—or pretend to take out stock—in a cooperative shop. I don't refer to the real legitimate coperative shop where real money is invested, though they are bad enough some times, but I mean the shop where the "stock" is a mere subterfuge and used simply to get around carrying a card and living up to the rules of a load. We have a couple of shops here in which we were satisfied such practices were being carried on. One of them, the H. B. Howard Co. used one of their stockholders to wire an unfair job, because union men refused to work there. Of course he now runs a scab shop.

The other shop the Topeka Plumbing & Electric Co. was also a persistent violator of our agreement, so we voted to withdraw this agreement last meeting night. This shop hasn't used a union electrician for a long time and we don't care to be responsible for the class of work they are putting out.

These people tried to run open shops

night. This shop hasn't used a union electrician for a long time and we don't care to be responsible for the class of work they are putting out.

These people tried to run open shops and call them union ones, but failed.

Material is so high, that it's a wonder any one would have the courage to have any wiring done at all, but a few have had the glorious and brilliant illuminators installed this winter so some of us haven't been idle all the time.

If a fellow could get steady work, H. C. L. wouldn't get him down quite so much, but we can't have everything.

When all representatives of capital are organizing one would think that labor would go and do likewise. You don't see open shop conditions among the coal dealers or the commission dealers. I'll bet every one attends meetings and pays his dues because it pays.

The Sherman Anti Trust law doesn't affect trusts any more. It's being kept so busy fighting organized labor.

I notice several Press Secretaries are agitating higher dues. I have always believed in high dues but it's hard to get the majority to see it that way. Most locals would rather live from hand to mouth on small dues and spend the rest on themselves than put a little in the treasury for a rainy day. I suppose if we had much foresight we wouldn't be working men. Some of the brothers give as an excuse that if they increased the dues that some one higher up who are crooks, grafters or cut throats let's get rid of them and put men in their places that we can trust so that our progress won't be delayed.

I want to see either an old age pension or a home for the aged. A good big

I want to see either an old age pension or a home for the aged. A good big defense fund established and organizers to convert all the sinners. I believe in organized labor carrying its own sick and accident and death insurance or anything else that would tend to keep union men from becoming paupers or county charges. This system of locals asking other locals for aid is expensive as well as humilating and a defense fund is more efficient.

Here is for larger dues and a stronger

organization. Yours truly,

J. R. Woodhull, Press Secretary.

L. U. NO. 245, TOLEDO, OHIO.

A settlement of our sympathetic strike in support of Operators' Local No. 29a has been reached and we are back on the pay-roll of the Ohio State Telephone Co. since

March 1, 1917, after a strike lasting over fourteen weeks. The original demands made were won and several others in favor of the Electrical Workers in Toledo were obtained by the untiring efforts on the part of International Vice President Bugniazet and Sister St. John assisted by Brother Oliver Meyers, business agent of Local 245. There were fourteen conferences held with the Ohio State Telephone Co. of four to ten hours' duration and at the conclusion of the fourteenth the findings were submitted to a joint meeting of Locals 29a and 245 and were accepted as the best that could be expected at the end Ings were submitted to a joint meeting of Locals 29a and 245 and were accepted as the best that could be expected at the end of fourteen weeks. The Federal Court injunction is still on at this writing and contempt cases are again postponed, which is the eighth postponement. The Toledo city council passed a resolution during our strike to take out the Home phone, and then it was up to Mayor Milroy. At council meeting he said he still intended to discontinue them and said the Ohio State Telephone Company's attitude throughout the strike was against the best interest of Toledo. Result of his talk was citation before Judge Killetts, Federal Judge, to explain what he meant by these remarks. This case is also postponed for another week. The expense to the Ohio State was over one half a million of dollars.

We are soon to lose our International

over one half a million of dollars.

We are soon to lose our International officers from Toledo as other matters for their attention are calling them away, and we are sorry that they are going as they have been with us night and day for nigh on three months and we wish them success the same as they made for us in Toledo, and we can say this, that a local or locals that obtain their services in trouble are lucky indeed and if they ever come back to Toledo they are most welcome, and we all wish them good luck.

Yours fraternally,

H. Frank Ames,

Press Secretary No. 245.

L. U. NO. 250, SAN JOSE, CAL.

Editor:

Well, it is time for another letter and I am rather dubious of it being in time for publication, but I shall make an effort anyway. We have had pretty good attendance at our meetings lately in spite of floods and bad weather. I don't know whether my letter to the Worker did the good work or not, but something has started the boys to attending. There is plenty of work in sight but none being done on account of a shortage of material. There have not been many of the boys through here for some time, with the exception of Brother Red McBride and Brother Happy Barton, who stopped here for a few days last week, also an old timer who the boys know as Brother Brockey Brooks. Brooks.

Brooks.

Prices are still going up here but wages are not any higher as yet. We have not yet had any food riots though. Our friend, the potato, and his cousin, the onion, seem to be perfect strangers to us these troublous times. War has not yet been declared here but beware of visiting the coast in airships, as the order is to shoot them on sight. So all brothers with a yearning to fly had better not fly toward the coast.

There is quite a Tong war waging between the San Jose Chinese and the San Francisco factions, which is causing quite a disturbance in the police forces, as they have to have special guards for Chinatown.

Our membership now numbers about 115 members, an increase of six since the last letter to the Worker.

If any one knows the whereabouts of Ernie (Wampus) Guyer kindly slip him this letter:

That on his trip through California he saved his life by missing San Jose. He probably would have taken his last ride on a twin motor, as there was one brother who would surely have liked to have seen him before he went back to Montana.

Everybody read the Worker and live up to it

Well, as time is limited and I want this to catch the evening mail, I shall close with the promise of a longer letter next

Fraternally yours, Press Secretary Local 250, I. B. E. W.

L. U. NO. 251, PINE BLUFFS. ARK.

Editor: As it has been a month since I have filled my office as P. S. I'll try and let the Brothers know how things are going here. My office as P. S. I'll try and let the Brothers know how things are going here. There is no extra work at present, but the Light Company have made arrangements to build some high lines from Pine Bluff to England and Stuttgart, about 35 or 40 miles, and will start as soon as they can get material delivered. Will let all know more when they start something. All members are working except one or two who are working half time. There has been a Building and Trades Council organized here recently or Bricklayers, Carpenters and Painters, and we will join them as soon as we get our business shaped up a little. Well, as we have had the promise of an organizer visiting our state, we are looking forward to some change in the conditions in this state. As you all know the Bell does not want a man on their job if he carries a card. We have had a member working for them for about 10 or 11 years, but some of their pet spotters turned him in and he got his time. They pay \$2.50 to \$3.00 if you have been there a long time. The Light Co. pays \$3.00 for 9 hours and 4 ways, or \$75.00 per month straight time. We have had 3 or 4 traveling Brothers within the past 60 days, who always find something good to eat and a place to sleep, "if they have the ticket up to date."

Well, as there is not much to write about will pull the switch and give some

up to Well, Well, as there is not much to write about will pull the switch and give some other Brother space to tell how things are.

Fraternally yours,
J. D. McCrary,
Recording Secretary.

L. U. NO. 252, ANN ARBOR, MICH.

Editor:

Editor:

We are just ten months old and are glad to report that since our start things have run smoothly and the many matters which confront a new organization have been in their turn confronted with keen interest by all members and mostly decided by unanimous decisions.

We have been very fortunate in having so efficient a President as Brother John Haines, who with our hard working Business Agent, Brother F. Beardsley, have kept the members up to the mark in attending to business promptly and in good order. Our regular meeting attendance has been very satisfactory and continues to keep up.

has been very satisfactory and continues to keep up.
In January we moved into the new Trades Council Hall which is a great improvement on our old quarters.
There has been enough work during the winter to keep all hands busy and we are in hopes of a fair season ahead of us.

Fraternally yours,
Clifford Wood,
Recording Secretary and Press Secretary.

L. U. NO. 295, LITTLE ROCK, ARK.

Editor:

A the circuit is open again will try and let the Brothers know a little more about

us. We had two meetings last month as usual with a good attendance each night. Took in two new members on February 7th and passed on one application which we expect to take through this month.

Bro. R. B. Smith was taken through on February 7th and the traveling card of Bro. A. W. Wright was passed on and accepted. We also passed on the application of W. C. Langford which we expect to take through this month. So you see No. 295 is growing and some day we expect to have a big Local in Little Rock.

Am glad to say that Local No. 295 has taken a vote on the international agreement with the printers, pressmen and association union and went 20 to nothing in favor.

The resignation of Brother J. E. Darnell was read and approved. His excuse was having so much business to attend to that he could not attend two meetings a month and perform the duties of Recording Secretary so we expect to fill his office with a good man that can extend recitive. with a good man that can attend meetings

regular.

Have two visiting Brothers with us now that expect to deposit their cards here this month. They are Brothers J. L. Terry, Card No. 274333 of Local No. 69 and E. H. Aryes, Card No. 341516 of Local No. 413 and are expecting some more Brothers as work is good around here for four or five months, mostly 2,300-volt stuff.

If this letter comes to the attention of Bro. F. W. Compton of Local No. 295, wish to say for the Local that we are very sorry that he is not able to be out yet where he has been for some time for an operation and that the Brothers expect to keep his card in good standing until he is able to be working again.

The Local has decided to use the monthly buttons instead of the working cards as we thought it would save trouble this summer as the cards are easy torn and sweated out and perhaps the buttons will induce the boys to keep their dues paid up in advance in order to wear a button.

As I didn't attend last meeting, don't know many facts to write so will give a little more space for some other Local. Hoping you fellows will excuse this bum letter I remain, Have two visiting Brothers with us now

letter I remain, Fraternally yours

T. W. Brown, Press Secretary.

L. U. NO. 305, PORT WAYNE, IND.

Editor:

Editor:

Local No. 305 is going along fine. As I said the last time that we had an agreement before the contractors will say it was satisfactorily adjusted and signed at the contractors' meeting last Thursday to take effect May 1, 1917, which we think is good as this is the only and first agreement that we ever had and getting it without a fight and signed two months before going into effect I think is breaking all records. But have to give Organizer Art Bennett credit for this as we believe without his assistance we would not have received it as easy as we did.

The agreement is signed for three years—the first year 50 cents and a 2½-cent increase the following years.

It gives the brothers a 10- to 20-cent increase as the highest paid men were only getting 40 cents as you see for yourself we certainly had rotten conditions. But we will not have to worry for the next few years to come.

We are also going to give a big ball on April 17, which we all think will be a big.

We are also going to give a big ball on April 17, which we all think will be a big success as the tickets are certainly going

success as the tickets are certainly going some now.

I also want to say we are welcoming a new Sister Local No. 608 here known ast the Shopman's Local of the G. E. Planthere which Organizer Bennett has succeed-

ed in organizing and installed officers the other Monday night.

The rest of the Brothers are certainly glad to welcome them as it was certainly a hard job to get them together.

He also had a meeting with female workers and it looks as there will be another organization here of the female workers, as they certainly need something to better their conditions as I believe they are having the worst that is in existence.

Now Brothers, I do not want to take too much space but will give the next Brother a chance.

much space but win give the next brother a chance.

But I am sorry to say that the bone heads put the state dry which does not agree with Brothers, for they all like their drink, but we have a whole year before it goes and can load with a stock to last awhile.

This will be all for this time and hoping to have some more news for you next time

Best wishes to the Brotherhood, I am Fraternally

Geo. Strohm.

Local No. 305.

L. U. NO. 311, SANTA ANA, CAL.

A few words from Local No. 311, as I have been elected Press Secretary as well as other offices I am holding, I will try to get a few lines in The Worker each month, as I appreciate reading what other Press Secretaries have to say in connection with the good work.

Now I will try to let you know No. 311 is

Now I will try to let you know 1.0.

Now I will try to let you know 1.0.

One of our charter members was transferred to El Centro just lately Bro. E. R. Majors by name a member which has always been an active one in his office and out. The Local will certainly miss him and his good work although we hope to have him with us again.

We are taking in new members now and then and putting out travelers and here and there we are moving along some.

Will close wishing success to you all.

Fraternally yours,

T. S. Hunter, '

Press Secretary.

L. U. NO. 315, CHICAGO, ILL.

Local No. 315 at least has awakened and is going to be heard from in The Worker. There are so many things to write about it is hard to know what to write first. In the last year we had gained fifty-six members above those that have transferred,

the last year we had gained fifty-six members above those that have transferred, etc.

There are a great many large jobs held up on account of the high cost of material. One \$6,000,000.00 job has just been started, but it will be some time until the cable is pulled in. Several of the large railroads are contemplating electrifying in and around Chicago, but these plans are not advanced enough to rely on as definite. If all the work that is being planned will materialize there will be enough work for all the idle cablesplicers in the United States. Bright as things look for the future it is well to remember that for the present, material is high and such jobs as are started, will go forward at a slow pace. There are a number of the Brothers out of work at the present time.

Local No. 315 is very much alive and has an energetic set of officers.

Several days ago we had an example of unionism which is seldom found. Our Business Agent Brother "Bob" Dowling had an important conference with the city commissioners. It was one of those times when for Dowling to be absent would mean sure defeat. The Hon. (?) gentlemen on the other side were trying to hand Dowling and No. 315 a lemon. Dowling stood in

the arena of debate challenging all comers. Word was sent to him that one of his children was very sick. Bob staid and fought. But when he got home he was half an hour too late. The lad was dead. That was the price Brother Dowling paid for his fight for No. 315.

Local No. 315 wants support at the next convention. It wants support in its and every other Local's fight, for a clean Brotherhood. It in turn will support every effort in that direction.

Another thing, why should there be so much bitter feeling in the whole Brotherhood? Why do so many of the Brothers want to rule or ruin? We have too much to do, to fight our common foe. We shoud not degrade or weaken ourselves by sulking, because our man did not get in. What, if this Local officer or this International officer is not our choice. Stand by them while in office or vote them out. Do any of us know what is best in the end? We think we know but do we?

The Brothers will bear in mind that Local No. 315 meets only every second and fourth Thursday each month instead of every Thursday as before.

Yours for the Brotherhood,

Kent Root, Press Secretary,

Local Union No. 315, I. B. E. W.,

3020 Hanssen Ct., Chicago.

U. NO. 339, FT. WILLIAM, ONT., CANADA.

Editor:

At our last regular meeting we made arrangements to discuss amendment to the constitution and to report through The Worker the final outcome of our discussion, We hope by this means to encourage other Locals to take the same action so that the majority of the delegates attending the International convention in September will be informed as to what amendments to the constitution, this Local deems necessary. We have drawn up a program for discussion which is incorporated in this letter. I have not the slightest hesitation in saying that the proposed discussion will be of material benefit to our Local members and I honestly believe that if the majority of the Locals would follow our example, it would benefit the Brotherhood immensely. Our proposed discussion is on amendments Local and International I hope in future letters to be able to give our side of the question very fully so that there will not be any doubt as to how we feel on this matter and in this way try to strengthen the hands of our delegate when he places this matter before the convention for consideration. There is not the slightest doubt in my mind, but what the business of the convention could be expedited by getting down to business on the first day of the convention. We don't do this, but there is no reason why the convention could not be called to order and the committee appointed and the law committee be ready to report.

The convention is called for that day and that is the day on which it should start business, the blame is generally put on the credential committee. If this is the real reason why is it not possible for them to meet two days before the convention and go through the credentials as they have the duplicates to act upon? I cannot find any reason for the delay in starting the convention. Make the slogan for the Atlantic City convention of 1917, ten (10) days or bust.

Suggested amendments Suggested.

Suggested amendments to constitution of

Amendments Suggested.
Suggested amendments to constitution.
1. The separation of the constitution of the International Brotherhood in so far as it applies to Local conditions in Canada.
2. The election of an International Vice President for the Dominion of Canada who will have full jurisdiction under the

amended constitution in the Dominion of

Canada.

3. That no officer or organizer shall be appointed in Canada except on the express recommendation of the International Vice President or except on constitutional appeal by the membership of the Canada Locals under the rules of the International Brotherhood.

Locals under the rules of the International Brotherhood.

4. That the nomination and election of the International Vice President shall be confined to the Canadian membership.

5. That a delegate or delegates be elected to represent the International Brotherhood at the Trade and Labor Congress of Canada in the same manner as the nomination and election of the International Vice President.

6. That the membership of the Canadian Locals shall not be entitled to nominate or vote for the election of any officer of the International Brotherhood except the International President, Intertional Secretary, International Treasurer, Editor of Worker, Canadian International Vice President and Delegates to the Trade and Labor Congress of Canada.

7. That an organizer who has been in the employ of the International Brotherhood for a period of three months within one year immediately proceeding the International convention shall not be eligible to act as delegate.

8. That a full report of all officers and organizers shall appear in The Worker each month.

That a full report of all receipts and disbursements of the Brotherhood shall

each month.

That a full report of all receipts and disbursements of the Brotherhood shall appear in The Worker each month.

10. That a full recapitulation of the different funds of the Brotherhood shall be published in The Worker at least once in each guester. each quarter.

11. That the committee on laws shall

consist of one member from each of the seven I. E. B. districts, but that no I. E. B. member shall be eligible to serve on the committee.

12. Credential committee to report immediately after reception speeches seating all reporting delegates who are eligible.

13. Convention to be called to order immediately after report of credential committee.

mittee. 14. Immediately after report of credential committee all committee should be struck off consisting of members seated by said committee.

J. B. Pegg, Press Secretary.

L. U. NO. 347, DES MOINES, IOWA.

Editor:

This is the time of year when we start to work on our new agreements. With the high cost of living I guess we'll need a raise. With a raise in wages and steady work in the summer months, why we can just about clean off the slate of our winter coal, grocery and doctor bills. Then next winter we have the same thing and pray for a raise and work in the spring. And that's the way it goes on till the good Lord takes us out of this so-called land of plenty. Our relatives mortgage the old Homestead, so they will be able to box us up and put you in the soil of this land of plenty. Then they have got to work like H—to pay off the mortgage. And with the high cost of living they have a poor chance. And ten to one we can't pay and it's the streets for them. About the best way out I guess is to go over to Europe and get killed on the battlefield. They tell me they don't charge anything for burying you over there.

One of the oldest shops in the city that listened to the open shop talk closed up the other day. Before leaving for new fields he mentioned the fact that there were too many curbstones in town for him to

pay rent downtown and make any money. Too bad he didn't go and see the business men's league they would have given him a lot of advice, but I guess not any money. Another one of the oldest shops in town is looking for a buyer, I guess he feels himself slipping. When you have to pay downtown rent, why you can't compete with the boys in the suburbs and the ones that carry their shop in their hat. But we boys should worry about work this summer we have the Ford job and also a six-, ten- and thirteen-story building besides what other small jobs that may come up. And in the meantime maybe the contractors will take a tumble to themsleves and work with No. 347 to better the conditions. A word to your Locals where the contractors want an open shop.

The way things look now I guess No. 347 will get along another year without an agreement. Of all the places in the United States, I don't think you can find one to compare with the capital of Iowa for electrical work.

electrical work.

A few years back we had about ten shops in town with closed shop and good conditions. Everybody was happy and making

tions. Everybody was happy and making money.

Then the business men's league thought things were going too nicely and they told one of the contractors the way for him to make more money was to run an open shop. And beings he was some what of a hog why he took their advice. He and a couple of others ran an open shop for a couple of years. A year ago he talked some more into the open shop notion. The result is that today instead of ten good shops there are about 75 men in the contracting game.

snops there are about 15 men in the contracting game.

Just have them drop a line here to the contractors' association and find out how they like it.

Press Secretary.

L. U. NO. 348, CALGARY, ALTA., CAN.

Editor:

We are still going ahead, getting a few more lined up all the while.

The City Light & Power Co. is 100 per cent organized and the Government Telephone is coming along nicely. They have been making time for the last couple of years but are now making up for lost

time.

They are now working on an agreement which they expect to present very soon as their present one is not very satisfactory. Our President, W. I. Dyson, arrived home last night from Regina, Sask., where he was negotiating an agreement between the Saskatchewan Government Telephone and its employees. Although he met with a certain measure of success yet on account of the lack of team work on the part of the employees he wasn't as successful count of the lack of team work on the part of the employees he wasn't as successful as he would have liked to be; which goes to show that if we expect to get what we should we will have to all pull together one for all and all for one, and drop this selfish spirit that seems to have such a hold on some people at present, viz., if I get mine the other fellow can go to pot. If you do gain an advantage by so doing at the present time, you will lose in the end, for the boss has no more use for a man of that stamp than his fellow workers have. Organization seems to be the order of the day, so far as city employees are concerned.

day, secerned.

cerned.

The Street Railway Men formed a union some time ago, then the teamsters, truck drivers and helpers formed one and now the firemen have organized. They seem to have come to the conclusion that there was something wrong, and if they expected to get it righted they would have to do something; hence united effort. Of course the city fathers are surprised that unions

are necessary for city employees; as they are always treated so fair; notwithstanding the fact that the Electrical Workers the only completely organized body of men the city have in their employ, are the only ones that haven't been subjected to a 10 to 20 per cent cut for the past year. Is it any wonder that the other workers woke up. Still the inside wiremen working for contractors around here remain in a hypnotic condition, for from 35c to 50c per hour, when we maintain 60c an hour for the city. They seem to like it. If you ask them why they don't come in they tell you "what a good fellow" their boss is to work for, and how they would hate to ask him for more money or better conditions after all the favors he has conferred on them" until you are sorry for yourself that you are not working for such a philanthropist. At the same time he charges 85c to \$1.00 an hour for your labor and won't even split fifty-fifty. What fools we mortals be.

There is one thing wrong with our organization which we should endeavor to rectify, and that is, lack of cooperation between our Locals in regard to furnishing information which is very often of great importance, but too often is not answered. I think if each Local would make it a point to furnish information regarding agreements and members when asked by other Locals, it would go a long way towards building up our organization.

Guess I had better pull the switch for this time.

this time.

Faternally yours, R. D. Wagner, Press Secretary.

L. U. NO. 369, LOUISVILLE, KY.

Editor:

Editor:

Here's to it, for old No. 369, it is still on the map and am very glad to say is doing first rate. There has been very little work this year; it has been tied up on account of the material and the very bad winter we have had. It snowed here half the month of February and six days and nights straight in March, so you can see what we have been up against. When work breaks No. 369 will have their hands full, because there is going to be plenty of work in Louisville this spring. Organizer Purcell of Washington, D. C., was with us the latter part of January and the month of February, but he was handicapped by the weather. He has certainly put us up in first class shape. He has started something in Louisville and the boys are going to keep it going. We have taken in a good many members and expect to more than double our membership when we get through and sign up several more shops, also. Bro. C. E. Sewell has been appointed Business Agent to work with Brother Purcell and they both need to be given credit for what they have done. Brother Purcell left us the latter part of February and says he may drop in later to see how we are getting along. I think we will be in good shape and do sure welcome him to our Local. He worked day and night and certainly is up to stuff and we also want to thank the Grand Office for sending us a live wire organizer.

Our meetings are getting larger every meeting night. It seems as though everybody was interested when Brother Purcell was here, and every one of the boys are putting Brother Sewell to the front and are going to back him up in every thing he says and does.

We are working on our new agreement which goes in effect June 1st. It don't think the contiled the terminal to the think the contiled the terminal think the contile

We are working on our new agreement which goes in effect June 1st. I don't think we will be troubled much this year and one thing I want to say, that the fixture hangers are going to be very successful this year and that they are going right

for the top. I will hang up for this time wishing the I. B. E. W. success. I am, Fraternally,

Ruff.

L. U. NO. 377, LYNN, MASS.

Editor:

I must make a little screech about a condition existing in our fair city, which we of this Local are very willing to receive advice on. There is a new device which our Gas & Electric Company is using, which covers all wiring on the meter board and is sealed up by he Gas Co. They claim that it takes the chance of stealing current away. Well and good. It saves the Gas Co. money and also saves a lot of juice users from the sin of theft. But. The company's linemen install this work, building the meter board and wiring it and the same men are unorganized and refuse to be organized. Besides which, the switch and cutout being sealed, we are unable to do much of that beloved "trouble shooting" in houses in which these poards are located. Hence our holler.

We have taken the matter up with the company through committees, but they pass the buck along to the architects and builders, saying that we should get them to specify this kind of meter board installed (with union labor.)

I think that some of our Press Secretaries should ioin the new Authors' Union. must make a little screech about a con-

stalled (with union labor.)

I think that some of our Press Secretaries should join the new Authors' Union, especially our sister of Local No. 17a. Some writer, boys, sounds like a scrapper too. I guess No. 17a has our friend the "plute" on the run in their particular section of Texas and I hope in the next Worker to read where our sisters have "been, seen and conquered."

Work in this vicinity at present is rotten. Fifty per cent of the crowd loafing, so members please notice and stay away, or at any rate come to the front door and knock and don't forget to have your little ticket of admission handy.

Am now going to take a deep breath

Am now going to take a deep breath to get ready for next month's spasm. With three cheers for the Brotherhood, I a.m.

Fraternally yours, L. H. Barrowclough, Press Secretary.

L. U. NO. 382, COLUMBIA, S. C.

Editor:

Just one word about our Local over here in Columbia, S. C. I must say we have the strongest Local for its size in the state. We have 54 members on our roll. But take it from me they are all alive, and full of unionism. We have an attendance of 30 to 35 present every Thursday night. It looks like they all realize what union means to the working man of America. We have a real live wire for our President, Bro. C. L. Chapman, and other good officers too. On Sunday, Jan. 28, 1917, we all turned out to church in a body and enjoyed a fine sermon preached by Rev. B. R. Turnipseen. Now you can judge from that that we are a good bunch of boys. I wonder how many working men ever stop to think that you can't keep a good man down and let me say that organized labor is composed of the very best men that can be found anywhere on earth. Brothers, allow me to say: First Corinthians, 9-10 verses, tells us that we are labourers together with God. Now, Brothers, do you think this means just in every class of men? No. It doesn't. It simply refers only to the men that follow his footsteps and to do that we must have that brotherly love. How can we claim to labor for God, and work against our fellowman we are working against God."

I dare say, there is not a company in this world, but what would rather have unfon labor because they are responsible and true to his work, and so my brothers, the only way for us, working men of America, to ever win victory over our battles is to have a plenty of backbone and "stickability." Take for a lesson, brothers, look what happened to the street railway men of New York City. They lost out because they would not stick.

Coming closer home haven't our Columbia Railway, Gas and Electric Co. men always won out. They all stick like brothers. Now this is the greatest trouble the world over, but boys, listen, the day is coming when the whole world will be governed by union labor, and I thank God for it too. The day is coming and it's not far off, when the working men of America are going to have to face the world in war. Men, Oh men, for God's sake open your eyes to the fact. Who will care for your mothers, wives, sisters and little ones at home depending on us for a living while you and I are being murdered up in the battle field.

Take the greatest temple of God or any great construction ever built. First comes architect, then the contractor, brickmasons, carpenters, tinners, plumbers, painters and then comes the Electrical Workers. So you can quickly see the union men are in the lead and all of us are working to one great end, and that end is to finish and complete God's kingdom. Brothers, every living person on earth has a part in God's Kingdom to complete, and if you and I fall to finish our part, brothers, I must say it will remain unfinished. So let us put our shoulder to the wheel of life and push together in order to complete the Kingdom of God pleasing in His sight. Brothers, we may have trials and dark paths to travel and many hard battles to fight against the capitalist. To fight, we must fight it to a finish. Let me tell you, brothers, we may have trials and dark paths to travel and many hard battles to fight against the capitalist and lark paths to travel and many hard battles to fight against th

L. U. NO. 396, BOSTON, MASS.

Editor:

Editor:

To the membership as a whole let me say for the Telephone Electrical Worker. You are mistaken, Brother. You have us lined up wrong, We are just as regular electrical workers as any "Narrow Back" that ever scraped a wire or installed a circuit. We are also members of the I. B. E. W. and have been for a long time. We believe in the "Closed Shop Principle." But correct your mistake brother, you that

are laboring under the illusion that the telephone workers are not with you. Where did you get that impression, trace it back, hit the trail and seek the reason. Perhaps you will locate the source and perhaps you will find that it just naturally grew like weeds do in the garden. If the latter is the case then pull it up root and branch and go on cultivating the garden (conditions for electrical workers). If you find the sower, tell him that he might well be in better business. Will it build up the membership of the I. B. of E. W. to spread broadcast the idea that the members in New England on the telephone end, have a young international of their own? Perhaps it is thought that we have not heard of it, or that if we have, we have lightly cast it aside as small town talk. Well, so far as I am concerned, it is small town talk, for I have yet to see any signs of it among our members.

But what about the workers outside the fold of our organization? Mr. International Organizer, you who hear all the arguments against the I. B. E. W. Will the spreading of secession talk help you in building up the membership? Have you heard any such talk; if you have nip it in the bud and correct those from whom it emanated.

There is but one International Brother-

emanated.

emanated.

There is but one International Brotherhood of Electrical Workers and it has jurisdiction of all electrical work, for that we take off our hats and say amen. May it's strength be felt far and near and may we all continue to help each other, to hold and improve our present organizations. We have heaps to learn. Let us not allow our minds to be deflected, from our present course by ill-timed utterances, that savor altogether too much of disgruntled individuals.

There are questions still pending that are to the newly formed Locals of New England more important than such idle subjects as secession.

Let the members of the I. B. E. W. remember that though the calls for financial aid are many, we not only give our financial support but such time and moral assistances. nce as seems necessary to organize build up all classes of electrical sistance and

workers.

What is our object? Same as yours (to participate) in the rights of the Brotherhood.

(to participate) in the rights of the Brotherhood.

In reply to the letter of my brother Press Secretary of Local No. 455 in the January Worker, wherein he jumps on the neck of the telephone men of Miami, Fla., let me say that there is probably a reason perhaps you have tried to find that reason and perhaps you have not, why not give some of the most favorably inclined a few copies of The Worker and point out the immensity of the work of our Brotherhood and the conditions prevailing elsewhere for telephone men. We will help you if you write for it. My rule is not to knock the other fellow unless he needs a knock out, then give him one for keeps.

The general impression that telephone men can't be organized is all wrong for they can and you don't have to take my word for it as witness the Toledo, Ohio, and Texas telephone workers.

What we need is a campaign of education for the worker, organized or not, so pass out The Worker and keep it on the move. Let's know about your troubles and your successes, we want to keep in closer touch.

Now in closing remember this "That

touch.

touch.

Now in closing remember this, "That
New England is not wrapped up in itself
to the exclusion of anything else" all
statements to the contrary notwithstanding, and Cable Splicers No. 396 of Boston,
Mass., says, Boost, Don't Knock.

Fraternally yours,
A. K. Nichols,
Press Secretary.

L. U. NO. 405, CEDAR RAPIDS, IOWA.

Editor:

Just a few lines to let you know that Local No. 450 is still on the map and doing good. All members paid up and working. Work has been fair here for the winter, most all working. Will say that we received a visit from Organizer Brother Broach of Des Moines, who has been doing good in Iowa. After organizing an outside Local at Marshalltown he has one started here. The contractors of Cedar Rapids had an electric show here in January in which No. 405 played a big part in the way of taking a booth in which they displayed the different classes of work done by I. B. E. W. men which made a hit.

hit.
Our election over, will send names of them: Frank Thomas, President; S. P. Winn, Secretary and Treasurer, same address as last year; F. D. Phelps, Recording Secretary, moved to 1600 Dane.
Hoping this will reach you in time for the next Worker, and will try to do more mext time.

the next ,... next time. Yours and obliged, Lee

Lee Thomas, Press Secretary.

L. U. NO. 408, MISSOULA, MONT.

Editor:

As we never see anything in The Worker from this part of the country I thought we better wake up and drop a line. We are all prospering here in Missoula as Mother Bell is just finishing up an all winter's job and the Missoula Light & Water Co. is looking forward to a good summer and as the Milwaukee has finished their little job we have several Brothers here that has a roll that would choke a bull.

I remain, Fraternally yours,

G. E. T.

L. U. NO. 424, DECATUR, ILL:

Editor:

Editor:

Local 424 has had the misfortune to come under the heel of the great embargo action as has probably every other R. shop local and as a consequence we are having a number of the brothers thrown out of employment for the pres-

ent.

We are giving a dance in the Guards Armory here March 27th and expect a good attendance. All brothers who may be in this vicinity at that time will be welcomed with 424's best hand.

Our prospect for war just now is better than our chance for prosperity so let us hope the capitalists can get along without us for soldiers some time to come. If we have to protect our Home Country boys let us make the 'big fellows' carry just the same kind' of gun that we are carrying now. I mean our labor and sweat must mix to make us "Americans All."

Perhaps some one can help our brothers here who are soon to be out of employment by giving us word of extra jobs.

Fraternally,
Frank Pumphrey, P. S.
Local Union No. 424, Decatur, Ill.

L. U. NO. 434, DOUGLAS, ARIZ.

Editor:

A: Local Union No. 434 had four Press Secretaries in the last year and two letters in the Journal, I thought I would try and start something in trying to get a letter in the Journal.

Douglas is still on the map and doing business and is getting closer to the 100 per cent organized every day.

All our members are working every day at present and the smelters are running full blast.

blast.

L. U. No. 434 has some of those "sooner" members sooner stay away from meetings and let some other member do all the work and they do the knocking.

Now, if any members know the secret of getting such members to attend meetings, please notify L. U. No. 434 for we will sure pay the price asked to get it for we sure need it.

Our Press Secretary that was elected at the first of the year never showed any signs of getting on the job.

I suppose he thinks it is like the prohibition elections in some of the states

I suppose he thinks it is like the prohibition elections in some of the states elected one year and take effect the next year. See if he would attend meetings regular we would notify him that he was elected for 1917.

Well this is convention year and I hope every Local will send a delegate.

At this convention all delegates should think of a sanitarium for our sick brothers.

At this convention all delegates should think of a sanitarium for our sick brothers, something that a few of the brothers tried to start a few years ago in Pheonix. This is something the general office should take up for some of the Locals gets more than their share of the sick members.

Now, Brothers, when a member is sick and broke someone has to take care of him and it is very easy to go broke when you

and broke someone has to take care of him and it is, very easy to go broke when you are sick and suppose if the whole Brotherhood was to pay 5c per member per month see what it would amount to and 5c would never break any of us.

So Brothers, think it over and talk it over at your next regular meeting.

You don't think of sickness when you hit the ball. When you get sick it is a different story. I think some of the Brothers of No. 640 will agree with me.

Fraternally yours,

L. B. Hyland,

Press Secretary.

L. U. NO. 442, SCHENECTADY, N. Y.

Editor:
This being the 7th day of the month I will try to get something in The Worker.
We are taking new members in at every meeting and have now reached the 400

mark.

Just a word on what our central bodies are doing. The Trades of Assembly are trying to keep the record of having one of the best organized cities in the country. They have organized the ushers of the different theaters in the city and have secured for them a \$2.00 increase. They have also organized the Schenectady Police and Fire Departments and have asked permission for a union charter from the A. F. of L. which will undoubtedly be granted within a few days. Then our coppers and fire fighters will be union men. The two departments have an enrollment of 100 per cent for the new organization.

departments have an enrollment of 100 per cent for the new organization.

Our Labor Temple has started a campaign to raise \$15,000 to start to build a Labor Temple which expects to be one of the finest in the state. They started subscription lists in every local in the city and are asking every union man to donate \$1.00 toward the building of the Temple, and if we succeed in doing this there won't be much trouble raising the amount asked for. They have also arranged for a dance to be held in April, a carnival in June and a field day in August. So you can readily see our Central bodies are on the job in Schenectady and we have every reason to believe we will see our new Labor Temple in the city within a short time.

I remain, Fraternally yours, Chas. Leonard, Jr., Press Secretary.

L. U. NO. 445, BATTLE CREEK. MICH.

Editor

Well, press time has rolled around again and I suppose all the press secretaries will be trying to dig up a little news. And along with the rest I must try to "do my

Things are very quiet around here in the working line. No big contracts started as yet but we all hope for an improvement next month. The outside boys are keeping busy but there is nothing rushing for them yet.

But when it comes to things doing in the line of unionism believe me boys this old town is finally waking up. The Electrical Workers are about 60 per cent organized at present and we are taking in new members every meeting night. Through the Central Labor Council we have been able to arouse an interest in men we never expected to see in the hall. And now they are toting the ticket around And now they are toting the ticket around

as big as life.

We also have a labor paper under headway called The Press and she sure is one humdinger. It has caused the local Chamber of Commerce to sit up and take no-

tice

Some time ago the various factories of the city instituted a lockout against the union machinists. And we are expecting every day to see the "wire grabbers" get theirs. But we are trying to sit tight and not rock the boat until such time as we feel able to cope with the forces of the manufacturers. The firms who locked out their union men are as follows:

Union Steam Pump Co.
American Steam Pump Co.
Advance Pump and Compressor Co.
Duplex Printing Press Co.
Kellogg Toasted Corn Flake Co.
M. Rumely Co. Makers of Threshing Machines.

Machines.

So if any of the boys are buying any steam pumps or printing presses or threshing machines don't forget the lockout in this city.

this city.

Well, boys, let's all get busy and pull together for a big increase in membership for the coming summer. We are going to give a smoker and an open meeting on April 5th and expect to add quite a few names to our roll at that time. We are making an extra effort to organize our craft at this time as nearly all the other trades are going to present near experience. trades are going to present new agreements

in April.

Trusting all the Press Secretaries will have good long letters in our Journal I

am.

Fraternally yours,
Theo. H. Edwards,
Press Secretary.

L. U. NO. 457, ALTOONA, PA.

Editor:

Being time for another letter I will try to get in a few lines to let you know that we are still existing and that's about all and if old H. C. L. don't drop some, or our pay envelope get fuller I am afraid we might have a few stiffs on our hands, for when you look at your pay and then at your bills it certainly gives you a faint feeling around your vital organ.

Work has been good here so far and we are hoping it will get better soon. One of our fair contractors has a lot of work out of town that keeps a good many of our men busy and also away from meetings. We only wish some of our unfair shops would get some work out of town and send their chunkers out and keep them out.

We have some peculiar people working at the wiring game in Altoona. One of them told me the other day that there were too many contractors here to have a union. We agree with him about the contractors but not the rest of it. We have eight contractors here and Altoona is a city of about 60,000. If there is another city of this size with as many contractors I wish that worthy scribe would tell us in the next Worker whether it is impossible to have a successful union. I noticed in the last Worker that quite a number of Locals are getting ready to present new agreements or have already presented them. Here's wishing you all the best of luck. luck.

luck.

I was glad to note that Local No. 60 of San Antonio has won their strike and here's hoping that all our Locals now on strike will do likewise. They all have the moral support of Local No. 457 and I am only too sorry that we can't help them financially.

I will close with best wishes to all.

Fraternally yours,

Geo. W. Woomer,

Paccording Secretary

Recording Secretary.

L. U. NO. 484, DETROIT, MICH.

Editor:

Local No. 484 has given its first blow out and it was a success in every sense of

Local No. 484 has given its first flow out and it was a success in every sense of the word.

Our entertainment committee had arranged a program that was complete in every detail. It consisted of speakers, music, entertainers and a couple of boxing bouts. And all during the program the eats, refreshments and cigars were being passed out. Two of the fellows who took part in the boxing were members of the I. B. E. W., one from Local No. 58 and one from our own Local.

We also signed up about thirty new members which proves that the entertainment was a grand success.

Detroit has long been known as an open shop town, but by the spirit that has been displayed in the last six months it is due for a change.

Local No. 484 has secured the services of Organizer Grogel for the month of March and with the help of the Brothers we had ought to make a big gain in our membership.

membership.

membership.

During the past month have had an opportunity of looking over the journal of another organization and found that it took up several subjects that would be well for our journal to copy.

One was a department of Recently Patented Inventions and inasmuch as there is no trade that has more new inventions than the electrical it would be a source of an education to have a department of this kind. kind.

It also contained articles on How to Retain and Increase our Membership, Labor and the Law as well as practical subjects pertaining to trade.

Fraternally yours,

Press Secretary.

L. U. NO. 485, BOCK ISLAND, ILL.

Editor:

As Local No. 485 has not had any space in The Worker for some time, I thought that it was about time some one got busy and let the Brotherhood know that we are

and let the Brotherhood know that we are still on the map and enjoying ourselves for the time being.

Work here at present is good and in fact has been good for some time, so if any of our floating Brothers come by this way with a paid-up ticket they can pick up some work. We are at the present time Brothers, only getting 50c per hour, pretty small I know but look forward to getting 60c by June 1st, as we have about 60 members at present, all real union men, every one true to the I. B. E. W. so it looks like a big year for No. 485.

Had a joint meeting last Monday night of the outside men and inside men of the three cities and had a great time. No. 154 of Davenport, Ia., No. 109 of Rock Island are outside locals, but believe me those linemen are there when it comes to refreshments.

Everything is going along O. K. at the present time, every body working so why shouldn't we have a little celebration or party among ourselves. I think it was about the best thing that has been pulled off around these three towns for sometime and hope the good times will continue as it brings the Brothers closer together and gets them acquainted better with each other.

together and gets them acquainted better with each other.

Brothers, to those who knew Brother A. Nador, wish to state that he died at 4:30 a. m. Sunday, March 4 and the Brother-hood loses another true and loyal worker. Brother Nador was in England at the outbreak of the war and as he was Hungarian by birth had to leave the country, so came to this good land of the Stars and Stripes and wasn't here but for four months when he made application to our Local and Brothers I want to tell you all, he was a real union man, not only that, but the best mechanic our Local ever had and will surely be missed by all the boys of our Local. I wish some of our Brothers could have seen the way the boys of No. 485 turned out at the funeral. Boys, it certainly was great. Every member working in Rock Island laid down their tools to attend the funeral which was no more than right and in behalf of Mrs. Nador I wish to thank the boys of No. 485 who helped out. Yes, Brothers, even the contractors came down to the funeral and really was surprised to see the way an Electrical Worker can show his respect to a fellow worker. worker

Well, Brothers, just before I close want to tell you about something else that is happening in our jurisdiction. At the present time one of the best and only real organizer that has ever come to these three town. Any Brother that can call for an opening meeting, get in 24 in one night now believe me deserves all the credit in the world, considering that 6 of them are Mother Bell's boys of which we had none and the other 18 are chartered members for a local in Davenport, Ia., of inside men, which town has been a drawback to Rock Island for the past eight years.

Brothers, I think that Brother H. H. Broach is a charm coming in here as he is the third organizer we have had here in the the third organizer we have had here in the past six or seven years, but the only real one as he has got the line of talk that I believe if you could get the worst "rat" in town into a hall and hear Brother Broach talk for a while, you would have him in your local within 24 hours as he has got "Real Facts," and only trust that our International President F. J. McNulty will leave him here for a while longer and work both sides of the Mississippi River so we will have all these towns 100 per cent organized with closed shops which we are looking forward to with the help of our Building Trades Council within the next couple of months as we have worked under open shop long enough and will present our new wage agreement to our employers next month telling them so.

Well Brothers as I want to get this let.

Well, Brothers, as I want to get this letter in on time so it will be published in our next Worker will have to bring this to a close for this time, so wishing the Brotherhood and Brother H. H. Broach all the success in the world, I am,

Fraternally yours.

H. White, Recording Secretary.

L. U. NO. 500. SAN ANTONIO, TEX.

Editor:

We know summer time is almost here; because our feet have begun to itch, and every time we hear a rattler we want to drag our time and blow. At present there are prospects of plenty of work all summer in this part of the map, a thing we heartily welcome. No. 500 pulled off a big smoker February 28th with great success. All members are showing a greater interest in the Brotherhood than ever before. Brother Goble was present at our smoker and gave us the dope on many matters of great interest to us. Among them the Wire Clearance bill originated and developed by Local No. 66. This bill is known in the Legislature as House Bill No. 292 and we all hope to see it passed and enacted into a law which will increase the safety of linemen and also create an enormous amount of work in this city.

We had some sisters from Port Arthur Local No. 17a with us several nights ago who informed us of the intolerant conditions that existed in Port Arthur and which forced them to strike for their rights and better conditions. I am glad to see all big Brothers standing by our sisters of 17a in their trouble and am sure they will win this strike and am sure they will win this strike and am sure our sisters will receive their just rights and conditions that they should have enjoyed long ago. We have only two sick members at present and both are doing fine.

We revised our by-laws the first of the year and are having great success with our new ones.

new ones.

I want to compliment Brother E. S. Fry, Local No. 375 and Brother C. C. Sutherlin, Local No. 445 on their inspired poems that appeared in the January Worker. If every man carrying a ticket would push and not drag his feet the I. B. E. W. would be the largest and strongest organization in the world.

I would like to see a letter in The

I would like to see a letter in The Worker every month from every Local in this country. I hear that Taylor, Texas, is organizing a Local of 22 members. Go

is organizing a Local of to it, boys.

Well will deaden this bull here as ink and paper are both high and my arm is not used to pushing the pen.

Fraternally yours,

H. M. Rhodus,

Press Secretary.

L. U. NO. 510, GALVESTON, TEXAS.

Editor:

Just a few lines to keep in practice, but correspondence is same as pulling eye teeth never was cut out for a pencil pusher anyway. Well, here goes, everything here about same as has been last few months only. March brought us some very cold weather for this time of year. Was 39 degrees when we went to work this morning and Saturday it was up around 50 some odd, sweating one day and trying to freeze the next. This Local has seventeen members now and all working and expect to take in one or two more before the month is over. We had our sign hung on February 20 and if I get a chance will send a photo of it for some future issue of the Journal. The city is figuring on another white way. Hope it comes through, but can't tell as we will have an election here in May and maybe new bunch will try to economize. The causeway plans are about completed and looks as if it is a settled fact that it will be rebuilt some time this summer. Several of the boys are working on the boulevard removing ornamental iron poles and lights account of new grade and paving. We have plenty of work to do, but the companies are not doing anything on account of high price of material. We are only doing what is absolutely necessary.

Our President has charge of city fire alarm system and is connected with city fire department and he helped state organizer to line up the firemen the first fireman's union in this part of the country. Heard the Federal employes here were going to organize, hope so. More the merrier. If this comes under the eye of F. McComik (Blackie) wish he would drop me a line. Received a line from him in Pennsylvania and answered it, but failed to get a reply. Also would like to hear from Lee Sheehan (Shanty Irish). Heard he was in El Paso. Heard from Chase of Local No. 18 so it pays a fellow to keep up with the Journal. Enjoy reading it, but would like to hear from more of the Locals. Some Locals must be busy or else their Press Secretaries have writer's cramp. Let's hear from some more of the boys. It only takes a few minutes' time some paper, an envelope and a stamp. Well, as I have taken up enough space for this trip and hoping to see this in next issue beg to remain with best regards to one and all and remain.

Fraternally yours,

T. E. Reese,

Press Secretary.

T. E. Reese, Press Secretary.

L. U. NO. 514, DETROIT, MICH.

Editor:

It is time once more for the Press Secretaries to roll over again, and what a world of matter there is for us to discuss, relative to us as organized workers. Things are happening so fast and furious around us that it is hard to keep track of them.

It can not seem to anyone but a plain nut, that there is not being made by the "interests" of this great and glorious country of ours (?) a systematic, well defined and concerted attack on all sections of the labor movement. Did anyone suppose for a moment that they would dare put it over on Tom Mooney in San Francisco, where he has been sentenced to hang after one of the most farcical trials in the history of labor unions of this country? And bear in mind this took place in one of the best so-called organized cities in the western hemisphere. And too, in the twentieth century, when it is pretty generally conceded that labor has the right to organize and to bargain collectively for its own protection. If you don't think that things are getting warm—look at Everett, Wash., where the first of 74 men charged with murder is being tried on March 5. Just think of it—74 men—charged with murder is the lockout of hod-carriers in Cleveland and the resultant tieup of the building trades. There is the shooting of Martimus Petkus in Philadelphia on February 21, and the wounding of several more of the sugar workers, of whom there are 5,000 on strike there, by a charge of the police. The outstanding feature of this strike and one, too, that shines like a spotlight in a darkened theatre, is the fact that the longshoremen and men on the boats in and out of that port are on strike because they recognize the fact they are an integral part of the sugar industry and as such their duty is to quit slaving until victory is attained. The arrest daily of strikers and the usual clubbing of pickets by the slugging committee of the bosses (the pelice) is another feature.

The withholding of the decision by the Supreme Court on the railroad eight-hour law. other feature.

The withholding of the decision by the Su-The withholding of the decision by the Supreme Court on the railroad eight-hour law, when it is known generally in all corners of the land that the decision will have an important bearing on labor conditions, and is now long overdue. What are we going to do in these crises? Are we going to let them get away with that stuff on Mooney—when, according to the evidence presented at his trial, he is as innocent as any one of us? Get a copy of "The Frame-up System," a pamphlet on the case gotten out by the defense, and read it. It will open your eyes to things you never in your life dreamed

could be pulled and got away with. If, after you read that, you are thick enough on top to shoulder a gun and go to some other country and kill other workmen in defense of one that kills workers by stringing them up at the neck and strangle them to death for fighting labor's battles, then I say go to it. You're taking up valuable food, clothing and shelter here.

it. You're taking up valuable lood, clothing and shelter here.

Here's hoping that the labor movement of this country responds to the exigencies of the cases before it at this time and raise such a storm of protest that this land will ring from coast to coast with a clarion call that shall be as clear and positive that there can be no mistake in its meaning and that will result in the freeing of labor's prisoners of war from the clutches of the profit mongers and masters of the bread, that they may walk the streets once more, free men. How can we expect members of our class to fight for us on the firing line (which, by the way, most of us are too indifferent or lazy to do ourselves) if we do not defend them after they are in the hands of the enemy?

I am going to omit saying anything on local conditions this time as I believe matters of national consequence are more paramount than anything I could mention locally. Rally to the defense, Electrical Workers.

Press Secretary No. 514.

L. U. 523 N. YAKIMA, WASH.

Editor:

Editor:
After a heated race between Brothers B. F. Weissenger and Logan L. Dobbs, the former was elected delegate to the Atlantic City convention from this Local by three majority. Brother Dobbs was delegate to the St. Paul convention and gave way to the city electrician. However, he was unanimously chosen as alternate.

The city of North Yakima is to have the prefix "North" removed from its name on January 1st, 1918. The present town of Yakima City, the first inhabited dump on this sage brush desert, has consented to accept the name of "Uniongap" for its future handle. This city has over 20,000 inhabitants now and feel that the word Yakima would be more appropriate for its future requirements than its present name. The telephone employees are 100 per cent organized, and all other electrical shops are equally as well organized.

organized, and all other electrical shops are equally as well organized.

This is to be a bone dry state after June 10th. It's awful to one in the sand hills to imagine such a thing. Beer sold for about four bits a gallon, drinking water a dollar. It keeps one too busy buying drinking water to think much about giving news to the Electrical Worker.

Press Secretary, L. U. 523, N. Yakima, Wash.

L. U. NO. 525, AJO, ARIZ.

Editor:

Well. Brothers, this is the first letter from Local No. 525, and we know a lot of the boys all over the country are looking for a letter from us this month.

We failed to get a letter in the January Worker, too busy picketing the New Cornella Copped Co.' plant here, trying to keep some of our dear brothers and a lot of outsiders from going to work on an unfair job

Local Unions that have helped us through

CILIN	time of need.		
L. U	ī. ·	Am	ount.
434	Douglas, Ariz	\$	32.00
T. C.	. Haigler collected from Bisbe	e.	
Ar	iz., boys		41.00
579	Globe, Ariz		25.00
	Pasadena, Cal		5.00
467	Miami, Ariz		50.00
	San Jose, Cal		5.00
583	Elpaso Texas		15.00
311	Santa Ana, Cal		2.00
651	Madford Oro		10.00

132	Clifton, Ariz	25.00
465	San Diego, Cal.	2.00
417	Copperville, Kas	1.00
428	Deltangfold Col	5.00
395	Bakersfield, Cal.	
	Havre, Mont.	5.00
595	Oakland, Cal.	5.00
713	Chicago, Ill.	10.00
532	Billings, Mont.	10.00
458	Aberdeen Wash	2.50
200	Anaconda, Mont	46.65
372	Boone, Ia.	1.00
440	Riverside, Cal	5.00
601	Champaign, Ill	2.00
135	La Crosse, Wis	1.00
251	Pine Bluff, Ark	1.00
697	Gary, Ind.	10.00
247	Schenectady, N. Y.	5.00
212	Cincinnati, Ohio	5.00
665	Lansing, Mich.	2.00
14	Dittahum Do	
	Pittsburg, Pa.	2.00
113	Colorado Springs, Colo	5.00
213	Vancouver, B. C	5.00
415	Cheyenne, Wyo	2.50
178	Canton, O	12.00
79	Syracuse, N. Y	10.00
32	Lima, O	2.00
704	Dubuque, Iowa	1.00
140	Lima, O	2.00
570	Tucson, Ariz.	2.50
•	Tucson, Ariz	
	\$2.50 per week to general strike	
	relief fund, the last \$2.50 be-	
	ing turned over to us.	
-		7.18
1 55	St. Louis, Mo	5.00
138	Des Momes, Iowa	25.00
138	Oatman, Ariz.	
151	San Francisco, Cal	10.00
519	Wallace, Idaho	10.00
311	Santa Ana, Cal	2.00
297	Henryette, Okla	2.00
73	Spokane, Wash	5.00
527	Galveston, Texas	2.00
8	Toledo, Ohio	5.00
369	Louisville, Ky	2.00
	Great Falls, Mont	5.00
Tr.	Great Falls, Mont or information to those that	know

nothing of this strike and conditions, will state that, this same company, the C. & A. of Douglas and Bisbee, Ariz., practically the same company were and are still paying a much higher scale of wages than they pay here. Then there's a lot of difference in the cost of living in Douglas and Bisbee, which are situated near the main line of railroad and have all necessary-accommodations and this camp in desert with practically no accommodations at all and very bad water, on a little jerk water track owned by this company.

Then the cost of every article of merchandise that can be bought here costs a lot more than in other camps.

The other mining camps in Arizona are nothing of this strike and conditions, will state that this same company, the C. & A.

chandise that can be bought here costs a lot more than in other camps.

The other mining camps in Arizona are paying a very considerably larger scale of wages. The Electrical Workers petitioned a request to the management here about November 21, asking for the same scale as they pay in Douglas and Bisbee, the management turned us down flat and said that every man had the privilege of scratching his name off, or taking his time. They tried the same old stunt of talking to each one individually on the job and telling him whereby he was wrong, etc. We told them we preferred to meet in a body and decide on the question, which we did, meeting at 2 p. m. in the open near the shop. This was on November 22d and we voted unanimously to send the request back to the management just as it was and all vouched to stand firm to the finish.

Then in the evening we had another meeting, and voted to go on strike, as the management had told a few of the boys that they could either scratch their names off that list or take their time, so we went after our tools next morning.

Realizing that we could accomplish but little by ourselves, and the fact that the low wages affected all crafts and more especially the Mexican and Indian laborers, of whom there were 500 or 600. We asked

them all to join us and make a general demand, which they all did with the exception of a very few.

However, we experienced considerable trouble getting the Lead Burners, Iron Workers and Bricklayers off.

The International Union of Mine, Mill and Smelter Workers sent organizers in and organized all laborers and all others that were not in sufficient numbers to have a local. We immediately organized our Local, just about two-thirds of us had cards. A few others were a little behind with their dues.

The Lead burners were organized a few

with their dues.

The Lead burners were organized a few years ago by the A. F. of L. so they made a great cry about the miners not having any jurisdiction over their work. All the weak-knees of all crafts took up the cry that the miners (which in this local were composed mostly of Mexicans and Indians). The carpenters were the only craft that had no jurisdiction over construction work.

The carpenters were the only craft that had no jurisdiction over construction work. The Iron Workers, especially who were all union men, that is, card men, were bitter against the Miners' Union.

You see the Mine, Mill and Smelter Workers (I am calling them the M. U. for short) were by far in the majority and took the lead and said they had jurisdiction over all work of whatsoever nature in and around Mines, Mills and Smelters.

Well, to all of us that really wanted to get a square deal, the get together movement the M. U. started did indeed look good.

God Almighty is probably the only one who really has any jurisdiction over this desert, as we fought it down the line in all its phases for about 6 weeks and knew less when we quit than at first. Except this, Brothers, if any of you are ever in a similar position and this argument as to whom the jurisdiction belongs, arises, squash it immediately, and talk on a gettogether basis (one union for every man and woman who works, brothers.) Then we will get somewhere.

Well, to get back to the issue. The Lead Burners only stayed off the job a few days, 10 or 12, more or less. Raving on this jurisdiction stuff all the while, (you see it was the M. U. that declared the job unfair.)

was the M. U. that declared the Job unfair.)
Well, they, the lead burners, were getting good wages why need they worry about any one else.

There you are, brothers, let's strive to get under one head.
Well, next thing three of our dear beloved brothers out of No. 525 went back to scab, one Jos. Healy, Card No. 231500, out of No. 501, Yonkers, N. Y., initiated by Local No. 98, Philadelphia, 3-30-10, age about 40 or 45; one M. J. Sullivan, age about 40 or 45, Card No. 364405; one C. E. (Blackie) Sanders, age 38 years, Card No. 364406, both charter members of No. 525.
E. R. Christensen, age 36, formerly of No. 36 of Sacramento, Cal., discontinued on account of split in faction, he says, a charter member here also, No. 364413, he broke inside the stockade a little after the others did.

charter member and the stockade a little after the others did.

The above named scabs and one other, No. 364414, charter members of No. 525, Sam Roberts, formerly of Pittsburg, who has a long tale of woe behind him. Five in all are suspended indefinitely from the I. B. E. W. and fined \$150.00 each for violation of Art. 29, Sec. 1 of Constitution.

And then we had two or three others that didn't act just right.

Well, the Iron Workers kept bemoaning their fate more and more, and finally got Mr. McCleory, (don't know his initials) their International President, to come here. Well, Brothers, whatever got into his head we can only surmise, but he did something that knocked us off our feet for the moment. He ordered his card men back on the job behind a stockade to work under

a heavy guard of the noted kind of gunmen the combines always have. Said gunmen herded them in and out, to and from work.

work.

That was about the 16th of January they went back, Then on the 19th the M. U. called the strike off at their afternoon meeting. At night of the 19th we met jointly with the Carpenters and voted unanimously to call her off.

In the meantime the scabs and gunmen had continued to flow in them the fort that

had continued to flow in, then the fact that the company practically owned the sheriff and did and does own the court and judge who is their employ as a black lister or as who is their employ as a black lister or as they say it, he has charge of their red tape employment office, where he sits and peeks over his goggles and says nothing doing for a few days, then mayhaps if you look meek and subdued enough he will give you a chance and not blacklist you. We have an anti-blacklist law in Arizona, so they can't ask you openly very much, so they have this all-wise subject to read your character.

your character.

As I say he is the justice of this precinct and the way he and gunmen railroaded the strikers during the strike was

slow. The fact that Governor Hunt, who is our friend, was detained at the capitol, by the great combine against us (the Republican party) backed by the corporation's millions, and could not possibly get here to see that we had justice, I believe is the principal reason we lost reason we lost.

reason we lost.

I said lost, Brothers, but, while we didn't make any visible gain along the wage line, we didn't lose, in the fullest sense of the word, and, while it worked hardships great and small on a great many of us, nevertheless we all gained some very valauble experience, and showed the selfish corporations that we know what we should have, and will have before long. We are keeping our locals here and good men are coming in here all the time now, who will keep the ball rolling.

We have managed to stay now till there are enough good men to take charge, some

are enough good men to take charge, some

of us have families we are compelled to leave here, till we can get located. That is why, Brothers, we have kept all donations, instead of returning those received after the strike was called off. This is a bad time of year to jump out and look for work, but all will be well by and by, when we all wake up to the realization that we must have just one union. Of course these things can't be done at once, but let's work along those lines, and for our sakes, if there is a man in the Brotherhood who can talk outside of these pie card artists let's hear from him. I can't talk, brothers, nor write. This is my first attempt at a letter, and it is somewhat jumbled, so I will quit, by thanking, and sending the sincere thanks of all the boys of No. 525 and our wives and children too, for the kind assistance of a number of our locals.

I hope the boys we leave behind will of us have families we are compelled to

I hope the boys we leave behind will elect a press secretary and that he will have a good letter in every Worker hereafter.

W. H. Talley.

I remain,

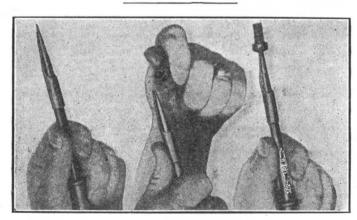
As ever.

Financial Secretary.

At our last meeting Jan. 30th, 1917, we had three linemen visitors, Brothers (Blackie) E. E. Iles, (Slim) F. R. Hanon and Jack Cronin, evidently they are three A No. 1 good men and they would have landed a job if old man Romer hadn't queered them. He knew the chief and walked up with them and says, "Here, Chief, are three A No. 1 card men." Well, they thought the world was coming to an end, but it didn't. Well that was a shock to us all as we need more and more good men. Financial Secretary.

However, they are going to make one more final stab before they blow.

more final stab before they blow.
Fraternally yours,
W. H. Talley.
B. H. Roark, President; J. R. Baskett,
Vice President; J. R. Morrill, Recording
Secretary; W. H. Talley, Treasurer and
Financial Secretary; R. H. Monley, H. C.
Duvall, J. R. Baskett, Trustees.



L. U. 527, GALVESTON, TEXAS.

Editor:

Local 527, of Galveston, Texas, wishes to draw to the attention of all Brothers throughout the country to the case of one of our members now located in Berwyn, Ill., who is in need of immediate financial assistance. In these days of the high cost of living, war talk and other worries, we are all apt to overlook the feeble plaint of a Brother in need, but here is a worthy case, and it is the duty of every Brother in the land to render assistance to the extent of his means as per his union obligatent of his means as per his union obligation. We refer to Brother R. S. Sanders, who, since he left Galveston, has met with practically nothing but reverses and sickness. His physical condition is such that he can no longer work like the rest of us at manual labor, but rather than beg for help, like some do in similar circumstances, he is offering for sale a small attachment for a ground river which problems it registly for a screw-driver which makes it possible to place screws in hard-to-get-at places. This device, known as an "Ad-a-grip," comes in various sizes and sells for the small sum of 25 cents each, cheaper in larger quantities.

Borthers Sanders explains to us that he has been able to have a number of circulars printed describing the uses of the device, which he sent out to several Locals throughout the country, but as there has been practically no response from them he thinks that possibly it was through a mistake on the part of the printer in not printing them on union-made paper bearing the label. Now, Brothers, any man who will object to assisting a bona fide needy Brother in good standing in his Local simply because the paper on which he wrote his appeal for aid does not bear the label, is applying the principles of "demand the label" too literally. There is common sense in all things, and let us hope that Brother Sanders is wrong in his belief on this point. Borthers Sanders explains to us that he has

Brother Sanders is wrong in his belief on this point.

This local is helping the Brother to the best of its ability. It is contrary to the rules of our by-laws to advance or lend any money out of our treasury to any member, but we are responding as best we can individually in the face of very dull working conditions.

Now, Brothers, kindly take the intent of this letter to heart. Do not regard it as

working conditions.

Now, Brothers, kindly take the intent of this letter to heart. Do not regard it as just another form of begging, which it is certainly not. You will receive something of value in return for your money, besides you will be helping a Brother who is almost down and out, but with lots of courage and determination; and a family to support in this cruel old world of ours. Be thankful it is not you instead. The Brother's street address is 3512 Harold Ave., Berwyn, Ill.

Very fraternally yours,

Local 527, I. B. of E. W.,

Galveston, Texas.

Per A. E. Kirk, F. S. and Treas.

L. U. NO. 561, MONTREAL, CANADA.

Editor:

Montreal Local 561 of the International Brotherhood of Electrical Workers held a very successful evening at their headquarters, 417 Ontario E., last week. Nearly 400 electricians of Montreal were present and enjoyed a first class program. The chief item was a lecture and demonstration of "first aid to the injured" by Major McTaggart and Mr. S. A. Guidlow and was very much appreciated by all present. Prof. E. Gagon gave a display of sleight of hand tricks, his work calling for rounds of applause. Motion pictures of Charlie Chaplin were shown and caused great amusement. Mr. Aincy (Board of Control) gave a very able speech on the power of organization.

Mr. Tremplay, Montreal's fire chief, spoke on the merits of "first aid to the injured" and appealed to all to take more interest in this very important matter.

Music and refreshments supplied during the evening were very refreshing and all went home satisfied that they were given a first class show free of charge.

Since the display a big revival has taken place and applications for membership to the I. B. E. W. are numerous.

Great credit is due to the Executive Board of Local 561 and trade organization were never brought before the electricians of Montreal in a more pronounced manner.

I wish to make an appeal through Editor:

brought before the electricians of Montreal in a more pronounced manner.

I wish to make an appeal through these columns to all members to attend meetings more regularly, as much time is wasted by members who do not attend regularly, before they can fasten on to the discussions that go on at the regular meetings. I would point out to members that it is a duty they owe themselves, as well as organization, and make a resolution at once that Wednesday night is "Club night," and let nothing stand in front of this resolution. You can go to the show any night except Wednesday; there is work to be done; don't leave it to a few, get

right in yourself and push the local where it should be, viz: second to none. Also remember that all members are organizers and are requested to get after all electrical workers they come in contact with and talk Local 561 to them till it hurts.

In conclusion, I want to again remind you that the "show" for Wednesday nights is at 417 Ontario St. East, in the "large hall," at 8 o'clock sharp.

Yours for an eight-hour day.

Tom Emmett,

Press Sec. Local 561, Montreal.

L. U. 569. BUFFALO. N. Y.

Editor:

As I have been elected Press Secretary, I will try to get an article in the Worker every month. We have just organized and are doing splendid. It pleases me to say that the I. B. E. W. has far more straightforward principles about it than the I. A. T. S. E. could ever think of having. We have a fine set of officers for the year. They are working very hard to make this a 100 per cent organization, and so far, have done some very surprising work. We are getting one house after another. We are after all the good men in the city, and as soon as we get them they are put to work. Our men are all working, and we have room for a lot more, as soon as they come over from the I. A. Brother Cleary, of Chicago, installed the officers for the first year. Organizer Dowling and Brother McCadden, Business Agent of Local No. 41, have done more for us than we can ever thank them for. Everything is going along fine. With best wishes to the I. B. E. W. and especially to organizers, I remain,

Fraternally yours,

Arthur Geddis, Press Secretary.

L. U. 586, LINDSAY, ONT.

Editor:

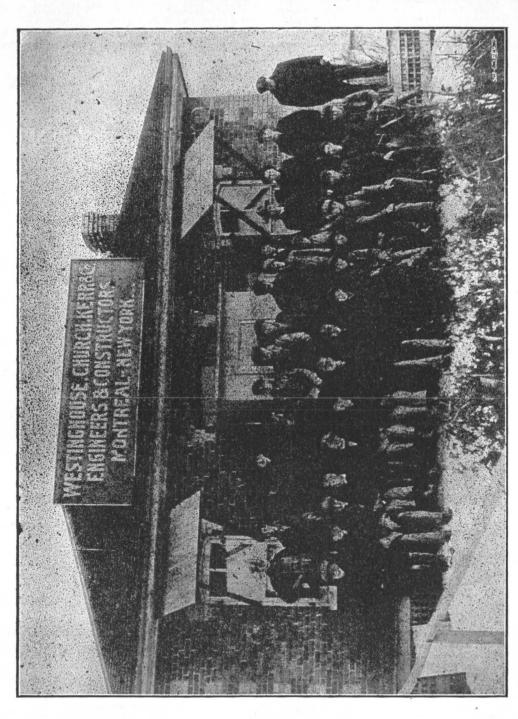
Editor:

I was requested by the members and officers of the above Local to write their first letter to the Worker. It is with pleasure that I accepted the task of temporary Press Secretary, in order to bring before the membership the doings. This Local was born on the 20th of January, 1917, and baptized on January 30th; having for father, Brother Edward Kaufman, member of L. U. 41, of Buffalo; having for best men, Brothers Ellis Dumballon, T. F. Eagan, Fred Verry, also members of 41. Buffalo; Brother E. J. McMahon, of 90, New Haven, and A. E. Scholz, from 52, Newark. The child is well and healthy and shows good signs of life, taking after the father, who has shown a lot of energy, and did not spare anything to bring to existence a good and well-bred son. The best men certainly did all in their power in helping. Father Edward to do a good job. There are seventeen new members besides the Brothers already mentioned, and every one of them has received the experience dressing of the old-timers, and it was a very pleasant task to enroll the new Brothers under the banner of the I. B. E. W.

I can not find enough, or rather the proper, words of appreciation to be addressed to the good, loyal members who have so well co-operated with me in the organization of this Local. I desire at this time to extend to the father, Brother Ed. Kaufman, and his best men, my sincere congratulations for what they have done and what they will do in the future. I feel' sure that the entire Brotherhood will unite with me in extending to the Brothers what they really deserve. The schooling of the child is getting on very nicely, and it is only a question of a few months to have him where he belongs, amongst the grown-up boys. With kindest regards, I remain,

Editor of the I. B. E. B., Tem. P. S.

Fraternally,
A. E. B., Tem. P. S.



L. U. 589, SASKATOOM, O.

Editor:

As Press Secretary of the above Local, I must apologize, both to them and to you, for not attending to my duties in a better manner, but I will promise to do better in the future. In the first place, Brother Editor, I may say that we in Saskatoon have just succeeded in getting an advance in our saleries, but only after some considerable manner, but I will promise to do better in the future. In the first place, Brother Editor, I may say that we in Saskatoon have just succeeded in getting an advance in our salaries, but only after some considerable amount of discussion with the powers that be. I may say that the majority of eur members are employed in the municipal power house, and as there was a surplus at the end of the year, we thought that we were entitled to some recognition in the way of an increase in wages, so, after interviewing the Electrical Engineer, who, I must say, received our Committee very well, indeed, he told us that he was recommending an increase of ten dollars per month for the staff employees, and five cents per hour for the men who are paid by the hour. But when this went before the Council, we found that they wished to cut this in half, and we at once got busy and appointed a Committee to interview them and go into this matter, but we could not get satisfaction, so, after a lot of discussion and several meetings had taken place, I am pleased to be able to say we gained our points, and they decided to give us what we asked for, which I can assure you was only because they knew that we vere organized, as every man, I may say, that is employed in the plant belongs to the I. B. E. W. so this is where we feel the benefit of our Local Union. I am pleased to be able to report that we are still forging ahead, and still get a candidate now and then, and we are able to get the boys to turn out fairly well to the meetings and take a considerable amount of interest in the work of the Local, and, although we lost the services of our Financial Secretary, Brother John Taylor, from office, I am pleased to say that he still takes quite an active share of the work. We had quite an interesting competition at the election of the officers, and I believe that I am safe in saying that we have a live bunch of officers to look after the interests of the L. U. during the present year. We elected our President for another term, and I do not think

officers go. officers go.

I am sorry to have to report that we have lost some of our members for the time being, they having listened to the call of the bugles, and taken on the King's Colors, more especially Brother Ross Morrison. We did not have a better member, and while most of us have lost a personal friend, all of us have lost a splendid Brother in the Order, but then we are looking forward to the time when we shall be able to again take both him and all the rest of the Brothers by the hand and welcome them home again to our midst.

The Possibilities of Electricity.

The Fossibilities of Electricity.

In these days of ours one need not speak of the wonders of "electricity" to a member of the I. B. E. W. Wonders are every day occurrences with them. Rather would I have you think on the possibilities of electricity. The field is wide, the by-paths many, but come with me down the by-path of "telephony," and we will see at no distance from us every person carrying a watch-size combination receiver and trans-

mitter, earthed through the body to ground. The medium of course will be wireless energy, to be derived from the power house, or better still, it could be had in tabloid form, and sold like spearmints or chiclets at five cents per packet. Thus, though seas divide us, we will be able to hold sweet converse with our lady love, or instruct the landlady when tea could be set. These will be days of whisperings, for the faintest message of kindly criticism will be carried to the chief's ears; or endearing talks with the girls we meet will stir the wrath of our spouse at home, who will overhear it all.

Then again, think of "telegraphy." Some day soon there shall be evolved what I should call the "Tele-Pittrograph." On a portable stand in our home or office there will be specially prepared or sensitised plate or mirror, which shall be capable of portraying or chartering all our doings when from home, evenings included. These deings will be followed affectionately, or otherwise, by those who are interested in our doings—and woe betide us if—when faced with this tele-pictrograph chart, we shall be held in strict accountability for our misdeeds. Of course this possibility extends to us as well who carry a similar adjusted instrument; then we shall watch in our spare moments the playings of our little tots or spy upon the doings of our best girl. But going further afield we hope to find the science of house-heating invaded by the possibilities of electricity. All the coal-bill worry, all the debatings and arguments anent the heating and lasting properties of a certain kind of grade of coal will be a thing of the past. All that will be given out. This, too, would solve all the troubles in lighting. Goodbye even to the mercury vapor lamp, the nearest approach to wireless lighting. The luminesity of our walls will give us then a steady and study the latest news.

As to personal heat or warmth, the possibilities of electricity are well nigh probabilities. Goodbye to all furs and felts; for, by wearing underclothing of cloth o

before.

Well, my readers may call these day dreams, others may call them by a more vulgar name, yet I maintain, if we never dream, how shall we ever attain.

Well, Dear Editor, I expect I must bring this to a close, or you will be thinking that I want to take up too much of your space, so I will close for this time, and promise to write you again in the near future.

Yours in fraternity,

Ed. Geo. Jackson,

Press Secretary.

L. U. NO. 596, CLARKSBURG, W. VA.

Editor:

Being elected press secretary of the newly organized Local No. 596, I will make my first attempt to outline it for the Worker. The following officers were

elected: M. C. Goudy, president; Thomas Collis, vice president; E. M. Call., financial secretary; F. A. Callaghan, recording secretary; Arthur Hamilton, Jr., treasurer; R. F. Starford, press secretary; R. F. Robinson, first inspector, Robert Wingfield, second inspector; O. W. Harbert, J. T. Evitaband travetage. Pritchard, trustees.

This is strictly an inside local, classed A and B. We now have sixteen members, with seven or eight applications to be acted upon, out of a total of thirty or thirty-two inside men.

We have at least one man in every shop in town, and closed our charter February 28, and set an initiation fee at \$25. We expect to get every inside man in town by

28, and set an initiation fee at \$25. We expect to get every inside man in town by May 1, 1917.

Our by-laws have been read twice and our agreement once, so we expect to be properly organized and have a closed town by May 1, 1917.

There is quite a bit of labor trouble brewing here between contractors and components.

There is quite a bit of labor trouble brewing here between contractors and carpenters, paper hangers, painters, plumbers and, in fact, all other locals, so we will no doubt be among them by May 1.

Hope to give you more details in our next letter. Wish all brothers success.

Fraternally,

-R. F. Starford, Press Secretary.

L. U. NO. 610, MARSHALLTOWN, IOWA.

Well, Brothers, as you haven't heard from Local Union No. 610 for a long time, I will try my best to have a few lines in the Worker each month.

Conditions here are good at the present time and everybody seems to be busy. At least we can't complain any, and things look good for a prosperous new year.

Will say, Brothers, we have some organizer in the field, and we want to give him

credit.

He landed here a few days ago and got busy with the Bell Telephone Co. and landed fourteen of the boys for a new outside local. This was impossible to do before, and we want to give our brother organizer all the credit possible. He sure did a good job and we are proud of him.

Yours respectfully,

C. E. Rice,

Recording Secretary Local No. 610.

L. U. NO. 612, MARSHALLTOWN, IOWA.

Editor:

On Tuesday, February 13, as the boys were all working and feeling as fit as it is possible to feel when war prices have shoved the necessities of life just to the limit of your income and the prospects of increasing said income look rather slim, Brother H. Broach seemed to drop from the blue sky on top of us and after a little talk with the "gang" requested us to come to a meeting where he would like to talk over things a little with us. It was decided that Thursday night would be a likely night for all to hear what he had to say so we all went in a bunch to hear him and the result was that we organized a local that very night.

The mystery of the day seems to be where did Brother Broach come from. He arrived, he organized and now he has gone

where did Brother Broach come from. He arrived, he organized and now he has gone on to another field where the boys still have no prospects of out-running the war prices and having anything left for pleasure, old age or education.

Well, the officers chosen for the new Local No. 612 were as follows: President, A. S. Kimbal; vice president, A. H. Cook; recording secretary, Robert Hamblin; financial secretary and treasurer, Ralph Lipps; inspector, W. R. Miller; foreman, J. H. Helsou.

In conclusion, I will say it is the duty In conclusion, I will say it is the duty of the press secretary to write therefore I submit this as a starter.

Fraternally yours,
A. H. Cook, Press Secretary,
507 N. Third St., Marshalltown, Ia.

L. U. NO. 615, CEDAR RAPIDS, IOWA.

Editor:

This is my first attempt at a letter to the Worker, but as we have no press secretary I am going to forget my lack of ability and try this once at least, for I am anxious to let the brothers know that owing to the ability and energy of Organizer H. H. Broach we again have an outside local in Cedar Rapids. There have been a good many brothers, stopping eff here and working a few months, that have tried to talk to the boys here about the I. B. E. W., but they never could see it right, until about two weeks ago when Brother Broach W., but they never could see it right, until about two weeks ago when Brother Broach came in here and had sixteen of them lined up for a charter before some of us knew he was in town. Brothers, I have seen a few organizers but my hat's off to Brother Broach from now on, and it is the sincere hope of this L. U. that he may be able to remain in this part of the country. We firmly believe he can soon have the whole state lined up, which it certainly needs. Conditions are not the best in this town for linemen, but I can see them getting better from now on. Well, for our age this is taking a good deal of space, so will close with the best wishes to the Brotherhood.

Yours fraternally,

E. J. Brophy, F. S.

L. U. NO. 649, ALTON, ILL.

This is my second attempt to torture the readers of the Worker. My first letter was worse, this one will be "worser," so here

reagers of the worker. My first letter was worse, this one will be "worser," so here goes.

My letter of last month had good news for the floating brothers, but this letter won't look so bright, as I wrote that all the local brothers were working and jobs were plentiful, but the twelfth of February the Light Co. laid all but four of their linemen and three helpers off. Then to top that we have a strike with the Kinloch Telephone Co. The strike affects three different locals, namely, Local No. 2, Local No. 309 and Local No. 649. They have been on strike eight days and "everybody is setten purty." The company has made no move to straighten up the job or scab it, only they offered to pay three, six bits, but the brothers are holding out for four dollars and wage contract. The company offers, as I understand, to sign a contract with the Kinloch Telephone Co. employees, but the brothers will not hold still for this. They want the contract to read I. B. E. W. This is about all the dope on the strike I can give at present.

Brother Harry Williams, who fell last month, is not yet able to work, but can go about on crutches. Another brother had an accident since my last letter. Brother Joe Smith, while trimming a tree, fell about twenty-five feet and was not hurt, but was shaken up quite a bit, and was off two days. The doctor told Joe if it was not for five (?) suits of clothes he happened to be wearing he might have been seriously injured.

I guess this letter is enough to give the brothers the Jimmies so I'll have a heart

I guess this letter is enough to give the brothers the Jimmies so I'll have a heart and quit for this time.

Yours for a bigger Brotherhood,

Al. Fullagar. Press Agent.

L. U. NO. 657. RALEIGH, N. C.

Editor:

As Local Union No. 657 has never had a press secretary, we never have had a piece in the Journal. There are lots of locals that hardly know that there is any such thing as Local No. 657 in existence. Now that they have seen fit to elect me as press secretary, I shall try each month to have a few lines in the Journal. Although I am a very poor writer I shall do my very best. I can at least let you know we are still in the land of the living, and although slightly disfigured we are still in the ring.

slightly disfigured we are still in the ring. While at an open meeting of the carpenters last Tuesday night I very much enjoyed a long and effective talk by one of our old members, Brother Ralph Hamilton, who left us last summer and went to Philadelphia, but owing to his family's health he had to return for a short while with two of his children. We hope to get him something to do and have him with us again. We also had some very interesting talks from other brothers from the us again. We also had some very interesting talks from other brothers from the carpenters, pressmen, printers, also from our worthy chief of police, Brother Koonce, who has for years been an active member of the Typographical Union, and who will in the near future resign his position as chief of police and edit a weekly labor paper in this city. Any support any local, in this or any other state, will give him in his new and worthy work will be highly appreciated by both him and all the locals of this city. Now just a word for Local No. 657, of which we feel proud of, as few as we are. We are still fighting for existence. While work is a little scarce here at this season of the year most of our members are out of town most of the time, and we don't have a very good attendance. We also lost two of our members last November when we had our walk out. I say esting talks from other brothers from the bers are out of town most of the time, and we don't have a very good attendance. We also lost two of our members last November when we had our walk out. I say walkout as it was not an authorized strike, although it was really a strike, as every inside wireman in the city walked out for a 9-hour day at \$3.50 per day, time and a half for over time and double time for Sunday. While we gained our strike in a week's time, we would have gained sooner by all holding out an hour or two longer, but Haiden Allen and Fred Doyle had to show their old scab habits and return to work without the rest, and, of course, that changed our plans to a certain extent. Now see, Thompson, of the Thompson Electrical Company, went to our financial secretary on Thursday with tears in his eyes, and told him that he was just obliged to have three men at once to go out of town on some jobs we had tied up, and that he would pay him, Mr. Lay, Fred Doyle and Haiden Allen the scale, but would not pay the "in-town men" the price, and as J. B. Murphrey and myself were the only in-town men we were left out. At the time Murphrey was president and I was recording secretary, and our name appeared in some articles in the newspapers, and was the committee to break the news to him about the walk out, we could readily see why we were not wanted. Ever since this local was first organized, as I started it, I haven't been any account to Dave Thompson, and ever since the strike I haven't been worth a damn, although I seem to fill the bill for Mr. Walker, who employes nothing but union men. He has a good bunch of boys, and is doing a good business. Mr. Thompson is not in favor of the union. Although he says he is he does everything he can against it, and does not employ a single union member, although he has two that claim they have a card in the Wilmington local, but they have not. Now that Mr. Fred Doyle has finished the job he was on since the strike he is out of a job. Haiden Allen is not at work. He is either out of a job or on a drunk, but none of us think enough of him to ask him his troubles.

well, Brethern, as news is as scarce as work around these diggings, and I have told you about the strike and the two back sliders, I suppose I had better cut this short for this time. With best wishes to one and all of the I. B. E. W., I beg to remain,

remain,
Fraternally yours,
T. V. Raith,
Recording Secretary, Local Union No. 657,
210 Pettigrew St., Raleigh, N. C.

L. U. NO. 666, RICHMOND, VA.

Editor:
Having neglected our duty in writing to the Worker for some time, Local 666 wants just a few lines at this writing. We are 85 per cent organized with lots of work in view for this summer. Our efforts to get signed agreements have been crowned with failure, but we have a few more wires to pull, and trust we may succeed with them before April. The electrical contractors have refused to meet or consider us in any way, although offering to treat with members as individuals. We are asking for \$4.00 per day, closed shop and a few minor conditions, which we expect to get or fight. The Building Trades Council and Central Trades and Labor Council have tendered their support and I noticed in today's newspapers (from an unknown source) that there is likely to be a general tieup of all building construction in this city. Trusting, I will have more favorable news next time, I remain,

Fraternally,
G. M. Miller, Press Secretary.
S. Would like to communicate immey
with anonymous P. S., Syracuse P. S. diately Local.

L. U. NO. 669. SPRINGFIELD. OHIO.

Well, I am back on the job. We are a very busy bunch in Springfield considering the quiet season being with us. Every member has been very busy this winter working for new members. This strenuous task has begun to show good results. We are taking in new members at a very good rate. A novel plan of increasing the knowledge governing scientific electricity together with the practical end of same has been adopted by the Springfield Local. A complete set of reliable and up-to-date textbooks have been placed at the disposal of the local members. These books have been purchased through the money obtained by members being assessed an equal amount to cover purchase price. At weekly meetings a portion of the meeting is devoted to what is termed an educational hour. A great amount of interest has developed among the members who heretofore seemed to lack the required amount of pep to cause their attending meeting regularly. The attendance has improved wonderfully since the plan has been adopted. This plan not only forms an idea for increasing the attendance but is a wonderful aid to the men who are constantly coming in contact with electrical units. It must be readily conceded that no man is beyond further improvement as to the knowledge governing this great power—"electricity." Considering the small cost of these books, it would be a good plan for every Local Union in the world to follow out this educational plan at their regular meeting. The Springfield Building Trades Council is sure on the job in this city. This is what will eventually make Springfield one of the leading labor cities in the U. S. Boom your Building Trades, boys, and then you will get results. Well, I am back on the job. We are a very busy bunch in Springfield considering

The Springfield building season looks to be a bright one. Here is hoping so. The local members are on a diet here in anticipation of our annual banquet to be held in the near future. Some good feeders—weugh! Wishing every Local a bright and prosperous season, we remain,

Yours Fraternally, W. Kahn, Jr.

W. Kahn, Jr., Press Secretary.

L. U. NO. 8a, BOSTON, MASS.

Editor:

Editor:

The long expected meeting between the conference board of the Telephone Company and our own adjustment board at last materialized. We think the new board found an undreamed of amount of grievances to be settled as all matters pending had been held over until it should see fit to convene. The numerous cases referred to it are under consideration, and we are

quite hepeful of an early disposition of our

quite hepeful of an early disposition of our present problems.

Two things occurred during the month which gave great satisfaction. One was the splendid increase of pay obtained by the matrons and lunch room attendants of the Telephone service, and the other was the initiation of several clerks from the Salem office. We are much indebted to one of our loyal members for the advertising she gave us to the employes of the Salem district, which is some distance from Boston, and which proved instrumental in bringing them into the organization.

A little more whole hearted support from

them into the organization.

A little more whole hearted support from those within our ranks and there would not be so many looking askance at our endeavors, but lending the strength of numbers to the age old battle for the rights of the laboring class.

Fraternally,

Mary E. Lynch, Press Secretary.

AROUND THE CIRCUIT

Local No. 193, of Springfield, Ill., has been successful in negotiating a new wage schedule and working agreement with the city of Springfield, covering employees of the Municipal Lighting Department. The new schedule provides an increase of 40c per day for linemen and a proportionate increase for monthly men. Saturday half holiday is provided for and time and a half for overtime. Police and Fire Alarm and Switchboard Operators are to have one day off a month with pay.

The Local was assisted in this negotiation by Vice President Noonan and Executive Board Member Vickers.

Local No. 112, Louisville, Ky., assisted by Organizer Purcell has secured a new agreement with the Home Telephone Co., providing for an increase in wages of 25c per day for linemen and troublemen. Other improved working conditions are included in the agreement

Assisted by Organizer Bennett, L. U. 305, Fort Wayne, Ind., has secured a settlement with the contractors in their jurisdiction. The agreement covers a three-year period and increases wages the first year all the way from 10 to 20 cents per day, as well as establishes a minimum rate of 50c, a condition not existing previously, as the former wage scale ranged from antyhing up to 40c per hour. Additional increases of 2½c are provided for yearly. Many other improved working conditions are embodied in the agreement.

Organizer Lyons has been successful in procuring a new wage scale agreement with the Inter-State Telephone Co. in behalf of Locals 51, of Peoria, and 193, of Springfield, Ill.

A wage increase of 35 cents per day for linemen and \$5.00 per month for monthly men was obtained.

Local No. 627, of Lorain, Ohio, only organized three days, obtained a raise of \$1.00 per day and a closed shop signed contract, eight hours, one and one-half time for overtime, double time for Sundays and holidays. They were organized and assisted by Organizer Boyle.

A minimum wage scale of \$6.00 per day has been procured by Local 6, of San Francisco, Cala., for all journeymen from the electrical contractors of San Francisco, Cala., and vicinity. This Local has also procured an increase of wages in the amount of \$25.00 per month for all ef its members employed by the city of San Francisco and the state of California.

Local 595, Oakland, Cala., has been successful in entering into a signed agreement with the electrical contractors within its jurisdiction which provides for improved working conditions and a minimum wage scale of \$6.00 per day and an increase of \$25.00 per month for all the city and state employees.

Local No. 557 of Minot, N. D., which was chartered January 2d, 1917, has been successful in obtaining a closed shop agreement with the contractors of their jurisdiction, which provides for a wage scale of 60c per hour.

Progress of this character in such a short space of time, is another demonstration of the benefits of organization.

Local 64, of Youngstown, has succeeded in obtaining the first agreement for Fix-ture Hangers that has existed in their jurisdiction.

isdiction.

Conditions in this branch of the trade in Youngstown have been deplorable up to the present time, as the Fixture Hangers worked nine hours per day, straight time for overtime, and received anywhere from \$2.00 to \$3.40 per day.

The agreement provides for eight hour work day and increases in wages that amount to \$1.40 per day in many cases.

The Union Shop is also provided for under the agreement and many other beneficial improved working conditions are included.

The strike on the Ohio Telephone Company, of Toledo, Ohio, was called November 18th, 1916, by Local 29a of Operators, on account of discrimination and the discharge of four operators. On November 20th, the members of Local Union 245 struck in sympathy. A Federal injunction was issued and many members were placed in contempt of court.

After considerable efforts conferences

in contempt of court.

After considerable efforts conferences were arranged, and at the end of the thirteenth meeting, the company agreed to reinstate all who went on strike and to not discriminate against anyone on account of membership in the Union, and nothing to be placed on the records against strikers on account of the difficulty, with no loss of seniority, also established a procedure for adjusting grievances up to and including the General Manager.

This has been a clean-cut victory and will have very good effects on the employees working for the Bell Company in that city. The negotiations were carried on by Organizer S. John and Vice President. Bugniazet, in conjunction with representatives of the Local Unions.

(m) Mixed. (l) Lineman. (i) Insidemen.

(t) Trimmers.(c) Craneman.(sis.) Cable Splicers.

(s) Shopmen. (f) Fixture Hangers. (t.o) Telephone.

(r.r.) Railroad Men. (b.o.) Bridge Operators. (p.o.) Picture Operators.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)2	St. Louis, Mo St. Louis, Mo New Orleans, La	E. L. Kendall	3825A Rebcca St	Hubert Morrison R. A. Gibson G. Lorrick	5853 Garfield Ave 424 S. Jeff Ave 2362 Laurel St., care Jas. Howley	Macabees Hall	Every Friday.
(i)6 (i)7 (i)8 (l)9 (m)10 (m)12 (m)13	San Francisco Springfield, Mass Toledo, O Chicago, Ill Butler, Pa Pueblo, Colo Dover, N. J	Erbert Ayers H. McGinnis A. M. Parish J. T. Sharffer W. L. Nelson W. B. Maher	200 Guerrero St 78 Adams St 227 E. Bancroft St. 1007 N. Laramie Av. Box 533 Box 70 19 Myrtle Ave	P. A. Clifford J. A. Beauchemin. R. W. Fisher L. M. Fee E. A. Reed F. C. Burford Ralph Ferguson	209 McGeagh Bldg. 200 Guerrero St 21 Sanford St 1205 C'llinworth av. 5 S. Sangamon St. 241 W. Diamond St. Box 70 11 Schwarz Pl Box 221, Dravos-	McGeagh Bldg Bldg. Tr'des Temp. Colonial Bldg Swiss Hall 5 S. Sangamon St. Unit'd Lab'r Coun. 3d & Santa Fe Labor Temple 2d Floor, 607 Web-	Every Wed. Every Monday. Every Monday. Every Friday. Every Friday. Every Friday. 2d & 4th Fri.
(1)16 (1)17	Evansville, Ind Detroit, Mich	J. W. Springer D D. McKay	1401 E. Maryland 301 (old) Tel. Bldg.	J. G. Brill John E. Packard	burg, Pa. 156 Van Riepen Av. 604 4th Ave 301 Old Tel. Bldg.	306 Up 1st Eagles' Hall Bagg & Brooklyn	Every Monday. Every Wed.
(1)20	Okla. New York, N. Y	John Graham	382 Wadsworth Av.	Joseph E. Healey	1400½ W. Main St. 730 E. 134th St Westville, N. J	154 154th St. E	Every Tuesday.
(i)22 (l)23 (i)24	Omaha, Nebr St. Paul, Minn Minnie. & St. Paul	Claude M. Howell Harry Crawford M. S. Cover	P. O. Box 638 366 Wabasha St 1509 Margarite, St.	G. Lawson M. E. Harker Harry Ridge	137 Cedar St 95 E. 11th St 810 9th Ave., S.	Buttonwood Sts. Continental Bldg., 366 Wabasha St Columbia Hall, Midway.	Every Tuesday. Every Thurs. 2d & 4th Thurs.
(i)26	Washington, D. C.	Edw. Nothnagel	110 R St., NE	B. A. O'Leary	215 N. 13th 1102 L St. NW	SW. cor. 12th & Pa. Ave., NW	Every Thurs.
(i)28	Baltimore, Md	Thomas Gosnell	Raspburg, Md. 1616 E. Lanvale St.	Geo. H. Neukomm	1728 N. Bond St.	502 E. Fayette	2d & 4th Thurs.
(30 (m)31	Erie, Pa	W. C. McEntree	133 E. 10th St	Mike Brennan	236 E. Hanever St. 137 E. 4th St 569 E. 3d St 866 E. High St Rt. No. 2, Box 53	C. L. U. Hall	lot to 2d Twi
(1)34 (m)35 (m)36 (1)37	Hartford, Conn Sacramento, Cal New Britain, Conn.	Geo. M. Akers Leenard J. Wylie Jas. G. Langan H. L. Carpenter	1731 Lincoln Ave 25 Ayelum St 426 14th St 227 Elm St	L. Morgenstern Richard Turpin J. Noonan L. Griffith	716 Thrush Ave 25 Asylum St 1120 20th St Kensington, Coun. 2182 E. 9th St Browning Eldg.	716 Thrush Ave 25 Asylum St Labor Temple 114 Arch St	Every Thurs. Every Friday. Every Thurs. lst & 3d Thurs.
(m)40 (i)41 (l)42 (i)43	St. Joseph, Me Buffale, N. Y Utica, N. Y Syracuse, N Y	E. C. Fink Richard Fryant Geo. F. Bates	19 Josie Place 5 Stueben Pk Box 416	G. C. KingAl LehmanRobert Kavanaugh	2182 E. 9th St	278 Breadway Labor Temple Labor Hall	2d & 4th Tues. 1st & 3d Fri. Every Friday.
(i)46 (m)47 48	Seattle, Wash Sioux City, Ia Portland, Ore	Wm. Elberts E. Fellis Wm. H. Brust	Rm. 319 Lab. Temp. 367 W. 14th St 311 St'k Ex. Bldg.	C. Stery	53 Panny St	Labor Temple Labor Temple	Every Tuesday. 1st & 3d Tues.
50 (1)51	Belleville, 111 Peoria, Ill	Wm. Neil Ed Leroy	109 N. Jackson 302 Greenleaf St	E. Frederick Fred V. Klooz	1105 Briston St 109 Kettelle St	Byers Hall 209 Liberty St., 2d Floor.	1st & 3d Wed.
(i)52 (m)54 (1)55	Newark, N. J Columbus, O Des Moines, Ia	E. M. Taylor Earl Webb C. R. Henry	69 Rose Terrace Gen. Del 1437 23d St	E. Schroeder D. C. Hagerty E. A. Bennett	14 Hawthorne Ave. 1400 Summit St 1110 Woodlawn Av.	262 Washington St.	Every Wed. 2d & 4th Tues. Friday.
(1)57 (i)58 (i)59 (i)60	Detroit, Mich Dallas, Tex San Antolo, Col.	R. S. Thompson H. E. Watson G. L. Payne B. J. Crowthers	Box 402 301 Old Tel. Bldg. Rm. 8, Lab. Temp. 407 E. Myrtle St.	W. S. Irvine E. T. Barrett L. B. Irvin J. W. Null	909 E. 20th St Box 4072 301 Old Tel. Bldg. Rm. 8 Lab. Temp. 1922 E. Houston St. 406 E. 426 St Box 173 116 Main Ave P. O. Box 195 Box 846 702 Walker Ave	14th & State Labor Temple 212 Randolph Labor Temple Trade Council Hall	Every Tues. Tuesday. Every Monday. Every Wed.
(m)67	Quincy, Ill	W. E. Hertzell	722 Jackson St	E. O. Smith	\$33½ Hamp St 26 S. Sherman St. P. O. Box \$27 Box 282 24 E. Main St	Quincy Lbr. T'mple	2d & 4th Mon

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L. U	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)72 (1)73 (rr)74	Waco, Tex Spokane, Wash Danville, Ill	F. B. Womack C. J. Scoville F. L. West	Box 814 Box 635 1118 N. Bowman	Claud Doyle B. H. Metzger H. Sager	P. O. Box 814 Box 635	Labor Hall	2nd & 4th Mon. 1st & 3d Mon. 1st & 3d Thurs.
(1)75 (i)76	Gr'd Rapids, Mich. Tacoma, Wash	J. Rosendale H. R. Thurston	Ave. 1440 Turner Ave. Imperial Apts., 10th Yakima.	R. E. Smith Otto W. Nelson	Box 275	Carpenters' Hall K. P. Temple	Every Friday. 1st & 3d Fri.
(cs)78 (1)79 (m)80	Cleveland, O Syracuse, N. Y Norfolk, Va	Geo. C. Cooper Walt. Montague Joseph Bennett H. J. Kraemer	Labor Temple 9134 Wade Park Av. 214 Seymour St 1907 County St	Wm. Andrus T. J. Gates	1178 E. 84th St 208 Bassett St P. O. Box 232, Nor-	Superior Bldg Myers Hall Church St. I O.	Every Tues. Fridays. Wednesdays.
(m)81	Scranton, Pa	Louis Beach	ore on or nate	Joh nCampbell	627 Hickory St	123 Penn. Ave	1st & 3d Mon.
(i)82 (i)83 (m)84 (s)85 86	Dayton, O Los Angeles, Cal Atlanta, Ga Schenectady, N. Y. Rochester, N. Y	W. A. Leach W. E. Walcott H. E. Herd Geo. Gormley Geo. Ballinger Edw. Jackson	120 S. Perry St 4502 Wesley Ave 27 Inman Ave 708 Crane St 44 Wilmington St	A. Wall H. H. Harrod J. L. Carver C. V. Platto A. L. Knauf	1911 E. Richard St. 1302 Las Palmos Box 669 130 Front St 34 Wilmington St	Carpenters' Hall Labor Temple Labor Temple 246 State 95 E. Main	Every Tues. Every Wed. Every Thurs. 3d Friday. Ev. other Wed.
		Frank Priest				Rm. 13 K. of P. Bldg., Market &	Wed. 2d & 4th Thurs.
(m)90 (m)91 92	New Haven, Conn Brownwood. Tex San Francisco, Cali	Wm. Dedrick I. E. McKinney A. R. Blue	98 · Poli Bldg 54 Sanchez St	B. Weymer Geo. W. McLain H. Becker	98 Poli Bldg 720 Milton Ave care P. T. & T. C., Bush St.	Washington. 98 Poli Bldg Carpenters' Hall	Tuesday. 2d and 4th Mon. Every Wed.
(m)94 (m)95	Kewanee, Ill Joplin, Mo	Oscar J. Kommel. Albert Vella	Elec. Service Co.,	Roy Zabel Jas. Baremore	1575 Globe St 107 S. Grove St 1729 Kentucky Ave.	116 W. 6th St	Ist Thurs Every Friday.
(i)98 (i)99 (i)100 (i)101	Philadelphia, Pa Providence, R. I Fresno, Cal	W. P. Gannon. L. O. Miles. J. S. Meade. Chas. F. Smith. J. H. Robinson. Ben Lloyd. Robt. Sigler.	419 Main St 1901 Franklin St 123 N. 15th St 72 Weybosset St 2516 White Ave 133 Lyon St.	E. B. Coleman Geo. H. Thurston C. R. Russell	124 N. 4th St 123 N. 15th St 72 Weybossett St 212 Valeria St 1629 Herbert Ave	104½ S. 4th St Broad & Cherry 72 Weybosset 1139 Eye St	Every Tues Every Mon. Every Tues. 2d & 4th Wed.
(i)103	Boston, Mass	J. W. O'Donnell	987 Washington St.	F. L. Kelley	95 Beacon St., Hyde Park, Mass.	987 Washington St.	Every Wed.
		Angus J. MacNeil			haidee Moor	_	
(i)105 (m)106 (l)107	Hamilton, Ont., C. Jamestown, N. Y Gr'd Rapids, Mich.	A. Pace S. C. Keller B. L. Cooper	66 Central Ave 55 E. Cowden Pl 807 Division Avt. N. E.	Wm. Pedder H. W. Franklin H. T. Rathburn	60 New St 6 W 9th St	11272 MICH. St.	2d & 4th Wed. Alternate Mon. Tuesdays.
108 (1)109 (i)110	Tampa, Fla Rock Island, Ill St. Paul, Minn	Manuel Gonzaley J. C. Lyons Dave Boustedt	P. O. Box 662 1327 44th Ave	R. L. Carpenter E. R. French J. J. Purcell	P. O. Box 662 814 24th St St. Paul Park, Minn	NW. 1012½ Franklin 21st and 3d Ave Trades Union Hall	1st & 3d Thur. 2d & 4th Mon. 1st & 3d Thur.
	•	F. E. Haefliger			Box 1061		8.00 n m
		Henry Reed	Jeffersonville Ind 1	1			Every Wed.
(m)113 114 (i)116 (m)117	Colo. Spgs., Colo Fort Dodge, Ia Ft. Worth, Tex Elgin, Ill	H. H. Ford C. M. Smiley Chas. Shryoc J. Costello Joe Young	1127 N. Hancock St. Tobin Apts. No. 4. 1011 Houston St 723 Cedar Ave	Tom Mackey E. M. Gulden H. S. Broiles G. W. Hilton	521 N. Royer St 1 N. 18th St 1901 6th Ave 227 Washburn St	A. O. H. Hall I. O. O. F. Hall Labor Temple 168 Chicago St	Every Tues. 2d & 4th Fri. Every Wed. 3d Thurs.
(m)119 (m)120	London, Ont., C	Joe Young Jas. R. O'Neal A. Bryce H. W. Beuneche	141 High St	E. Ingles	85 Clarence St Box 385	Rm 203 Ruda Bldg. Richmond St Doswall's Hall,	IST & OG FT1.
(m)123 (i)124 (l)125	Wilmington, N. C. Kansas City, Mo Portland, Oreg	B. F. Kelly A. E. Smiley Geo. Kleindenst Fred H. Kramer Jr	408 Queen St 3225 Garfield Ave Box 644	W. L. Wood Fred H. Goldsmith C. D. Philips Fred H Kramer Ir	815 Princess St	415 1st Ave., S Bonety Hall Labor Temple 162½ 2d St	1st & 3d Tues. Every Tues. Every Mon.
(m)128 (m)129	Portland, Me Elyria, O	Arthur H. Seal Gus Pallas	112 Brentwood St 218 Bath St	Earl G. Bean Ray Ward	174 Stanford St., S 534 Park Pl	509 Pythian Temple Middle St	1st & 3d Mon. 1st & 3d Tues.
(i)130 (m)131 (m)132	New Orleans, La Kalamazoo, Mich Clifton, Ariz	A. E. Smiley. Geo. Kleindenst Fred H. Kramer, Jr. Arthur H. Seal Gus Pallas D. J. Byrne R. W. Hughes E. E. Stultz	444 W. Water St Box 1106	Harry E. Oswald Geo. W. Harriman.	810 Henry Clay Av. 523 Davis St Box 1265, Clifton, Ariz.	612 Gravier St Trades-Labor Hall. Carpenter's Hall	Every Friday. 2d & 4th Thurs. 2d & 4th Wed.
(i) 133 (i) 134 (m) 135 (i) 136 (l) 137 (m) 138 (m) 130	Middletown, N. Y. Chicago, Ill La Crosse, Wis Birmingham, Ala Albany, N. Y Oatman, Ariz Elmira, N. Y.	Ed. Burhans Edward J. Evans Robt. Draeger. A. J. Roberts James S. Ray R. L. Shipp R. A. Connell John Sommers E. H. Hagan Charles F. Carroll. John Weiman	11 Watkins Ave 500 S. State St 405 N. 4th St Box 205 40 Delaware St Box 315 158 W. 4th St	R. M. Hunt	24 Knapp Ave 500 S. State St 526 N. 9th St Box 205 44 Morton Ave Box 315 110 High St	Gunther Bldg 500 S. State St 427 Jay St 2009½ 3d Av S. Pearl St Union Hall	1st Thurs. Every Thurs. 1st & 3d Tues. Every Friday. 4th Menday. 2d & 4th Wed.
(i)140 (i)141 (i)142	Schenectady, N. Y. Wheeling, W. Va	John Sommers E. H. Hagan Charles F. Carroll	17 Moyston St 648 Market St 160 Milton St	J. V. Shufelt S. S. Gould John A. Donoghue	327 Broadway 228 29th St 24 Warern St	246 State St Odd Fellows Hall. 24 Warren St	1st & 3d Wed. Thursday.
143	Harrisburg, Pa	John Weiman	Dorchester, Mass. 1242 Market St	Gorden S. Motter.	Roxbury, Mass. 242 Market St	Roxbury, Mass. 221 Market	Every Monday.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(to)144 (i)146	New Bedf'd., Mass. Decatur, Ill	Wm. P. Smart U. H. Heinricks	51 Newton St 811 W. Grand Ave.	Wm. B. Carr R. E. Heise	8 Studley St 630 W. Green St	303 Hutchins'n b'g. Powers Bllg., Rm.	1st Wed. 2d & 4th Fri.
(rr)148	Washington, D. C.	T. E. Fennell	155	J. A. Cronin	175 W. Wash. St 920 9th St., N. E 157 Illinois St 2810 Elizabeth Ave., Zion City, Ill.	159 N. State St Northeast Temple. 13 S. River St 17th & Park, North Chicago, Ill.	2d & 4th Thurs.
(1)153 (1)154 (m)155	South Bend, Ind Davenport, Ia Okla. City, Okla	Ray Robbins Wm. Thompson Chas. B. Franklin.	887 Fulton St 1345 E. Ewing Ave. 621 E. 12th St Box 214	O. W. Davis E. B. King R. R. Million	1726 LaSalle Ave. 816 Lawndale Ave. 428 Brady St 314 Laird St	112 Valencia St C. L. U. Hall 428 Brady St Musicians, 128½	2d & 4th Thurs. 2d & 4th Wed. Friday.
(1) 156 (po) 157 (m) 158 159 160	Ft. Worth, Texas. Chicago, Ill	H. E. Jacks John Panegasser Fred Decker B. P. Tracy Frank W. Sypher	912 Richmond 500 S. State St 802 Bond 711 E. Johnson St. 75 Pinneywood Ave.	J. W. Dawson Jos. Kirsch A. L. Petersen Thos. McKenna Jas. Macdougall	115 E. Belknap St. 500 S. State 826 Howard Route No. 1 259 Maple Ave	Labor Temple 500 S. State St Pine St 27 N. Pinckney St. Teamsters' Union	1st Tues. & 2d
(m)161 (rr)162	Greenfield, Mass Kansas City, Mo	Geo. A. Germon R. J. McGan	8 Ft. Sq. West 258 S. 11th, Kansas City, Kan.	Jno. R. Walden W. J. Dawson	63 Davis St 2205 E. 37th St	Hall. Commonwealth H'll Rm. 306-813 Wal- nut St.	follow'g Sun. 1st & 3d Thurs. 1st & 3d Tues.
(C)165	Superior, Wis	Joseph Hennessy	165 S. Grant St 629½ Henderson St. 1211 11th St	J. H. Underhill	817 W. 9th St	Public Square 642 Newark Ave Hammond Blk	ist & 3d Tues.
	Newark, Ohio Ottumwa, Ia Niagara Falls, Ont.,					Eureka Hall	
(m)175 (m)176 (m)177 (l)178	Can. Chattanooga, Tena. Joliet, Ili. Jacksonville, Fla. Canton, O	W. C. Blevins Chas. Gierich M. Foster F. Shaub	320 McCalli Ave 415 Linden Ave 331 W. Forsyth St. 635 Cecil St., Mas- sillon, Ohio.	E. B. Messer Walt. Crate H. J. Odell E. Freyermuth	721 E. 5th St 125 Comstock St 405 E. Church St 2507 6th St. NW	Cent. Lab. Hall 101 Jefferson 41½ W. Bay St Cent. Lab. Hall	Every Tuesda y. Every Thurs. Tuesday eve. 1st & 3d Mon.
(m) 180 (i) 181 (to) 182 (i) 183 (m) 184 (m) 185 (m) 187 (m) 187 (m) 189	Vallejo, Cal Utica, N. Y Chicago, Ill Lexington, Ky Galesburg, Ill Helena, Mont Oahkosh, Wis Charleston, S. C Quincy, Mass	Geo. Hegarty A. R. Kearney Wm. Devereux C. J. Stallord W. Mills S. L. Beckwith Ellis Nichols Thos. A. Corby Paul A. Hoyte	Box 251	M. Siegelbaum L. D. Lacy John Evoy J. T. Dillon Earl Haskins. S. L. Beckwith Patk Joy John W. Bense Jas. McKenzie	3106 W. North Ave. 185 Jeff. St	Bldg. Labor Temple Labor Temple 128 W. Randolph Tr'd's Assem. Hall Labor Temple Labor Hall 9 Wolfe St Wilson Hall,1983 Hancock St.	2d & 4th Mon. 1st & 3d Tues. 1st & 3d Tues. Every Friday. 2d & 4th Tues.
(m)191 (i)192 (l)193	Pawtucket, R. I	Henry W. Watts Edward O'Connor Geo. Colvin	E. Orange. 2619 Wetmore Ave. 79 N. Main St 1215 S. 15th St	John Worswick Andrew Thompson W. H. Sammons	Labor Temple 7 Mary St 916 Governor St	Aurora Wall Labor Temple 21 N. Main St Red Men's Hall Saengers Lab.T'ple 274 3d St	Every Thurs. 1st & 3d Tues. Every Tues. Mon. night. 2d Wed.
TEL JEULI	MITVIN. III	r. J. Kobbers	32 Briggs St., Wol-	U. U. Vermillion	9 Richfield, Dor-	421 E. State St 208 W. Front St Market & Ist A Carpenters Hall Eagles Hall 184 Dudley St.,	IST OF DO FIL
(1)204	Springfield, O	Paul Miller	670 W. Jefferson	Jos. Perry	chester. 722 Payne St R. R. No. 5 713 S. Mechanic St.	Roxburg, Mass. Olympia Club Labor Temple Labor Hall,Jackson	Monday. 1st & 3d Mon. Every Friday.
- 1				•	420 E. Wyandotte. 44 Loomis St 1608 Treen St 2501 Pacific Ave	& Main. Cent. Lab. Council &5 Church St Trades Assm. Hall 1801 Indiana St	
(i)211	Atlantic City, N.J.	H. H. Freed W. B. Slater	232116 Atlantic Av.	Walt. Cameron	Ne. 12. 1629 Atlantic Ave 14 Glencoe Pl	1861 Chestnut St.	Mondays. Wednesdays.
(s)214 (i)215 (l)216 (m)218 (i)219 (i)220	Chicago, III	J. Murdock. H. Hoover. Geo. Doran. T. L. Stacy. Louis Fox D. Sharpe.	207 Labor Temple. 4207 W. Van Buren. 214 Winnipee Ave. 5 Ohio St 534 George St 58 N. Valey St	Wm. A. Gale Jas. O'Brien E. L. Mitchell H. W. Rice Wm. Kobold Jas. M. Wines	50 N. Waller Ave 25 S. White St 16 Sycamore St Box 147 2 Gridley Pl 855 Yale St	Labor Temple Rebman Hall Columbia Inst Leahmans Hall Eagles Hall Main & LaSalle 319 S. Main St I. O. O. F. Hall	1st & 3d Fri. 2d & 4th Fri. 2d & 4th Mon. 2d Friday. 2d & 4th Tues. Every Monday.

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)222	Medciine Hat,	R. J. Franks	Box 342	Byron Vickrage	Box 342	Trades Hall	2d Wed.
(i)223	Atla, Can. Brockton, Mass	Harvey S. Hatch	93 Winthrop St	A. B. Spencer	Bridgewater,	Rm. 28, 128 Main	Every Wed.
(i)224 (m)225	New Bedf'd, Mass. Norwich, Conn	Harold M. Cooper. W. P. Hill	55 Fruit St 134 Prospect St	Karlet Gunderson A. R. Pierce	Mass. 313 Orchard St 136 Main St., Westerly, B. I.	Carpenters Hall	Mondays. 1st & 3d Mon. 1st New London 3d Norwich.
(m)227	Topeka, Kan Sapulpa, Okla	G. B. Salmans	Box 645	B. M. Harton	308 S. Elm St	418 Kansas Ave Union Hall	1st & 3d Wed. Every Sunday
228 (m)229 (m)230 (i)231 232	El Centro, Calif Henderson, Ky Victoria, B. C Sioux City, Iowa Appleton, Wis	F. Shapland H. A. Tyler Otto Hess.	828 Broughton St 2719 Myrtle Av Kaukauna, Wis	Earl M. Templeton Joe. F. La Neir W. Reid L. W. Battin Frank Welsch	548 Euclid Ave Care Y. M. C. A. 2736 Asquith St 1011½ Jennings St. S. Kaukauna, Wis	1st St	Wed. night. Every Friday. Every Tuesday. 2d Saturday.
(1)233	Bridgeport. Conn	G. A. Lapke	373 Myrtle Ave	Samuel Ferguson	General Delivery	Kaukauna, Wis. Pattern Makers' Hall.	Every Thurs.
(m)235 (m)236 (i)237 238 (m)239 (m)240 (c)242	Brainerd, Minn Taunton, Mass Streator, Ill Niagara Falls, N.Y. Asheville, N. O Williamsport, Pa Muscatine, Ia Pittsfield, Mass Lynn and Salem,	Francis C. Sartoris A. Dyas M. B. Burnham G. W. Webb I. I. Gottschall C. Stevens Henry Biron	41 Clinten St 704 Harrison 919 Cedar Ave 77 Victoria Rd 648 7th Ave 301 Sycamore St 119 Lincoln St	Edwin W. Lincoln John F. Melody O. V. Barber C. T. Johnson Jos. Winslow Chas. Erdman Conrad Kline	Box 53	Tr'des & Labor Hal' Bartender's Hall Armory Hall Eagles' Hall Cent. Labor Hall Myres Bidg., R. 11 Labor Assem. Hall C. L. U. Hall	1st & 3d Fri. Ev. other Wed. Every Friday. Every Thurs. Wednesday. 2d & 4th Thur. 2d & 4th Thur.
(m)250 (m)251 (i)252	Mass. Toledo, O Steubenville, O Schenectady, N. Y. San Jose, Cal Pine Bluff, Ark Ana Arbor, Mich	J. D. McCrary Clifford Wood	1404 W. 2d Ave 1113 College St	P. J. Tierney Frank Beardsley	517 E. 2d Ave 420 Main St. N	Labor Temple Labor Temple Trades Council	1st Sunday. 2d & 4th Wed.
(m)255 (i)256 (s)257	Schenectady, N. Y. Ashland, Wis Fitchburg, Mass San Francisco, Cal.	J. Talaska John Gilmartain R. H. Mitchell	R. No. I	A. F. Robbins Paul W. Brown	70 Pine St	246 State St Eagles Hall Lincoln Hall Annx. 14th & Guerrero St	2d Wednesday. 2d & 4th Thur. Thursdays.
(1)258 (i)259	Providence, R. I Salem, Mass	W. E. Sedgley W. E. Mitchell	42 Regent Ave 27 Vine St Marblehead Mass	W. J. Chisholm E. R. Dickerson	69 Jefferson St 35 Broadway, Bev-	72 Weybossett St. 43 Church St., Sa-	1st & 3d Fri. 1st & 3d Mon.
(m)263 (m)265 (m)266 (c)267 (m)268	Petersboro, Ont., C. Plainfield, N. J Tiffin, Ohio Lincoln, Nebr Sedalia, Mo Schenectady, N. Y. Newport, R. I	P. C. Parks Jno. H. Gallie R. C. Hall Vinc't F. Leonard	Pt. Seneca, Ohio 2001 Holdrege St 1011 E. 4th 729 Pleasant St Forest Ave., Mid- dleton R. I	N. J. Phillips I. C. Wixson F. W. Miley J. N. Cain Geo. Haydock	1825 H St 20th & Wash, St. Route No. 6 Lincoln St., New-	Central Labor Hall Labor Temple Labor Temple Elec. Wkrs. Hall Merchants Hall	2d & 4th Tues. Thursdays. Ist & 3d Fri. 1st & 3d Sat. 2d Thursday.
(i) 269 (m) 271 (m) 272 (m) 273 (m) 275 (m) 276	Trenton, N. J Wichita, Kan Sherman, Tex Clinton, Ia Muskegon, Mich Superior, Wis	Chris J. Marciante Ray G. Shelley C. M. Tait Ed. Roberts James J. Whitney. C. O. Boswell	1216 Princeton Av. 2015 S. Water St. 328 W. Cherry St. 242 3d Ave 29 Southern Ave 1915 Belknap St	J. H. Brelsford W. E. Laughlin A. Pauley Ed. Salawetz H. Danninge O. E. Eby	342 Cleveland Ave. 519 S. Market St 814 E. Lamar St. 820 9th Ave 43 Jiroch St 1304 Baxter Ave	128 N. Market St Carpenter Hall Over 112 5th Ave Western Ave Belknap & Hugh-	Every Mon. 1st & 3d Tues. 2d & 4th Tues. 1st Wed. 1st & 3d Thur. 1st & 3d Fri.
(m)278	Wheeling, W. Va. Paris, Texas Fitchburg, Mass	A. B. Vincent	Box 496	Thos. G. Martin	Box 496	Bricklavers' Hall	Friday. 1st Tuesday &
(m)282	Hammond, Ind Chicago, Ill Oakland, Cal Pittsfield, Mass. Peru, Ind New Albany, Ind. Cairo, Ill	Wm. J. O'Leary	5532 S. Loomis St.	A. J. McGeever	2946 W. 38th St	4351 S. Halsted	2d & 4th Mon.
(to)289	Cairo, Ill	F D Viene	81 Williams St	R H Harvie	6 Magnolia Terr	69 Main st E. 3d Main St Ceok's Hall, 43 S.	2d & 4th Fri.
294 (1)295	Hibbing, Minn Little Rock, Ark	Victor McKusky J. E. Darnell	325 McKinley St 2517 W. 14th St	Victor McKusky D. M. Hefner	325 McKinley St 1921 W. 7th St		2d & 4th Sum. 1st & 3d Wed.
(m)298 (m)299 (m)200	Berlin, N. H Henryetta, Okla Michigan City, Ind. Camden, N. J Auburn, N. Y Texarkana, Tex	Geo. Jergensen Jos. Tallman Thos. O'Rourke	214 Porter St 2105 Howell No. 6, Market St	E. R. McMorris C. Leets A. G. Watkins Vivian A. Lee	196 Therman Ave 196 Therman Ave 816 Grant St Hotel Majestic	4th & Franklin St. 7th & Birch Cent. Labor Hall.	2d & 4th Fri. Every Thurs. 2d & 4th Fri.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
	Martinez, Calif St. Catherines, Ont., Can.	L. Stinchfield G. McFarlane	Martinez, Calif Hydro Sub. Station	Edw. Pascoe Bert Cudney	Box 545 24 Thomas St	Dante Hall Carpenter's Hall	2d & 4th Mon. 1st & 3d Mon.
(i)305 (m)307 (l)309	Greenville, Tex Ft. Wayne, Ind Cumberland, Md E. St. Louis, Ill	A. H. Meyer Roy Snyder C. E. Talley Roy Holtz	724 Riverside Ave. 238 N. Mechanic St 6400 Day Line	M. Weideman Adam Arnold A. S. Dixon	1610 E. Wayne St. Arnett Terrace 1112 Piggott Ave.	Municipal Shop 610 Calhoun St Trades Council hall 537 Collinsville Av. Spring	Every Wed. 1st & 3d Thurs. Every Thurs.
(m)311 313 (m)312	Santa Ana, Cal Wilmington, Dela.	R. L. Freeman, Jr. G. L. Brown G. N. Cooper	302 S. Flower St 614 Pine St Box 77	T. S. Hunter W. J. Outten B. B. Everhardt	1019 W. 1st St 3302 Wash. St.	th & Bush Sts 604 Market St Eagles' Hall	2d & 4th Mon. Every Friday. 2d & 4th Mon.
(cs)315 (m)316 318	Chicago, Ill Ogden, Utah Knoxville, Tenn	M. J. Long G. H. Jay Richard Evans	5600 S. Ads St Box 44 2149 Linden Ave	Mm. Zink M. C. Smith Roy W. Worsham.	Box 46	Labor Temple 234 N. Clark Owls' Club Gay St 169½ E. Main	2d & 4th Thurs. Every Thurs. Every Monday.
(m)325 (m)328 (m)328 (1)331 (i)332 (1)333	Brazil, Ind Binghamton, N. Y. Oswego, N. Y Shreveport, La Decatur, Ill San Jose, Cal Portland, Me	Walter Jones Walter Jones E. C. Bough W. R. French L. W. Covert E. Kuehnis N. A. Peterson	338 LaHarpe St 222 Linden Ave., E 322 2d Ave 222 E. Stattuck St 23 Dennison Ave 144 W. Bridge Box 740 262 S. Broadway. 438 Minor Ave 44 Union St., Westbrooke Me.	H. W. Reed A. D. Barnes Frank W. Gallagher Edw. Olwell W. F. Hornbeck. J. C. Hamilton Geo. Moody	10 S. Walnut St 6 Bevier St 79 E. 8th St 149 E. Prairier 745 Morris St 163 Forest Ave	Post Hall. Labor Hall. Colematis St. 8½ W. Nat. Av. State St. Lab. Hall, W. Ist St Simon Bldg. 444 Powers Bldg. Labor Temple. Congress St.	2d & 4th Wed. ld & 4th Mon. lst & 3d Fri. lst & 3d Mon. lst & 3d Tues. lst & 4th Wed.
337 (m)338 (m)339 (1)340 (m)341 (m)344	Parsons, Kan Dennison, Tex Ft. Wm., Ont., C. Sacramento, Cal. Livingston, Ment Prince Rupert, B. C., Canada.	E. G. McGinnes. B. W. Baldwin Wm. Raine G. H. Coale C. H. Clark	102 W. 3d St	F. L. McVickers H. M. Roberts O. T. Joslin A. T. Hutchison T. A. Bell L. T. Weber C. H. Clark J. H. Morrison	1614 Appleton Ave. 1530 Gandy St Box 203 2724 J St 117½ W. Park Box 305	3d & Pine St Dingledine's Hall 1816½ Main St Labor Hall Labor Temple W. Lewis St Fraser St	1st & 3d Wed. 2d & 4th Fri. 2d & 4th Fir. 1st & last Wed. 1st Tuesday.
348 (i)347 (m)348 (i)349 (m)350	Ft. Smith, Ark Des Moines, Ia Calgary, Alta., C. Miama, Fla Hannibal, Mo	E. M. Smith Chas L. Page Wm. Murdock M. E. Hawkins	1722 S. S St 1124 Euclid Ave 229 26th Ave.N. W. Miami Elec. Co	G. F. Moore W. N. Rodgers J. W. Frame Holley Taylor	Box 126, Route 1 1011 Morton Ave Box 2181 Gen. Delivery	65½ St. Francis St. Labor Temple Labor Temple Labor Temple Townley Hall 201 Broadway Central Labor H'll 227 N. Wash. Ave. Labor Temple	1st & 3d Thurs. Every Monday.\ 2d & 4th Wed. 1st & 3d Tues. 1st & 3d Fri
(m)355 (1)356	Berlin, Ont., C Kansas City, Mo	C. W. Emery	14 S. Boeke St., Kansas City, Kan.	Alf. Edmunds D. C. Horner	Box 213	Labor Temple Trades & Labor Hall Labor Temple Smith & Rector St.	lst Friday. 2d & 4th Tues.
(m)360	Pt. Athur, Ont, C	N. Kennedy	54 N. Cumberand St.	C. E. Olmstead	41 Elm St Box 1012	242 Arthur St	Every Friday.
(m)362 (m)363 (m)365 (m)366	Kankakee, Ill Saratoga N. Y Waterville, Me Lewiston, Me	W. Eggleston Chas. Granger Allie E. Herron Frank Woodbury	217 N. Rosewood 81 State St 19 Maple St 162 Oak St 1048 Northampton	Frank G. Schultz. F. J. Ball Alton Williams R. E. Thomas	677 E. Mulberry St. 122 Van Dam St 98 Front St 23 Drummond St	West Ave	2d & 4th Fri. 2d & 4th Thurs. Every Thurs.
(n)371 (m)372 (m)373 (m)374	Monessen, Pa Boone, Ia Logan, Utah Augusta, Me	Albert Gieskieng Frank Day A. L. Tavernier	1809 Benton St Box 292 17 Summer St 151 E. Union St.,	H. C. Larimer J. H. Brumhall Jos. McMurrin Edgar L. Dowe	874 Reed Ave Box 464 Box 292 171 State St	St Labor Temple Moose Home Labor Temple Ruthenian Hall 716½ Keeler St Main & 1st N. St. 207 Water St 729 Hamilton St	Wednesday. ld & 4th Thurs. 1st & 3d Fri.
	1	-	1			Mod. Wood, Hall Munroe St	5th Wed.
(m)380	Provo, Utan	wilson Peters	1010 W. Centre St.	R. L. Gillespie	946 4th St. W	1530 Ellis St 44 W. Centre St 500 S. State St	Every Tues. Every Thurs.
(i)382 (m)383 (m)384 (m)385	Columbia, S. C Gillespie, III Muskogee, Okla N. Adams, Mass	W. F. Hughes Geo. Wallerman M. A. Screenchfield Edw. McGowan	1337 Assembly St.	F. C. Roamanstine Henry Digman W. O. Pitchford Oscar Hellig	B. C. Elec. Co Gillespie III Gen. Del 9 Kipper St	Plumbers' Hall Belner's Hall City Hall 69 Main St	Every Thurs. Ist & 3d Fri. Ist & 3d Tues. Ist & 3d Thurs.

				 			
L. U.	Location.	Rec. Sec'y.	Addréss.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)388 (m)389	Palestine, Texas Glen Falls, N. Y	Chas. Bookman Jno. W. Jones M. D. Foley	510 Louisiana St. 18 Stewart Ave., Glens Falls, N. Y.	Jno. W. Jones A. H. Stone	510 Louisiana St 191 South St	Labor Temple Glen. & Berry Sts.	ith Saturday.
(m)393 (i)394 (m)395	Auburn, N. Y St. John, N. B	W. B. Gutshow Herman Krause Wm. Dibbs Fred L. Whiting. W. Colwell Geo. M. Loux	11 Seymour St 249 Rockland Rd	G. L. Arneson Fred L. Whiting A. P. Sainders Jos. E. Fitzgerald.	11 Seymour St 186 Rockland Rd. 105 Neponset Av	Mantel's Hall Odd Fellows Hall. Wells' Memorial Hall 987 Wash	2d & 4th mon lst & 3d Thurs. lst & 3d Tues. 2d & 4th Wed. lst Wed. lst & 3d Wed.
	ł	I. W. Metzger	Balboa, C. Z., Pan.	W. H. Nellis	Box 305, Balboa.	Balboa Lodge Had	i oui sat.
(i)402 403	Bangor, Me	Geo. I. James Harry Holbeck W. B. Culley J. P. Boyd	260 E. R. R. Ave.	M. D. Peck M. D. Gallupe	919 Jones St 11 Lawrence St 198½ Center 1908 Essex St.,	Building Trades	lst & 3d Thurs. lst Thursday. 2d & 4th Mon.
(i)405 (m)406 (m)408 (m)409	Cedar Rapids, Ia Okumlgee, Okla Missoula, Mont Claremore, Okla Bay City, Mich	T. D. Phelps L. O. Roach W. A. Barrett Chas. McEachern.	1270 3d Ave	J. P. Winn D. E. Shick B. A. Vickrey R. E. McCluer M. J. Ferguson	356 S. 18th St 514 W. 11th St 314 W. Cedar St 513 N. Madison Av.	Hail. 1st Ave. & 1st St. 6th Marta St W. Main St Tessel Hall	Every Monday. Every Wed.
411 414 (m)415 (m)416 417 (m)418	Warren, Ohio Macon, Ga Cheyenne, Wyo Bozeman, Mont Coffeyville, Kan Pasadena Calif	J. W. Tranter D. E. Snead O. L. Moulton H. H. Foster Allen Bettisworth. H. E. Gage Wm. Kopp	310½ Swallow St 2218 2d St Box 423 Box 515	J. W. Tranter T. B. Sutton E. B. Norton H. H. Foster Jos. L. Manley Dan Wallace	310½ Swallolw St. Box 471. Box 423. Box 515. 907½ Walnut St Box 526.	Cherry St	1st & 3d Fri. 3d Thursday. 1st & 3d Tues. 1st Sun. night. Friday.
(m)420	Keokuk, Ia	H. H. Smtih	N. Y.	H. H. Smith		1001 Johnson St	4th Fridays.
(r)423 (rr)424 (i)426	Moberly, Mo Decatur, Ill Sioux Falls, S. D.	Ralph G. Lynch Wm. Nelson J. H. Withgott Earl House Homer Herrin. Theo. Landrum L. E. Gupton J. E. Raven Joe. Holub	905 Franklin St 1127 E. Olive St 623 Franklin St	Wm. Nelson R. G. Haines Leonard Keffer	905 Franklin St 1651 E. Main St	Trades Assembly. Over Mullen's Store R. R. Y. M. C. A. Eagle's Hall	lst & 3d Thurs. 2d & 4th Wed. 2d & 4th Tues. Every Monday. 2d & 4th Wed. Every Thurs. 1st & 3d Wed. 2d & 4th Wed.
(m)434 (m)435 (s)436	Douglas Ariz Winnipeg, Man., C. Watervleit, N. Y	E. Freeman L. Bemister Harold Farrar	Box 961	M. L. Wright J. L. McBride T. A. Keiser	Box 961Labor Temple	836 G Ave Labor Temple 1565 1st Ave	Every Monday. 3d Sat. eve.
(m)445 (m)446 (m)447	Battle Creek, Mich. Monroe, La Sandusky, Ohio	A. W. Lawrence. L. Myers. V. W. Dundas Harry Lewis A. V. Woods. Geo. Hooker John Schumacker.	1119 Rodman St 951 Holloway St 1308 W. 10th St 13 Pennsylvania St. 66 Battle Creek Av. Box 419. 1712 Monroe St	F. M. Lyons T. J. Calhoun Samuel Bickley	202 N. Wash. Ave. Box 419	I. O. O. F., 531 Hall. City Hall. Trades-Labor Hall.	1st & 3d Mon. 1st & 3d Tues. 1st & 3d Fri.
(m)451 (i)453 454 (l)455	Billings, Mont Bluefield, W. Va Miami, Fla	A. A. Haley Don Humphreus John Johnstone W. B. Webber Joe Quarteman	517 W. 1st St Graham, Va 139 11th St	O. L. Peffley John Johnstone J. T. Belvin Joe Quarteman	Box 415	Moose Hall Townley Bldg	Every Friday. 1st & 3d Thurs. 1st & 3d Thurs
(m)460 (i)461 (m)462 (rr)463 (m)465 (h)466 (m)467	Aurora, Ill	Jas. Stout. Geo. Woomer. W. Brackenreid Wm. Purcell. Norbert Berve. J. P. Nall. F. Bunwell. J. C. Grable. B. Morgan F. R. Falby.	153 Iowa Ave 23 Haines Ave 1957 Benton St Box 118. 810½ Bigley Ave Box 581	G. D. Philips. J. L. Quirin. K. S. Cane. J. W. Dieterman. C. J. Brown. T. N. Crawford. Terry Thorpe.	Box 413. 364 Talma St Box 215. 1310 Boonville St Box 118. 713 Penn Ave Box 581.	Federation Hall C. L. U. Rooms Bldg. Trades Hall Union Labor Hall Lott & Hitch Bldg. Germania. Hall Express Block Stage Workers' Hall Cooks & Waiters' Hall	2d & 4th Fri. 2d & 4th Mon. Wed. evening. 1st Wed. 2d & 4th Tues. Wednesday. 2d & 4th Tues. Every Thurs. Every Sat. 1st & 3d Wed.
	1	Jos. Dahlstrom	I NOTE VOTE N V		•	Morris Park Hall	!
469 (m)470	Bessemer, Ala Haverhill, Mass	W. T. Pugh Chas. Gordon	Route 4, Box 71 159 Webster St	Roy Minton Willis Severance	203 Elemore St 49½ Central St., Bradford, Mass.	Theo. Lamors' H'll Labor Temple	Every Thurs. 2d & 4th Fri.
(i)474 (f)475	Memphis, Tenn St. Paul. Minn	Jos. Nickless Ben Manyard J. F. Keller D. P. Skinner	Box 274	H. R. Martin Martin O. Valkert.	Box 6 Box 274	Italian Hall Trades Union Hall	Friday night.

					 		
L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
482	Eureka Calif	C. A. Robb	2409 Union St	Robt. Millen	459 F. St	Union Labor Hall	1st & 3d Tues.
(i) 486 (m) 487 (i) 488 (m) 489 (m) 490	Ithaca, N. Y Cobalt, Ont., Can. Bridgeport, Conn. Dixon, Ill Centralia. Ill	C. E. Copeland C. E. Oatey Robert Winslow L. Owens R. E. Moore	323 Mechanic St 484 Artic St Sterling, Ill	C. L. Berry Allen Reeves Albert Walkley Geo. E. Talcotte Chas. McMillian	Bldg. 2422 19th Ave Cascadilla St Box 157 352 William St 117 W. Water St	Redmen's Hall Miners' Hall Carpentere' Hall Metropolitan Odd	1st & 3d Mon. Every 2d Tues. 1st & 3d Mon.
(m)493	Johnstown, Pa	Frank Tegler	Rear 558 Park Ave.	C. J. Baumgardner.	Box 1004 228 Chambord St "Oakland"	Cor. Washington	2d & last Tues.
(m)496 (m)497 498	Pittsfield, Mass Gainesville, Tex Waterford N. Y	H. D. Blass A. C. Herrman Edwin D. Crandell	18 Crosby Pl Box 38	H. E. Bourdon A. O. Herrman Geo. P. Hild	76 Calumet St Box 38 4 King St., N. S. Cohees, N. Y.	Jungs Hall C. L. U. Hall F. U. of A. Hall Odd Fellows' 'Hall	Every Tuesday. 2d & 4th Fri. 2d & 4th Thurs.
(1)500	Can. San Antonio. Tex.	Fred Eckert	Kenogami.	H. J. Peterson	609 Dewer Blvd	Trades Coun Hall	Every Wed.
(m)501	Yonkers, N. Y	H. Wildberger	Vernon, N. Y. 9 Appleton St., At-	Chas. Teige	173 Hawthorne Av. 7 Lesher St, Ros-	51 S. 4th Ave	ist & au Fra
(m)508 (i)509 (l)510 (m)512 (m)513	Savannah, Ga Lockport, N. Y Galveston, Tex Salem, Oreg Manchester, N. H.	W. S. Shattuck Chester Korff T. E. Reese C. L. Brown S. W. Malcolm	203 W. York St 236 Prospect St 2207 Ave. I 480 N. 19th St Grove St	J. T. Hill	Indale, Mass. 705 Wash, St 705 Wash, St 705 Wash, St 705 Wash 705 Wash	Zucker Hall 28 State St. E Carpenters Hall. Tribune Bldg Labor Hall.	Every Wed. 2d & 4th Wed. Every Tues. 2d & 4th Mon. 1st Wed., Man- chester; last Fri., Nashau N. H
(f)514 515 (m)516 (m)517 (m)518 (m)519 (m)520 (m)522	Detroit, Mich	D. O'Connor. F. F. Hodges Thos. F. Gorman A. E. McCarthy John L. Rateliff Lester Armitage. E. E. Krause John Bartlett	1223 Seminole Ave. Huntington Hotel. 14 Geneva St 26 W. Duane St Wallace, Idaho 501 W. 37th St 38 Farnham St	E. W. Grogel. W. F. Kraberg. M. J. Brennan. J. W. Bowlsby. W. R. McGee. W. A. Smith. Chas. Spreen. Leo A. Albers.	1361 McClellan Av. 321 34th St 186 Glenbridge Ave. 1231 Grand Ave 1101 25th Ave 924 Residence St 608 Harthan St 77 Stearns Ave	Suette Blag Trades-Labor Hall. Chamber of Com- merce Hall, Bay	1st & 3d Fri. 1st & 3d Sat. 2d & 4th Mon. 2d & 4th Thurs.
(m)523 524	N. Yakima, Wash. Duluth, Minn	Alex Waelen	231 E. E St 208 S. 57th Av. W. W. Duluth, Minn.	A. J. Creel Edwin Bratt	406 S. 9th Ave 101 S. 64th Av. W. W. Duluth, Minn.	State Bldg. Laber Temple Gilley Hall	Every Friday. 2d & 4th Fri.
(m)525 (i)528	Ajo, Ariz Santa Cruz, Cal	J. R. Morrill A. H. Feeley	Box 205 Summer & Wind-	W. H. Talley J. Tondorf	Box 205	Clarkston St Alternately, Santa Cruz & Watsony'e	Every Tues. 1st & 3d Wed.
(m) 528 (m) 529 530 531 (l) 532	Milwaukee, Wis Eugene, Oreg Rochester, Minn New Haven, Ct Billings, Mont	W. L. Corson M. O. Smith W. C. McCulloch R. Shay	1449 15th St Sneed Hotel 722 E. 5th St 147 Bradley St Box 646 214 Reliance Bldg.,	Jas Hagerman S. E. Jenstead C. H. Hanson Jas. Ashton W. T. Gates	916 21st St	Catel's Hall American Hall Brick Mayer's Hall 98 Pali Bldg 2813 Mont. Ave	3d Monday. 1st & 3d Thurs. 1st & 3d Tues.
(i)535 (i)536 (cs)537	Evansville, Ind Schenectady, N. Y. San Francisco, Cal	Polk ByrdRalph RaysO. Mann	029 Affeett St.,	G. W. Levick T. Rourke Geo. Sorenson	32 Union sq. 708 Upper 2d St 359 Carrie St 664 4th Ave	308 Upper 1st St. 247 State St 146 Stewart St	Every Friday. 1st & 3d Sat. 1st & 3d Mon.
539 (i)540 (m)543 (m)544 (m)545	Port Huron, Mich Canton, O Mansfield, O Edmonton, Alta., C. Kokomo, Ind	G. P. Nottingham Geo. J. Wilson P. Smith W. Hemphill Floyd Knause	613 White St 528 5th St. N. W. 57 Dale Ave 113 Goodridge Blk. 611 S. McCann St.	Jas. F. Hill C. Tressel H. W. Norrick Fred Davies C. E. Davis	714 Prospect SW 76 Greenwood Ave. 113 Goodridge Blk. 1037 S. Leeds St	Trades-Labor Hall. Marlen Bldg N. Park St 113 Goodridge Blk. B. T. Hall N. Main St.	Every Tuesday. Every Tues. 2d Friday. 2d & 4th Wed. Every Tues.
548	Brockton, Mass	Jno W. Higgins, Jr	129 Howard St	Henry A. Evans	1104 4th St 80 Ellis St 806½ 28th St	1st & Fairmount. Lincoln Hall	2d & 4th Thurs.
(m)000	Winston-Salem, N.	E. R. Weisner	515 Devenshire St	R. S. Hauser	707 Urban st	Over Wright Shoe	Every Thurs.
(m) 553	Philadelphia, Pa	H. H. Snyder Wm. Friedmen	314 W. Brassey St. 509½ S. 6th St	H. C. Dazner Peter F. Marx	825 W. Main	Labor Hall	1st & 3d Thurs.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Dat
(m)556 (m)557	Omaha, Nebr Walla Walla, Wash Minot, N. Dak N. Westminster, B.	Alva Anderson Earnest Dahlheim	Box 741 Box 301	Joe Powell	Box 741	106 Waverly Hotel	I ISL & ou weu
(m)561 (m)562	Canada. Pasadena, Cal Montreal, Que., C. Lowell, Mass	C. J. Cunningham. Wm. Mansfield	6 Broucker St 1037 Lawrence St	E. J. Sinclair Thos. F. McQuade.	58 1st Av., Verdum 5 James St	417 Ontario St. E. S. R. M. Hall, Runek Bldg.	1st & 3d Mon
563 564 (1)565 (rr)566 (i)567	Marion, Ind Richmond, Ind Schenectady, N. Y. Roanoke, Va. Portland, Me	Chas. F. Carroll Geo. A. Feast N. T. McCormack.	529 N. D. St 16 Harrison Ave 501 Paton Ave. NE.	Harry K. Oatis Chas. Davis Wm. C. Sheffel C. M. Stevens	Box 324	Carpenters' Hall State St 10 W. Campbell Rm. 52 Farrington	2d & 4th Fri. Every Tues. Every Monda
	Buffalo, N. Y	Į.	l .	l .	1	I Bik.	1
(m)570	Tucson, Ariz Regina, Sask., C	Aron Jones	222 E. 14th St	Philip E. Braum	dell, N. Y. Box 504	Congress St	Every Tuesda
575 578	Lake Placid, N. Y. Bremerton, Wash Portsmouth, O Xenia, O Drumright, Okla	W. E. Miller Herbert Shaw	828 11th St	W. E. Miller Orville Tucker	828 11th St W. 2d St	Pacific Ave Chillicothe St Red Men's Hall Brown & Johnson's	2d & 4th Mc
	Englewood, N. J	hannele	Divon Edmo N I	1	Lald Dank M T	Hookenook NI	2d & 4th Tue
(m)580 581 582	Globe, Ariz Olympia, Wash Mørristown, N. J. Shenandoah, Pa	Harry Anson W. J. McGrath	Cutler Park P.O. Box B, Lost	John H. Watson A. A. Beckett	Morris Plains, N.J. W. Main St., Gir-	Park Place 2d St., Girardville,	lst & 3d Mon lst & 3d Thu
(1)583 (m)584 (1)585 586	El Paso, Tex El Paso, Tex Lindsay, Ont., Can.	J. T. Bippus A. C. Heins Herbert Flynn Ed. Thiffault	Box 1105	J. H. Jacoby G. C. Gadbois W. C. Allen	Box 1105 408 S. Norfolk Box 606	Kansas & Overland 202a 'S. Main St Kansas & Overland	Fridays. Every Tues. Every Friday.
587 (i)588 (m)589 (i)591	Pottsville, Pa Lowell, Mass Saskatoon, Sask, O Stockton, Cal	W. A. Bashoe, Jr. Gerald T. Silk Wm. S. Fyke C. S. Estrada	203 Haven St 916 Varnum Ave Box 186 239 W. Worth	Robert W. De Long Geo. W. Cowgill Wm. T. Nicholson. W. R. Gregory	608 Schuylkill Av. 32 Agawam St Box 186 1017 S. Sutter	Centre & Arch St. I. O. O. F. Bldg Labor Temple 220 N. Market St.	lst & 3d Fri. 1st & 3d Fri. Wednesday.
(m)593 594 (1)595	Kansas Čity, Mo Dunkirk, N. Y Santa Rosa, Cal Oakland, Cal Clarksburg, W. Va.	Samuel Hare J. E. Tempson	411 Fox St	C. R. Harris Geo. E. Adams	57 W. 3d St 335 3d St	Central Ave 2d & B St 470 12th St	1st & 4th Thu 1st & 3d Tue Every Wed.
(m)597 (to)598 (m)599 (1)601	Clarksburg, W. Va. Winona, Minn Oakland, Cal Iowa City, Ia Urbana & Champaign, III.	Wm. Waples O. G. Sadler O. L. Welch	118 Center St Hotel Clayton 401 E. Spgfd Av., Champaign, Ill.	Thos. O'Brien J. W. Hanson G. T. Ramsey C. Lewis	612 W. 4th St 451 24th St 531 S. Van Buren. 508 E. Vine St., Champaign, Ill.	Thelomonic Hall 470 12th St College St 3d Floor Hessell Bldg.	2d & 4th Fri Every Tuesday list & 3d Tue ist & 3d Tue 2d & 4th Su mornings.
(to)604 (m)605	Amarillo, Tex Bellows Falls, Vt Pana, III Shamokin. Pa	Chas. W. Tidd G. L. Miller	22 West St	Walt. H. Fairbanks Chas. P. Gallaher.	Brattleboro, Vt 117 Ketchell Blvd.	2d Locust	lst & &d Thu
(s)608 (l)609 (m)510 (m)611	Shamokin, Pa Ft. Wayne, Ind Spokane, Wash Marshalltown, Ia Albuquerque, N.M. Marshaltown, Ia	C. O. Brown N. Allen Chas. E. Rice Walter Joyce.	1333 Buchanan St Box 1777 608 W. Church St. 209 N. High St	J. F. Ebersole E. H. Coolingham. Glenn Merrill W. V. Bueche	1217 Liberty St Box 1777 107 W. Webster St. P.O. Box 251	Machinists' Hall 722½ 1st Ave Labor Hall I. O. O. F. Hall	Monday. Every Wed. 2d & 4th Thu
(m)bis	Marshaltown, Ia Virginia, Nev San Rafael, Cal	Henry Mass		d. D. Leavitt	 	00 S. Oth	IKV other Tile
(1)815	Cedar Rapids, Ia Worcester, Mass	L. M. Hally	Marion, Ia.	E. J. Brophy	713 S. 5th St	Labor Temple	1st & 3d Sat.
(i)617	San Mateo, Cal White River, Vt Hot Springs, Ark	A. S. Moore	63 N. T. St	H. F. Magee	42 Park Rd., Bur-	B. T. C. Hall	1st & 8d Tue
		l l				mail to Box 181.	
622	Sheboygan, Wis Lynn, Mass Butte, Mont Halifax, N. S., C. Aberdeen, S. D			<u></u>		C	
627 (m)629 (m)630 (i)631 (m)638	Halifax, N. S., C. Aberdeen, S. D Lorain, Ohio Moncton, N. B., C. Lethridge, Alta., C Newburgh, N. Y New Glasgow, N. S., Canada.	H. V. Belyea E. Theobold Leonard Herrmann Neil Gillis	220 Dominion St Box 455	R. R. Buzzell E. Theobold Edw. McDonald McArthur Morgan	139 Highfield St Box 501 59 William St Bix 105	Main St	lst Wed. lst Tues. lst & 8d Tue
634	Taylor, Tex Port Arthur, Tex Phoenix, Ariz Schnectady, N. Y. Schnectady, N. Y. Sheridan, Wyo	044- 10	D O D 1991	W 0-11-	D 1001	6001/ Dunatas SA	

,. v.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)647 m)648 m)649 m)651 653	Schenectady, N. Y. Hamilton, O	J. E. Lamunda Wilber Weigand Allen Cooper Karl Knapp Val Cassidy	care Miles City E.	R. Tuck	9 Close St	246 State St 2d & Court St 3d & Piasa 128 N. Grape 7th & Main St	lst & 8d Wed. Alternate Tues. Ev. alt. Fri. 1st 2d & 4th Tues.
1.		F. W. Pardee			Box 461	40 N. Main St	
656 m)657 (i)658 (c)659	Albany, Oreg Raleigh, N. C Little Rock, Ark Dunkirk, N. Y	T. V. Ruth W. H. Halliburton Wm. Teadt	210 Pettigrew St. Dice Elec. Co	R. F. Stoecker	Dice Riec. Co	Union Hall Painters' Hall 333 Lion St	2d & 4th Thur.
(i)660	Waterbury, Conn	Edw. P. Conlon	512 S. Wilson St	John Vogt	ion City, Conn.	127 E. Main St	Every Monday.
(s) 662 (m) 664 (i) 665 (i) 666	E. Pittsburgh, Pa. Brooklyn, N. Y Lansing, Mich Richmond, Va	ſ	4906 New Utrecht 277 E. Lenawee St 1202 Bainbridge St.	Wm. W. Noble Robt. H. Lavender F. M. Barker W. B. Roberts	51 E. 10th St 222 S. Butler St Bellevue Apts., 5th	305 N. Main N. S. Pittsburg Brooklyn Lab. Lyc. 227 N. Wash. Ave. 1st & Broad Sts.	2d & 4th Fri. 1st & 3d Tues. 2d & 4th Mon.
(1)677 m)677	Elizabeth, N. J	W L Lailer	966 Dehart Pl	I. K. English Daniel A. Clair	230 S. Grant St 414 W. Wash, St. 525 Franklin St	Labor Temple Labor Temple 225 Broad St Gatun Hall Cristobel Hall Cor. 3d & Main Labor Hall	2d & 4th Thur.
m\822	Corbondele Do	D P Duenby	17 Crove St	Can C Dumall	51 Laurel St 111 Myrtle Ave 115 Berlin St 2107 Penn. St 138 Hudson St 612 Adams St.,	Labor Hall Labor Temple Labor Temple Labor Temple The Edmond German Hall 560 Broad, Gary 595 Hohman, Hammond.	1st & 3d Tues. 1st & 3d Wed. 2d & 4th Thur. 1st & 3d Tues. 2d & 4th Tues. 1st & 8d Thur.
(m)701 (m)702	Wheaton, III	Ben Langkafel W. F. Rammage	Hinsdale, Il	A. W. Busch W. R. Davis	Elmhurst, Ill 620 S. Park Ave.	Main St Main St N. Park Ave Main & Vandalia.	2d & 4th Thur. Every Sunday.
(m)706 (m)707 (m)710 (m)711 (m)712	Monmouth, Ill Holyoke, Mass Northampton, Mass Long each, Cal New Brighton, Pa.	Fred Stutzman B. H. Merrill H. L. McBreen R. S. Prest Chas. O. Cook	988 Iowa St	Jas. E. Ward P. O. Neuman Thomas Chaisson. W. H. Brown Wm. G. Dithridge	317 W. 2d Ave 4 Vernon Box 604 Box 207 702 35th St., Beaver Falls. Pa	7th & Main Sts W. Side of Sq High St 59 Main St Labor Temple 3d Ave	2d & 4th Mon. 2d & 4th Mon. 1st & 2d Tues. Every Tues. 1st & 3d Mon.
(i)716	Houston, Tex	B. W. Deuel	Cicero, Ill.	W. J. Peters	Chicago, Ill. 2006 Jefferson Ave. 374 Warren St.,	788 W. Madison St. 1219 Prairie Ave 987 Wash. St	Every Thurs.
(1)719	Manchester, N. H.	K. O. M. Ross	66 Hudson St	Geo. L. King	Box 328, Goffstown,		20 & 4th Web.
						1204 Calhoun St 210 Cathcart St., Stulton.	Every Friday. 1st & 3d Mon. 2d & 4th Sun.
727 (to) 1a	Schenectady, N. Y.	J. Rourke Anna M. O'Brien	Stop 5, Albany Rd. Rm. 452 Old South Bldg.	J. Schaaff Mary E. Matthews	834 Duane Ave Rm. 452 Old South Bldg.	State St 987 Wash, St	2d Tuesday. 2d & 4th Fri.
(to) 38 (to) 48 (to) 58 (to) 68 (to) 78 (to)88	Springfield, Mass Holyoke, Mass Worcester, Mass New Bedf'd, Mass. Framingham, Mass Boston, Mass	Maude O. Mansfield Mary Daley Mary Conway Irene A. Gifford Ruth L. Hannon Mary J. O'Connell	29 Pond St	Catharine McQuade Elizabeth Doyle Helen F. Boyd Lillian A. Johnson. Dora E. Cozzens. Blanche E. Demp- sey.	20 Farror St		2d & last Tues. 2d & 4th Thur. 1st & 3d Mon. 2d & 4th Thurs. 1st & 3d Thur. 1st & 3d Mon.
	Butte, Mont					W. Granite St Main St Wallace Ave Main St Rusk Ave Federal St	
	Pt. Arthur, Tex	troffer.	726½ Proctor St	troffer.		Electricians' Hall.	
(to)19a (to)20a (to)21a	Lowell, Mass Haverhill, Mass Fall River, Mass	Louise M. Owens. Hazel Morrison Bertha E. Monarch	753 Broadway 5 Arch St 662 2d St	Helen Moran Florence Lockwood Catherine Caughlin	9 Kimball Ave 23 Magnolia Ave 114 Dover St	Essex St	1st & 3d Tues. 3d Monday. 1st Monday.
	,	1		kenzie.	1	Court St Whittlesey Bldg	
	Barrington, Mass	, Grimit	St.	, Dulli	Mass.	mattheocy Didg	

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